



Federation of
Post-Secondary Educators
of BC

STAFF REPRESENTATIVE – LABOUR RELATIONS, Regular Full-Time position

Pay Range: **\$117,998 – \$130,075 annually**

Biweekly Hours: **70 hours**

Union/Affiliation: **CUPE 1004**

Who We Are

The Federation of Post-Secondary Educators of BC (FPSE) is the provincial voice of 10,000 faculty and staff at BC's teaching universities, colleges, institutes, and private-sector institutions. We provide resources and legal services, and we engage in advocacy on behalf of our members and the public post-secondary system.

About the Role

The staff representative team provides high-level labour relations support to member locals and expert advice to FPSE leadership, committees, and other stakeholders in areas including contract administration, grievance handling, and collective agreement interpretation and negotiation. Staff representatives also provide focused training and education for stewards, bargainers, and local officers.

Qualifications and Skills

- Experience in collective bargaining, arbitration, and labour relations
- Experience in the post-secondary education sector is a plus
- Knowledge of organized labour and union governance
- Proven success in demanding labour relations environments
- Strong communication skills for report-writing, correspondence, and public speaking
- Experience teaching courses and workshops in labour relations
- Ability to build positive, productive working relationships with union leadership and employer representatives
- Understanding of labour movement goals and organizing principles; experience in union organizing is an asset

What we offer

FPSE values our employees and promotes a healthy work-life balance, professional growth, and a respectful workplace. Benefits include:

- Generous vacation and flex days
- Pension plan
- Childcare and parking/transit subsidies
- Comprehensive work travel expense coverage
- Robust benefit package (dental, extended health care, sick leave, disability)

Please submit a cover letter, résumé, and references. Only individuals selected for an interview will be contacted. The position is open until filled. Shortlisting will begin December 2, 2024.

Send application to: Brent Calvert, President
jobs@fpse.ca