



WORKSHOPS

WORKSHOPS SERIES ONE: TUESDAY, MAY 16, 1:30 PM TO 3:00 PM

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| 1.1 MEDIA RELATIONS* | SOUTH PENDER |
| 1.2 TRUTH, RECONCILIATION AND THE ROLE OF THE UNIVERSITY | NORTH PENDER |
| 1.3 MENTAL HEALTH AND ADDICTIONS | GABRIOLA |
| 1.4 RETIREMENT READINESS BEGINS NOW | GALIANO |

WORKSHOPS SERIES TWO: TUESDAY, MAY 16, 3:15 PM TO 4:45 PM

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| 2.1 COMMUNICATIONS + ENGAGEMENT = STRONGER UNIONS | SOUTH PENDER |
| 2.2 ORGANIZING* | NORTH PENDER |
| 2.3 UNIONS AND COMMUNITIES: BUILDING COALITIONS | GABRIOLA |
| 2.4 SOLIDARITY THROUGH INTERSECTIONALITY:
BUILDING BRIDGES AMONG DIFFERENT GROUPS OF WOMEN | GALIANO |

*This workshop is part of the FPSE Labour Relations and Public Policy Advocacy Certificate Program

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1.1 MEDIA RELATIONS*

South Pender

Talking to the media is not always an intuitive exercise. This workshop will cover the basics of delivering a strong message and ensuring you are getting the most out of media opportunities. It will review how to build an effective message box, interview tips, and tools to help reach your audience.

Presenter: *Sage Aaron, Communications Director, MoveUp*

Sage Aaron is an award-winning communicator and passionate social justice advocate. In her work as the Director of Communications at MoveUp, she is responsible for the internal and external communications of the 12,000 member strong trade union.

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1.2 TRUTH, RECONCILIATION AND THE ROLE OF THE UNIVERSITY

North Pender

Since the release of the Final Report and Calls to Action of the Truth and Reconciliation Commission (2015), post-secondary institutions across Canada have been challenged with the task of meaningful response. But what does this really mean? Post-secondary institutions have taken a number of different approaches. Many of these initiatives, however, have been led by non-Indigenous scholars, administrators, and students, who, despite their best intentions, may not always be in the best position to represent Indigenous perspectives in the academy. This workshop will examine the various responses to the Calls to Action and assess how they may, or may not facilitate meaningful reconciliation between Canada's indigenous and non-indigenous populations.

Presenter: *Jacqueline Romanow, Chair, Dept. of Indigenous Studies, University of Winnipeg*

Dr. Jacqueline Romanow, a Métis from the Red River Settlement area, obtained her PhD in Political Studies (International Relations) at Queen's University and has an MA in Economics as well as a BA in English Literature from the University of Manitoba. She is the Chair of the Department of Indigenous Studies at the University of Winnipeg and teaches courses in indigenous rights, land and natural resources as well as globalization and economic development. Dr. Romanow's research agenda focuses on the indigenous and human rights issues surrounding contentious natural resource development projects (logging, oil and gas, mining and hydro) on traditional indigenous territories in Canada and Latin America. Most recently, Dr. Romanow has been conducting research on Indigenous experiences of Racism in Canadian society.

1.3 MENTAL HEALTH AND ADDICTIONS

Gabriola

Attitudes and workplace norms are generally oriented to persons without mental health and substance use disorders. Related barriers in employment for persons with such disorders are unique and complex. To try to remove or overcome these barriers, unions and employers need to be fact-checkers and problem-solvers. We need to know our role and understand workplace accommodation. In this workshop, a former union lawyer – now employer advisor – digs into these issues and others.

Presenter: *Jonathan Chapnick, Senior Advisor, Workplace Mental Health, UBC*

Jon Chapnick is the Senior Advisor, Workplace Mental Health at UBC. Prior to joining UBC, he worked as legal counsel for the Hospital Employees' Union. Jon is a frequent contributor to continuing legal education programs, and has written on topics such as drug testing, gender identity-based discrimination, privacy and medical information, and workplace substance use policies. He is also a research associate with the Canadian Centre for Policy Alternatives (BC Office).

1.4 RETIREMENT READINESS BEGINS NOW

Galiano

Many of us spent significant years preparing for our careers – which can cover 30 or more years. We may be fortunate to have another 30 years of post-career time ahead of us and preparing for this phase of our life requires the same due diligence as preparing for our career! The BC College Pension Plan Retirees' Association has a 4 stage Retirement Preparation Program that is recommended for all college employees. This workshop outlines the plan and will take you on a quick tour of each of the four workshops that constitute this program.

Presenters: *Dennis Anderson, Vice-President, ABC CPPR, and
Kathy Conroy, Retired Appointee, FPSE PAC*

Dennis Anderson was previously a CIEA local president and a Trustee on the College Pension Plan, and is currently on the Executive Committee of the College Pension Plan Retirees. A major focus in his retirement has been leading Habitat for Humanity teams to each of the inhabited continents of the world.

Kathy Conroy served as President of FACNC Local 3 and as President of CIEA (FPSE). After returning to CNC she served as a board member of ITAC (Industrial Training & Apprenticeship Commission). Since retirement Kathy has been active with the Sunshine Coast Healthcare Auxiliary. Currently, Kathy is a retiree member of PAC and a director of the College Pension Plan Retirees. When time allows, Kathy loves to spend it quilting.

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SERIES TWO: TUESDAY, MAY 16, 3:15 PM TO 4:45 PM

2.1 COMMUNICATIONS + ENGAGEMENT = STRONGER UNIONS

South Pender

It's not what you say that matters, it's what people hear. In this workshop we will explore what we know about communications and engagement work, draw out what works best for our members, and share tools for increased effectiveness. This workshop will include knowledge sharing, participation, and highlighting best practices. Join us to share your knowledge and learn from others!

Presenter: Kyla Epstein, Member Engagement Officer, BCIT Faculty & Staff Association

Working with the membership of the BCIT Faculty and Staff Association (BCITFSA) as the Member Engagement Officer provides Kyla with the opportunity to decrease isolation within an organization and foster community through relationships built on trust, connection, accountability and shared values. Kyla believes organizations are at their best when they seek opportunities for dialogue over debate, are inclusive, and use process to advance, not hinder, work. As Chair of the Vancouver Public Library and a director of the BC Library Trustees Association, Kyla is proud to contribute to a public system that addresses inequality through equitable access and lifelong learning.

2.2 ORGANIZING*

North Pender

The organizing workshop is designed to provide a basic introduction to organizing in the post-secondary education sector. The workshop will cover the legal framework governing organizing in BC, the basic steps of a traditional organizing drive, and practical considerations for organizers.

Presenters: Sean Hillman and Zoe Towle, Labour Relations Staff Representatives, FPSE

Sean Hillman joined FPSE in 2011, returning to BC after four years as the labour relations staff representative for the Grant MacEwan University Faculty Association in Edmonton. He has a Juris Doctor from Dalhousie Law School. Since graduating in 1999, he has worked almost exclusively in labour relations for post-secondary bargaining units.

Zoe Towle is a Staff Representative with FPSE. She has experience in labour, employment, human rights, privacy and benefits law. She has represented trade unions in post-secondary education for the majority of her career.

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2.3 UNIONS AND COMMUNITIES: BUILDING COALITIONS

Gabriola

Often, community problems or issues are too large and complex for any one union or organization to tackle. In some cases, bringing together a coalition of groups and individuals can be an effective strategy for building a campaign or achieving a policy change. Using examples from the community, including the labour and United Way partnership model, this session will explore how unions and members function as effective coalition members through exploring opportunities, challenges, barriers and best practices. Participants will also discuss how unions can be effective coalition members and what the labour movement offers to the community that can help coalitions achieve their goals.

Presenter: *Nikki Hill, Director, Labour Participation Department, United Way Lower Mainland*

Nikki Hill comes from a long background in campaign management having spent 10 years working in BC politics, including a number of years in a senior management role with the BC NDP as Director of Organization. Immediately prior to joining United Way, Nikki was Executive Director for the Canadian Parks and Wilderness Society BC Chapter.

2.4 SOLIDARITY THROUGH INTERSECTIONALITY: BUILDING BRIDGES AMONG DIFFERENT GROUPS OF WOMEN

Galiano

Compassionate Activism: Cultural awareness is vital to the work that we all do as activists. This workshop takes a three-dimensional view through the lens of intersectionality, to discuss ways in which activists can participate in productive and meaningful conversations on equity and inclusion. Participants will be encouraged to learn through self-reflection, listening and equalizing power among us.

Presenter: *Natasha Tony, Assistant Steward, IATSE 891*

Natasha Tony works in Vancouver as an Assistant Steward for the International Alliance of Theatrical Stage Employees Local 891. IATSE 891 represents workers in the motion picture industry; Natasha specializes in conflict resolution and labour relations. In addition to designing and facilitating workshops Natasha also enjoys guest speaking in Canada and the US on activism, equity and inclusion. A committee member on the BC Federation of Labour's Women's Rights and Human Rights Committees, she is also the Chair of IATSE Local 891's Women's Committee.