

2016 FPSE Annual General Meeting: DISPOSITION OF RESOLUTIONS

16.07.05

Resolutions from Presidents' Council

1. That FPSE fund and send two participants on the Co-Development Canada 2016 tour to Nicaragua and Honduras.
2. That FPSE continue its participation in the 'Don't be a Bystander' campaign for two years.
3. That FPSE join the BC Federation of Labour provincial election campaign.
4. That PC receive the PAC Socially Responsible Investing Report on the College Pension Plan.
5. That FPSE spend up to \$2 million to continue the Open the Doors campaign until the election of 2017.
6. That the Open the Doors campaign leading up to the 2017 provincial election be visionary, aggressive, hard-hitting, and one that calls out the government for its harmful decisions that threaten our public post-secondary system.
7. To adopt the 2016/2017 Operating budget as amended.
8. To adopt the 2016/2017 Capital Budget as amended.
9. That FPSE endorse the Poverty Reduction Coalition's Call for a Poverty Reduction Plan in BC.
10. FPSE will:
 1. Date its origin to the formation of the CFF in 1970; and
 2. Reflect this origin date in our AGMs going forward, so that our 2017 - AGM and Convention will be marked as the 47th, rather than the 37th; and
 3. Allot an additional \$15,000 for the FPSE history project to be ready to celebrate our 50th Anniversary in 2020.

Resolutions from Standing Committees

1. That BCC recommends to PC that FPSE constitute as representative and comprehensive a group as possible on the FPSE side of the working Committee on Secondary Scales and encourage locals to appoint non-regulators to the committee.
2. That FPSE urge locals to create or strengthen education technology language in their collective agreements in further rounds of bargaining.
3. That FPSE conduct a comprehensive study of the effect of scheduling software on employee wellness, pedagogical consideration, student success and the changes this has created in the working environments of our institutions.
4. That the HRISC calls upon Presidents' Council to read, circulate and encourage FPSE locals to do the same with the unanimously approved statement of the BC Legislature introduced in the spirit of reconciliation of the state for wrongs committed against the T'silhqot'in Nation by Premier Christy Clark on Thursday, Oct. 23, 2014 acknowledging the injustice of the colonial occupation of T'silhqot'in territory, the deliberate spreading of small pox there, the just cause of the T'silhqot'in chiefs to defend their territory and people, and the unjust seizure and hanging of six T'silhqot'in chiefs in Quesnel, BC on Oct. 26, 1864.
5. HRISC urges Presidents' Council and all FPSE locals to re-double their efforts to make non-regular faculty issues a high priority, going beyond Fair Employment Day activities to include an educational component to build awareness amongst all faculty of the challenges faced by non-regular faculty.
6. That HRISC requests PC support the call to initiate a federal public inquiry into the Gustafsen Lake events of 1995.
7. That FPSE support the development and implementation of courses on Indigenous themes for students at their members' post-secondary educational institutions.
8. That HRISC requests to increase the speakers' tour budget to \$10,000 for 2016-17.
9. That HRISC recommends that FPSE increase the International Solidarity Fund percentage of gross annual dues from 1.0% to 1.25%.
10. That HRISC calls on PC to encourage and support member locals to organize meetings, conferences, classroom guest speakers to raise faculty and staff, student and public awareness of the dangers of Bill C-51 to human rights and the need to repeal it.
11. The NRFC recommends that Presidents' Council add the following item to the NRFC work plan: "Develop a Brief that will support locals in enacting the spirit and intent of FPSE policies contained in 3.5.2 of the Policy Handbook; identify current best practices; and propose improvements to existing policy."

12. That the NRFC recommend that FPSE encourage locals to explore providing release time and/or remuneration to non-regular faculty members who act as representatives on FPSE standing committees.
13. That FPSE develop print materials to educate newly hired members, including non-regulars about the FPSE, their local faculty association, pensions, workplace rights, and other relevant information.
14. That PAC incorporates 2015 Action Resolution #9 to its work plan:
15. That FPSE as a partner have the appropriate person or authority investigate inconsistencies in calculating and reporting pensionable service for non-full time and non-regular faculty.
16. That PAC recommends that a review of the retired trustee selection process be conducted starting in the fall of 2016.
17. That PC be asked to instruct the trustees to look into integrating the Pension plans HWB with the Retired Teachers of Ontario HWB plan.
18. That trustees get a one quarter time release.
19. That PSPC recommends to PC that PSPC work with the BC Federation of Labour to develop ESL labour education and training.
20. That FPSE become a screening partner with DOXA rather than the Vancouver International Film Festival. Cost of partnering is \$2000.00
21. That PC authorize WHSEC to conduct a survey (reviewed and approved by PC) of faculty and staff on violence in the workplace and that PC encourage members to complete the survey.
22. That PC authorize WHSEC to conduct a survey (approved by PC) of faculty and staff on the effects of email on workload, and that PC encourage members to complete the survey.
23. That FPSE work with the BC Federation of Labour to lobby Worksafe BC to address third-hand smoke; specifically by entitling workers to refuse work as unsafe in workplaces where there is exposure to third-hand smoke; establishing methods to quantify exposure to third-hand smoke; determining suitable engineering control protocols for eliminating the risk of exposure to third-hand smoke in work places to the maximum extent possible; establishing protocols for personal protective equipment for workers exposed to third-hand smoke where exposure cannot be eliminated by engineering controls; and educating all BC workers on the risks of exposure to third-hand smoke.

Resolutions from Member Locals

1. FPSE will commit \$50,000 to a campaign on Decolonization and Reconciliation recognizing both indigenous rights and individual human rights, calling for Canada to be held accountable for its ongoing human rights violations against Indigenous Peoples and implementing its international obligations under international human rights instruments.
2. FPSE will hold a two-day conference on secondary scales with Presidents, Chief Negotiators, and Non-Regular Representatives to inform FPSE's caucus for the Working Committee on Secondary Scales.
3. FPSE will sponsor a research project to gather province-wide data on ABE student outcomes, both qualitative and quantitative.
4. FPSE will:
 1. Convene a Provincial governance conference in the fall of 2017;
 2. Fund four faculty members from each FPSE Local (determined by the Local) to attend the Conference;
 3. Prepare a discussion paper highlighting recommendations resulting from the Governance Conference and present the paper at the 2018 AGM.
5. FPSE will increase the support payment to \$100 per FTE and revise the above-noted Paragraph 3.12 to read: "The Strike/Lockout Defence Fund support payments shall be \$100 per FTE per day, starting on the 4th full day of the strike/ lockout."
6. FPSE will, as part of the Open the Doors campaign, strike a committee of progressive municipal leaders, along with FPSE members and CFS to create a targeted Day of Action at the UBCM that showcases underfunding in post-secondary education in BC and the impact of underfunding on our communities across the province, including the impact of eliminating tuition-free ABE and ESL.
7. FPSE will create a report reviewing all past rounds of bargaining at the provincial and local levels since the inception of the common table.
8. FPSE will adopt, endorse, and actively work to implement the Calls to Action of the Truth and Reconciliation Commission Report.
9. Write letters to both the Federal and Provincial Governments requesting that funds received under AUG not be considered taxable income. Follow up with a direct lobby to the Federal and Provincial Governments to effect this change.

Resolutions Referred to Presidents' Council and Passed

1. FPSE will increase the organizing committee's annual budget from \$40,000 to \$80,000 and continue to provide support for ETEA's organizing efforts.
2. FPSE will create a committee whose business it is to develop frameworks and pathways for decolonizing and indigenizing the classroom and institutional practices.
3. FPSE will advocate for free tuition in all areas of programming (for Canadian citizens, immigrants, and refugees) as part of the Open the doors Campaign.
4. FPSE will call for the provincial government to refer the Site C project for review and recommendations under Section 5 of the BC Utilities Commission Act and for the provincial and federal governments to delay issuance of any further permits or authorizations until the courts decide on the First Nations' land issues at stake, and until the BC Utilities Commission has completed its review.
5. FPSE will:
 1. Write to the President of the United States of America demanding the normalization of relations between Cuba and the United States of America, including an end of the US occupation of Guantanamo Bay and an end to the American interference in Cuban internal affairs to effect a regime change and overthrow the revolution;
 2. Send copies of this letter to the Majority and Minority Leaders for both the Senate and House of Representatives;
 3. Write to Prime Minister Trudeau and Minister of Foreign Affairs Stephane Dion, urging them to use their influence to request the United States normalize relations with Cuba, end the blockade, return Guantanamo Bay to Cuban control, and end efforts to effect a regime change.
6. FPSE will:
 1. As part of its Open the Doors campaign fund a bold media campaign to create awareness of the value of public post-secondary education;
 2. Include as participants in the Open the Doors campaign other like-minded, public education bodies at all levels of education;
 3. In the same media campaign emphasize the Provincial Government's continued underfunding of post-secondary education and the contradictions in the Government's messaging.
7. FPSE will:
 1. Write a letter to the Federal Government requesting that students taking Adult Basic Education, Adult Special Education and English as an Additional Language courses at post-secondary institutions be eligible to claim the monthly Education Amount deduction on their Income Tax Return.
 2. Follow up the letter with a direct lobby of the Federal Government to effect this change.
8. FPSE will include in its advocacy a return to fully-funded programming at levels commensurate with student demand and without reliance on student fees.

Procedural Resolutions

1. To adopt the voting entitlement.
2. To approve the agenda as amended.
3. To approve the minutes of the 2015 Annual General Meeting as presented.
4. To receive the President's Report on Action Resolutions of the 2015 Annual General Meeting.
5. To receive the Secretary-Treasurer's and Auditor's reports.
6. To receive the reports of the FPSE Executive Officers.
7. To adopt the 2016-2017 Strategic Priorities document
8. To amend to the proposed budget (operating 4d; capital expend.)
9. To take care of any/all outstanding monetary resolutions as point of business before adjournment of the 2016 AGM.
10. To refer all remaining motions to PC.
11. To adjourn the meeting.