



## AGM 2014

### Minutes of the 2014 AGM

WESTIN WHISTLER RESORT AND SPA, WHISTLER, BC

**SESSION I:** Tuesday, May 13, 2014

**SESSION II:** Wednesday, May 14, 2014

**SESSION III:** Thursday, May 15, 2014

**SESSION IV:** Friday, May 16, 2014

# 2014 AGM MINUTES

## 2014 ANNUAL GENERAL MEETING

Emerald Ballroom  
Westin Whistler Resort and Spa  
Whistler, BC

**Session I:      Tuesday, May 13, 2014**  
14:00 - 17:00 hours

### DELEGATES AND GUESTS IN ATTENDANCE

#### Provincial Officers:

President ..... Cindy Oliver  
First Vice-President ..... Dominique Roelants  
Second Vice-President ..... Frank Cosco  
Secretary-Treasurer ..... George Davison

#### Delegates:

Local 1: Capilano University  
Faculty Association

Brent Calvert  
Michael Begg  
Colin Gilker  
David Lambert  
Joanne Quirk

Carolyn Beatson  
Melanie Fahlman-Reid  
Pat Hodgson  
Rae Nickolichuk

Local 2: Thompson Rivers University  
Faculty Association

Tom Friedman  
Lloyd Bennett  
Derek Cook  
Mike Looney  
Peggy McKimmon  
Cindy Ross Friedman

Mohd Abdullah  
Jason Brown  
Bernard Igwe  
Star Mahara  
Chris Montoya  
John Turner

Local 3: Faculty Association of the  
College of New Caledonia

David Rourke  
Dino Gigliotti  
Jan Mastromatteo

Bruce Bennett  
Roberta Long  
Marta Tejero

Local 4: Douglas College Faculty Association

Chris Maguire  
Lisa Kirk  
Debby McCloy  
Erin Rozman  
Peggy Wyatt

Stephen Crozier  
Annabelle MacDonald  
Charles Odoom  
Lynette Sigola  
Alexandra Wong

Local 5: Kwantlen Faculty Association

Terri Van Steinburg (*Executive Member-at-Large*)  
Wendy Belter  
Roger Cannon  
Bob Davis  
Gillian Dearle  
Raphael Lagoutin  
Susana Phillips  
Wendy Smith  
Jennifer Wolf

George Broderick  
Heather Cyr  
Ann Marie Davison  
Bob Fuhr  
Suzanne Pearce  
Jeffrey Shantz  
Diane Walsh

Local 6: College of the Rockies  
Faculty Association

Leslie Molnar (*Executive Member-at-Large*)  
Joan Kaun  
Sharon Richardson

Local 7: University of the Fraser Valley  
Faculty & Staff Association

Vicki Grieve  
Vicki Bolan  
Randy Kelley  
Sean Parkinson  
David Shayler  
Robin White

Colleen Bell  
Connie Cyrull  
Lisa Morry  
Bosu Seo  
Rhonda Snow

Local 8: Vancouver Island University  
Faculty Association

Marni Stanley  
Brian Dick  
Eliza Gardiner  
Donna Kurulak  
Kathleen Reed  
Alanna Williams

Johnny Blakeborough  
Eiko Eby  
Joy Gugeler  
Tim Naegele  
Paul Webb

Local 9: Okanagan College  
Faculty Association

Tim Walters  
Chris Clarkson  
Michelle Nicholson

Doug Birtwistle  
Melissa Munn  
Rod Watkins

Local 10: Selkirk College Faculty Association

Doug Henderson  
Duff Sutherland

Sally Glock

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Local 11: Academic Workers' Union	Rocque Berthiaume	Sheree Ronaasen
Local 12: Camosun College Faculty Association	Kelly Pitman Micé Albano Debbie Gascoyne Mark Kunen Paula Young	Darryl Ainsley Jaquie Conway Judith Hunt Tom Rippon
Local 14: Langara Faculty Association	Lynn Carter Darrel Kean Cheryl McKeeman Stephen Phillips	Bradley Hughes Gisele Lemay Scott McLean
Local 15: Vancouver Community College Faculty Association	Karen Shortt John Demeulemeester Wayne McNiven Kathy O'Donnell Taryn Thomson Matt Wheatley	David Branter Helga Mankhof Eva Murray Lorraine Rehnby Mike Tunnah
Local 16: North Island College Faculty Association	Janis Almond Yiling Chow	Pat Carl Lesley Watts
Local 17: Thompson Rivers University Open Learning Faculty Association	John O'Brien	Juan Caldera
Local 19: Nicola Valley Institute of Technology Employees' Association	Sharon McIvor	Nedra McKay
Local 21: Private Sector Faculty and Staff Association	Bari Blackhart Anita Radmacher	Karen McCoullough Dan Reilander
Local 22: Emily Carr University of Art + Design Faculty Association	Rita Wong Alex Phillips	Peg Campbell

## Standing Committee Chairs:

Bob Davis (Local 5) .....Chair, Bargaining Coordination Committee  
 Ann Marie Davison (Local 5).....Chair, Disability Management & Rehabilitation Committee  
 Blair Fisher (Local 12) .....Chair, Education Policy Committee  
 Eliza Gardiner (Local 8) .....Chair, Human Rights & International Solidarity Committee  
 Teressa Fedorak (Local 2) .....Chair, Non-Regular Faculty Committee

Penny Heaslip (Local 2, Retired) .....Chair, Pension Advisory Committee  
 Marcel Dirk (Local 6).....Chair, Professional & Scholarly Development Committee  
 Joy Gugeler (Local 8) .....Chair, Status of Women Committee  
 Reto Riesen (Local 11) .....Chair, Workplace Health, Safety & Environment Committee

#### **Guests:**

Dr. Thomas J. Duck ..... Keynote Speaker, Associate Professor, Dalhousie University  
 Josh Anderson ..... Guest Services Coordinator, Squamish Lil'wat Cultural Centre  
 Zachary Crispin ..... Chair, Canadian Federation of Students-BC  
 Doug Short ..... President, Alberta Colleges & Institutes Faculties Association (ACIFA)  
 Irene Lanzinger ..... Secretary-Treasurer, BC Federation of Labour  
 Silvia Raschke ..... Vice-President, BCIT Faculty & Staff Association  
 Paul Reniers ..... Executive Director, BCIT Faculty & Staff Association  
 Mary Griffin ..... President, BC Retired Teachers Assn (BCRTA), PSE Branch  
 Sylvain Schetagne ..... Senior Economist, Canadian Labour Congress (CLC)  
 Amber Hockin..... Director, Pacific Region, Canadian Labour Congress (CLC)  
 Victor Elkins..... President, Hospital Employees' Union (HEU)  
 Dileep Athaide ..... Resource Devt Coordinator (Labour), United Way, Lower Mainland  
 Rob Clift ..... Exec. Director, Confederation of University Faculty Assns of BC (CUFA/BC)  
 George Davison ..... President, National Union of Canadian Assn of University Teachers

#### **FPSE Staff:**

Jenny Arsenault ..... Administrative Coordinator  
 Gisele da Silva..... Administrative Coordinator  
 Angela Kenyon..... Administrative Coordinator  
 Matt Toma ..... Financial Coordinator  
 Lesley Burke-O'Flynn ..... Staff Representative  
 Weldon Cowan ..... Staff Representative  
 Sean Hillman..... Staff Representative  
 Phillip Legg ..... Staff Representative  
 Leah Squance ..... Staff Representative  
 Zoe Towle ..... Staff Representative

# 2014 AGM MINUTES

## 1. Call to Order

The meeting was called to order at 14:00 hours by FPSE President Cindy Oliver. Members opened the meeting by singing Solidarity Forever.

Cindy introduced Josh Anderson (Sik Sik), Guest Services Coordinator, Squamish Lil'wat Cultural Centre, who greeted our delegation to his traditional territory.

President Oliver welcomed the delegates to the 34th FPSE AGM and Convention and thanking the host Local 15, Vancouver Community College Faculty Association, and the FPSE staff. She introduced and thanked FPSE Executive Committee members, Presidents' Council, Standing Committee Chairs, and members.

## 2. President's Report and Presentation, on behalf of Presidents' Council

President Cindy Oliver welcomed delegates by highlighting the theme of this year's convention, The Right to Learn. She noted that the right to learn starts with some notion of capacity. In BC, that capacity has been built up over decades and is reflected in 25 public institutions where students can learn, explore, and transform themselves and their careers. However, President Oliver also stressed that simply having the physical capacity isn't enough. Learning requires faculty, staff, research equipment, labs, student support services, libraries, all the moving parts that complete the circle of knowledge creation and dissemination.

President Oliver's remarks emphasized the problems with funding and the impact that has on the right to learn. She also stressed the importance of sound public policy that helps ensure that collegiality is an embedded part of institutional governance.

Despite the major challenges that faculty face today, President Oliver pointed to a number of recent examples where activism and strategic opposition to wrong-headed policies have made a positive difference. The first example had to do with FPSE's opposition to initial funding cuts to English Language Training (ESL). That opposition and public pressure forced the provincial government to find close to \$20 million in transition funding. While that funding will only provide another year of support, it helps position FPSE to press for ongoing funding of ESL. The second example was in labour relations where FPSE supported locals who were challenging administrators who had taken arbitrary and punitive steps that had adversely affected members. At both Capilano University and Northwest Community College, FPSE support for grievance and court challenges made a significant difference.

President Oliver also spoke about the important work that FPSE is able to take on through its affiliations at the national level. She cited the examples of FPSE's support for the Canadian Association of University Teachers "Get Science Right" campaign. Similarly, FPSE has been a strong supporter of the Canadian Labour Congress "Together Fairness Works" campaign.

President Oliver concluded her remarks by pointing out that the right to learn also includes capacity building within the activist ranks of FPSE's membership. She noted that when locals banded together almost forty years ago to create the beginnings of what is now FPSE, what forged that alliance was the recognition that standing strong is important, but standing stronger only happens when members join with others, whether it's other locals, other union allies, or other supportive community organizations. President Oliver closed by thanking the delegates for their continued support of FPSE and their commitment to the importance of post-secondary education.



President Oliver introduced BCIT Faculty & Staff Association Vice-President Silvia Raschke and Executive Director Paul Reniers, CLC Pacific Region Director Amber Hockin, CUFA/BC Executive Director Robert Clift, and HEU President Victor Elkins.

### 3. AGM Proceedings

#### Rules of Order

Secretary-Treasurer George Davison read the AGM Rules of Order.

#### Harassment Policy and Introduction of Ombudspersons

The Secretary-Treasurer read the harassment policy and introduced the two ombudspersons appointed by Presidents' Council for the Convention: Joanne Quirk (Local 1) and John O'Brien (Local 17).

#### Introduction of Nominations and Resolutions Committee Members

The Secretary-Treasurer announced that the Nominations Committee members, wearing red ribbons, were Doug Henderson, Chair (Local 10), Tim Walters (Local 9) and FPSE Staff Representative Sean Hillman.

Members of the Resolutions Committee, wearing blue ribbons, were Dominique Roelants, Chair (1st Vice-President), Lynn Carter (Local 14), and FPSE Staff Representative Phillip Legg.

### 4. Verification of Proxies

Secretary-Treasurer George Davison verified proxy forms received from member locals, and voting cards were distributed with the following delegate entitlements for the 2014 AGM:

Local 1	Capilano University Faculty Association .....	9
Local 2	Thompson Rivers University Faculty Association .....	13
Local 3	Faculty Association of the College of New Caledonia .....	6
Local 4	Douglas College Faculty Association .....	12
Local 5	Kwantlen Faculty Association .....	15
Local 6	College of the Rockies Faculty Association.....	3
Local 7	University of the Fraser Valley Faculty & Staff Association .....	11
Local 8	Vancouver Island University Faculty Association.....	11
Local 9	Okanagan College Faculty Association .....	6
Local 10	Selkirk College Faculty Association.....	3
Local 11	Academic Workers' Union .....	2
Local 12	Camosun College Faculty Association .....	10
Local 14	Langara Faculty Association .....	10
Local 15	Vancouver Community College Faculty Association.....	11

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Local 16	North Island College Faculty Association .....	4
Local 17	Thompson Rivers University Open Learning Faculty Association .....	2
Local 19	Nicola Valley Institute of Technology Employees' Association .....	2
Local 21	Private Sector Faculty & Staff Association of BC.....	4
Local 22	Emily Carr University of Art & Design Faculty Association .....	3
<b>TOTAL.....</b>		<b>137</b>

MS (Secretary-Treasurer, Local 14)

**[1] To adopt the voting entitlement.**

CARRIED

**5. Approval of the Agenda**

MS (Local 6, Local 8)

**[2] That the agenda be approved as presented.**

CARRIED

**6. Approval of the Minutes of the 2013 Annual General Meeting**

MS (Local 1, Local 2)

**[3] That the minutes of the 2013 AGM be approved as presented.**

CARRIED

**7. Business Arising from the Previous Minutes**

President's Report on Action Resolutions of the 2013 AGM

President Oliver reported on actions taken on the resolutions of the previous Annual General Meeting.

MS (Local 5, Local 12)

**[4] To receive the President's Report on Action Resolutions of the 2013 Annual General Meeting.**

CARRIED



## 8. Other Reports from the Executive Committee

### Secretary-Treasurer's and Auditors' Reports

Secretary-Treasurer George Davison presented his Secretary-Treasurer report, and the auditor's report.

He highlighted several areas in his written report, including a list of various functions that he attended and participated in. Davison thanked the President, Executive, Presidents' Council, and staff for their work.

MS (Secretary-Treasurer, Local 2)

#### **[5] To receive the Secretary-Treasurer's report.**

CARRIED

MS (Secretary-Treasurer, Local 2)

#### **[6] To receive the Auditors' reports.**

CARRIED

### Vice-Presidents' Reports

First Vice-President Dominique Roelants referred to his report in the handbook, highlighting his work with DMRC, HRISC, and JCBA and the work the committee is doing on the upcoming tendering process for benefits carriers.

Second Vice-President Frank Cosco spoke to his written report, in particular emphasizing the importance of supporting our non-regular brothers and sisters, and of cultivating allies where we can during bargaining.

### Members-at-Large Reports

Member-at-Large Terri Van Steinburg (Local 5) expanded on her written report, highlighting her work at FPSE—SWC, WHSEC, the Climate Survey, and the International Solidarity Fund Committee—and her external work on behalf of FPSE—BCFED's Women's and Political Action Committees, as a representative on CAUT's Collective Bargaining and Economic Benefits Committee, and presenting a workshop at the upcoming 2014 Summer Institute for Union Women.

Member-at-Large Leslie Molnar (Local 6) highlighted her written report, speaking broadly to the importance of the solidarity that comes from being a part of the Federation, and feeling privileged for the role she has on the Executive. She thanked the delegates for the work they do on their own campuses, reminding them that the work they do as instructors is valuable – it doesn't drain institutional budgets, it actually drives the economy.

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MS (Local 1, Local 5)

[7] To receive the reports of the FPSE Executive Officers.

CARRIED

## 9. Call for Nominations

Doug Henderson, Chair of the Nominations Committee, announced the nominations received to date:

- Cindy Oliver (Local 6), nominated for the position of President by Leslie Molnar (Local 6);
- Dominique Roelants (Local 8), nominated for the position of First Vice-President by Lynn Carter (Local 14);
- Frank Cosco (Local 15), nominated for the position of Second Vice-President by Terri Van Steinburg (Local 5);
- George Davison (Local 3), nominated for the position of Secretary-Treasurer by John O'Brien (Local 17).

He then made the first call for nominations from the floor; none were received.

President Oliver announced that long-time faculty association activist and Pension Plan Trustee John Wilson (Local 01) was retiring. She thanked him for his tireless work and presented him with a gift of appreciation. Wilson said a few words of thanks.

The meeting recessed for the day.

## 2014 ANNUAL GENERAL MEETING

Emerald Ballroom  
Westin Whistler Resort and Spa  
Whistler, BC

**Session II:           Wednesday, May 14, 2014**  
09:00 –12:00 hours

President Cindy Oliver called the meeting to order at 09:00 hours. She introduced Keynote Speaker Thomas J. Duck, Associate Professor in the Department of Physics and Atmospheric Science at Dalhousie University. Dr. Duck's presentation, titled "Lessons from the War on Science", highlighted the ongoing attack on scientific research by the federal government to stop scientific fact from interfering with public and political policy. He called on delegates to take action and to find ways to explain to their colleagues, to their institutional administrators and, most of all, to the public why what scientists do is important.

At the conclusion of Dr. Duck's presentation and a standing ovation from the delegates, President Oliver thanked him with a small gift and noted that, at Dr. Duck's request, FPSE had donated \$2,000 to the CAUT Academic Freedom Fund in lieu of his speaker's fee.

President Oliver then introduced Doug Short, President of the Alberta Colleges & Institutes Faculties Association, who addressed delegates briefly on the state of post-secondary education in Alberta.

The meeting reconvened at 10:00 hours.

### 10.    **Call for Nominations**

Doug Henderson, Chair of the Nominations Committee, reviewed the nominations received to date:

- Cindy Oliver (Local 6), nominated for the position of President by Leslie Molnar (Local 6);
- Dominique Roelants (Local 8), nominated for the position of First Vice-President by Lynn Carter (Local 14);
- Rocque Berthiaume (Local 11) nominated for the position of First Vice-President by Chris Clarkson (Local 9);
- Frank Cosco (Local 15), nominated for the position of Second Vice-President by Terri Van Steinburg (Local 5);
- George Davison (Local 3), nominated for the position of Secretary-Treasurer by John O'Brien (Local 17).

He then made the second call for nominations from the floor; none were received.

# 2014 AGM MINUTES

## 11. Ratification of Policy Resolutions from Presidents' Council, 2013/2014

MS (Presidents' Council, Local 14)

- [8] To lobby the BC government for legislative change to allow social assistant recipients to continue on social assistance while attending education programs, in turn allowing them to qualify for better paying, less precarious work.**

CARRIED

MS (Presidents' Council, Local 5)

- [9] To adopt the FPSE-sponsored events policy.**

CARRIED

MS (Presidents' Council, Local 14)

- [10] To adopt the United Way Labour Partnership.**

CARRIED

MS (Presidents' Council, Local 14)

- [11] To support the BCFED/BC Lions' Ending Violence Against Women Campaign.**

CARRIED

MS (Presidents' Council, Local 8)

- [12] To endorse the College Pension Plan Partners' Agreement proposal.**

CARRIED

MS (Presidents' Council, Local 5)

- [13] To mount a campaign in support of ESL education, of up to \$50,000.**

CARRIED

Cindy Oliver introduced guest speaker Sylvain Schetagne, Senior Economist from the Canadian Labour Congress, who spoke on the topic "Steady and Alarming Attacks against Labour Rights."

**11. Ratification of Policy Resolutions from Presidents' Council, 2013/2014 (continued)**

MS (Presidents' Council, Local 5)

- [14] To accept the recommendations of the sub-committee on the HRISC Terms of Reference.**

CARRIED

MS (Presidents' Council, Local 1)

- [15] That, for all Standing Committees' Terms of Reference that include a provision allowing the Chair to continue despite no longer being a local rep, that clause be deleted and replaced with:**

***"The duly elected Chairperson of the committee must be the designated representative of a local to continue being Chairperson."***

CARRIED

MS (Presidents' Council, Local 9)

- [16] That FPSE develop and implement an annual institution survey tool akin to ACIFA's "Climate Survey" to be fielded before the end of the 2014/2015 academic year.**

Amendment

MS (Local 8, Local 2)

- [16.1] To remove each occurrence of "Deans and above", and insert "senior" before each occurrence of "administration."**

DEFEATED

MS (Local 2, Local 8)

- [16.2] To refer the motion until tomorrow.**

DEFEATED

MAIN MOTION CARRIED

The session recessed at 12:20 hours for lunch, followed by workshops in the afternoon.

# 2014 AGM MINUTES

## 2014 ANNUAL GENERAL MEETING

Emerald Ballroom  
Westin Whistler Resort and Spa  
Whistler, BC

**Session III: Thursday, May 15, 2014**  
10:45 –15:00 hours

President Cindy Oliver called the meeting to order at 09:00 hours.

President Oliver introduced Irene Lanzinger, Secretary-Treasurer of the BC Federation of Labour, who thanked FPSE for its contributions to the BC Federation of Labour, both at the Executive and committee levels, and reminded delegates of the important role of education in our democracy.

President Oliver then called to the stage a panel of Local Presidents to speak on the topic “Special Purpose Teaching Universities: Five Years Later”. The panelists were: Joanne Quirk (Local 1), Jason Brown (Past-President, Local 2), Terri Van Steinburg, (Local 5), Vicki Grieve (Local 7), Marni Stanley (Local 8) and Rita Wong (Local 22).

President Oliver introduced Zachary Crispin, Chair of the Canadian Federation of Students-BC, who spoke to delegates about the importance of solidarity between faculty and students.

Cindy Oliver reconvened the meeting at 10:45 hours.

Secretary-Treasurer George Davison then took the chair to present the proposed budgets.

### **11. Ratification of Policy Resolutions from Presidents’ Council (continued)**

MS (Secretary Treasurer, Local 2)

#### **[17] To adopt the 2014/2015 Operating Budget.**

CARRIED

MS (Secretary-Treasurer, Local 3)

#### **[18] To adopt the 2014/2015 Capital Budget.**

CARRIED

## 12. Call for Nominations and Presentations by Nominators and Nominees

Doug Henderson, Chair of the Nominations Committee, reviewed the nominations received to date and made the third call for nominations from the floor. Receiving none, he asked the nominators and candidates to address the delegates.

- Leslie Molnar (Local 6) spoke to her nomination of Cindy Oliver (Local 6) for the position of President; Oliver agreed to stand.
- John O'Brien (Local 17) spoke to his nomination of George Davison (Local 3) for the position of Secretary-Treasurer; Davison agreed to stand.
- Terri Van Steinburg (Local 5) spoke to her nomination of Frank Cosco (Local 15) for the position of Second Vice-President; Van Steinburg agreed to stand.

Doug Henderson reported that two nominations had been received for the position of First Vice-President: Dominique Roelants and Rocque Berthiaume. Nominators and nominees then addressed the meeting.

- Lynn Carter (Local 14) spoke to her nomination of Dominique Roelants (Local 8) for the position of First Vice-President; Roelants agreed to stand.
- Chris Clarkson (Local 9) spoke to her nomination of Rocque Berthiaume (Local 11) for the position of First Vice-President; Berthiaume agreed to stand.

The report of the Nominations Committee was concluded, and President Oliver resumed the Chair.

## 11. Ratification of Policy Resolutions from Presidents' Council (continued)

MS (Presidents' Council, Local 1)

- [19] **To amend Internal Policy 1.11: Officers' Relocation Expense Policy to read as follows: "the net after tax housing cost differential (after deducting any rent revenue)"; and**

**To make retroactive to April 2013 the new policy on officers' relocation expenses, to reflect the change in Internal Policy 1.11 Officers' Relocation Expense Policy.**

CARRIED

MS (Presidents' Council, Local 21)

- [20] **To adopt the Terms of Reference for Accessing FPSE Resources (Organizing Committee).**

CARRIED

MS (Presidents' Council, Local 2)

- [21] **To adopt the 2014/2015 Action Plan.**

CARRIED



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MS (Presidents' Council, Local 19)

- [22] To reappoint Dominique Roelants as College Pension Plan Trustee for an additional term beginning in 2015.**

CARRIED

MS (Presidents' Council, Local 15)

- [23] That up to \$5,000 be allocated to the FPSE History Project.**

CARRIED

MS (Local 14, Local 8)

- [24] That FPSE express thanks and appreciation to Brother Ken Georgetti in a letter (or perhaps personally) for his contributions to and efforts in the labour movement and to FPSE over the past many years.**

CARRIED UNANIMOUSLY

The session recessed for lunch at 12:00 hours.

Cindy Oliver called the session back to order at 13:30 hours.

Doug Henderson, Chair of the Nominations Committee, was called to the podium.

## **13. Final Call for Nominations and Elections**

Doug Henderson, Chair of the Nominations Committee, called for final nominations from the floor. Receiving none, he declared the nominations closed. He then implemented By-Law 3.9 and announced that:

- Cindy Oliver (Local 6) was declared President by acclamation;
- Frank Cosco (Local 15) was declared Second Vice-President by acclamation;
- George Davison (Local 3) was declared Secretary-Treasurer by acclamation.

Votes were then cast and counted for the contested position of First Vice-President, while the meeting continued.

#### 14. Reports and Resolutions from Standing Committees

##### a) Bargaining Coordination Committee

Chair Bob Davis (Local 5) presented the committee's report, and provided delegates with an update on bargaining.

MS (BCC, Local 15)

#### [25] To dedicate \$100,000 from the Defence Fund for a bargaining campaign.

Amendment

MS (Local 12, Local 4)

#### [25.1] To increase the amount to from \$100,000 to \$300,000.

CARRIED

MAIN MOTION CARRIED

##### b) Contract Administration Review Committee

Chair Lui Marinelli (Local 10) was unable to attend the AGM, so Executive Liaison to CARC George Davison presented the report.

MS (CARC, Local 14)

#### [26] To disseminate information and legal updates on workplace accommodation to locals.

CARRIED

##### c) Disability Management & Rehabilitation Committee

Chair Ann Marie Davison (Local 5) presented the committee's report.

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## d) Education Policy Committee

Chair Blair Fisher (Local 12) then presented the committee's report.

MS (EPC, Local 6)

- [27] To continue to cooperate with the Canadian Federation of Students (CFS) and other appropriate organizations to address access and affordability in post-secondary education; and**

**To urge each local to designate a contact person to work with the local's student association on relevant campaigns.**

CARRIED

## 13. Final Call for Nominations and Elections *(continued)*

Doug Henderson, Chair of the Nominations Committee, announced the results of balloting for the position of First Vice-President, with 137 votes cast and no ballots spoiled.

- Dominique Roelants was declared elected as FPSE First Vice-President, with 92 votes in favour.

MS (Local 2, Local 6)

- [28] That the ballots be shredded and recycled.**

CARRIED

President Cindy Oliver thanked Chair Doug Henderson and Tim Walters (Local 9) of the Nominations Committee for their work.

## 14. Reports and Resolutions from Standing Committees *(continued)*

### e) Human Rights & International Solidarity Committee

Chair Eliza Gardiner (Local 8) presented the report of the committee.

MS (HRISC, Local 2)

- [29] To contribute \$1,000 to the Hupacasath First Nation funding request in its ongoing court challenge against the Canada-China FIPPA.**

CARRIED

MS (HRISC, Local 9)

- [30] That FPSE conduct its business and take stands consistent with upholding the rights of indigenous peoples; and**

**That FPSE write to both the federal and provincial governments to express its strong demand for the governments to recognize indigenous peoples' inherent rights and the rights spelled out in the UN Declaration on the Rights of Indigenous Peoples.**

Motion of Substitution

MS (Local 2, Local 8)

- [30.1] To substitute the above motion with the following:**

**That FPSE actively support Canada's indigenous peoples in their struggle for their inherent rights and the rights spelled out in the UN Declaration on the Rights of Indigenous Peoples.**

CARRIED

MAIN MOTION CARRIED AS SUBSTITUTED

MS (HRISC, Local 15)

- [31] To write a letter to the federal government, demanding adequate federal financing of both post-secondary education and health care for all provinces and territories in Canada.**

CARRIED

MS (Local 8, Local 5)

- [32] To amend the 2014/2015 budget to include \$5,000 for HRISC to organize Speakers' Tour events, to be administered pursuant to FPSE policy.**

CARRIED

f) Non-Regular Faculty Committee

Chair Teresa Fedorak (Local 2) gave the report from the Non-Regular Faculty Committee.

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g) Pension Advisory Committee

Chair Penny Heaslip (Local 2, Retired) presented the committee's report.

MS (PAC, Local 2)

**[33] To accept the proposed amendments to PAC's Terms of Reference.**

CARRIED

h) Professional & Scholarly Development Committee

Incoming Chair Marcel Dirk (Local 6) gave the report and thanked Bob Fuhr (Local 5), the committee's outgoing chair, for his years of leadership and work.

i) Status of Women Committee

Chair Joy Gugeler (Local 8) presented the Status of Women's Committee report.

j) Workplace Health Safety and Environment Committee

Chair Reto Riesen (Local 11) presented the committee's report.

MS (Local 16, Local 5)

**[34] To receive the reports from the Standing Committees.**

CARRIED

The meeting recessed for the evening at 15.00 hours

Emerald Ballroom  
Westin Whistler Resort and Spa  
Whistler, BC

**Session IV: Friday, May 16, 2014**  
09:00 - 10:30 hours

President Cindy Oliver called the meeting to order at 09.00 hours.

President Oliver introduced Mary Griffin, President, BC Retired Teachers Association, PSE Branch, Dileep Athaide, Resource Development Coordinator, (Labour), United Way Canada, and George Davison, President of NUCAUT. George brought brief greetings from NUCAUT to FPSE.

## **15. Other Resolutions**

### **(a) Member Locals**

LOCAL 15: VANCOUVER COMMUNITY COLLEGE FACULTY ASSOCIATION

MS (Local 15, Local 12)

*BECAUSE the federal government has cancelled the Canada-BC Immigration Agreement and all funding flowing from it through the Ministry of Advanced Education; and*

*BECAUSE, as a result, the provincial government has in effect issued a notice of termination for all English as a Second Language Programs for adult immigrants and citizens offered in post-secondary institutions; and*

*BECAUSE many FPSE locals teach ESL programs and are committed to continuing to serve their communities; and*

*BECAUSE the provincial government is mandated through the College & Institute Act to offer adult basic education and English as a Second Language training;*

### **[35] FPSE WILL continue its campaign to have government funding for ESL maintained as part of ongoing annual grants to institutions; and**

**FPSE WILL, in addition to funding allocated in 2013/14, allocate up to \$200,000 in 2014/2015 from the Defence Fund in support of the campaign; and**

**FPSE WILL work with allies in order to further the reach of the campaign, and consider all relevant mechanisms for ensuring that the campaign expands to every sector of the economy.**

CARRIED

MS (Local 15, Local 14)

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*BECAUSE the current BC government and the BC Federation of Labour are exploring mutually beneficial ways to consult on current issues such as the BC Jobs Plan, ITA, and new government initiatives such as the proposed LNG plants; and*

*BECAUSE the BC Federation of Labour represents a very large portion of the workers impacted by these economic issues; and*

*BECAUSE FPSE is a member of the BC Federation of Labour and is involved in the training of workers for these industries; and*

*BECAUSE many adult immigrants and citizens will require English as a Second Language, basic adult education, and skills training;*

- [36] FPSE WILL seek to be represented on any government/labour initiatives convened for the purpose of consulting on current issues affecting employability, training and post-secondary education.**

CARRIED

MS (Local 15, Local 10)

*BECAUSE post-secondary education is chronically underfunded and therefore not able to adequately fulfill its mandate of providing ongoing training for adults; and*

*BECAUSE the post-secondary 'system', more than 50 years after the MacDonald Commission recommended the establishment of community colleges to offer adult basic education, career/technical programs and university transfer programs, continues to struggle to be funded in a manner that meets the needs of adult learners; and*

*BECAUSE the trend in government funding for post-secondary institutions is to be more privately funded;*

- [37] FPSE WILL convene a conference reflecting on the state of the post-secondary system in BC after 50 years and on the importance of a comprehensive, accessible and appropriately funded post-secondary system.**

Amendment

MS (Local 15, Local 8)

- [37.1] FPSE will allocate up to \$1,000,000 from the Defence Fund in support of a campaign to ensure that its comprehensive vision of post-secondary education is communicated as widely as possible.**

Amendment

MS (Local 4, Local 21)

- [37.2] To replace "a conference" with "meetings".**

DEFEATED

MAIN MOTION CARRIED UNANIMOUSLY

- (b) Resolutions from the Floor



MS (Local 1, Local 14)

- [38] To urge all locals to make access to benefits for non-regulars a priority in this round of bargaining, whether that access be under the Common Agreement or under local agreements.**

CARRIED

MS (Local 5, Local 12)

- [39] To refer the remaining resolutions to Presidents' Council:**

MS (Local 8, Local 14)

**That the FPSE President explore the possibility of raising the following issue with the unions in question:**

**"That FPSE work with the BCFED and, through NUCAUT, the CLC to review the funding mechanisms used by both the BCFED and the CLC to ensure that their funding mechanisms are fairer by ensuring that the members of unions whose members typically earn less do not end up paying more of their after-tax income in BCFED and CLC assessments than do more well off-members."**

MS (Local 14, Local 1)

**To strike a sub-committee to consider all options to reduce our legal expenses without reducing or compromising our services to locals.**

MS (Local 6, Local 1)

**To organize a science speaker's tour at locals, in conjunction with CAUT's Town Halls and Get Science Right campaign.**

MS (Local 1, Local 22)

**To write a letter to the Capilano University Board Chair Jane Schackell and President Kris Bulcroft, condemning the illegal and arbitrary theft of personal, intellectual and artistic property, and demand its immediate, unconditional return to faculty member George Rannell; and**

**To request that Presidents and members of individual Locals write the Capilano University Board and Administration condemning this action.**

MS (Local 19, Local 11)

# 2014 AGM MINUTES

**To call on the Federal Government to hold a public inquiry into the Missing and Murdered Aboriginal Women and Girls.**

**MS (Local 14, Local 1)**

**To write a letter of support to Prime Minister Harper asking him to:**

- 1. Do everything possible to ensure the safe return of the girls abducted from their school in Nigeria to their families; and**
- 2. Strongly support the principle that children and women have the right to education regardless of race, ethnicity, ability, religion, geographical or socio-economic status.**

**MS (Local 19, Local 11)**

**To lobby the federal government to adopt the Nordic Model. This model criminalizes those who buy sex and/or live off the avails of prostitution, but does not criminalize those who sell sex. The Nordic Model also incorporates social programs to assist those who want to leave prostitution.**

**MS (Local 14, Local 19)**

**That FPSE sign the Yinka-Dene Solidarity Declaration (found at [holdthewall.ca](http://holdthewall.ca)) and urge its member unions to do the same.**

**MS (Local 11, Local 19)**

**FPSE will**

- 1. Write a letter opposing Northern Gateway to the Prime Minister and Premier; and**
- 2. Inform the BCFED and the CLC of FPSE's opposition to Northern Gateway; and**
- 3. Write a letter of support to the Union of BC Indian Chiefs.**

**MS (Local 1, Local 19)**

**FPSE will**

- 1. Lobby the provincial and federal governments to fund programs that preserve and transmit indigenous languages; and**
- 2. Encourage all locals to prioritize the movement to indiginize the academy and develop programs that preserve and transmit indigenous languages meshed with cultural practices as part of the curriculum at local institutions; and**
- 3. Promote access for aboriginal students; and**
- 4. Lobby the federal government to recognize and declare Canada's indigenous languages as official languages; and**
- 5. Budget up to \$50,000 to support this resolution.**

**MOTION TO REFER CARRIED**

President Cindy Oliver thanked the members of the Resolutions Committee—Dominique Roelants (Ex), Lynn Carter (Local 14) and Staff Representative Phillip Legg—for their work to advance the wages and working conditions of public sector workers.

## **16. Host and Location of 2015 Convention**

President Oliver extended her thanks to Karen Shortt, President of Local 15, Vancouver Community College Faculty Association, and the local organizing committee for hosting this year's convention.

Next year's AGM & Convention will be held in Kelowna, BC, and will be hosted by Local 9, the Okanagan College Faculty Association.

## **17. Other Business**

No other business was forthcoming.

President Oliver once again thanked the FPSE staff for all their work in planning and staffing the 2014 AGM and Convention. She also thanked the unionized staff at the Westin Whistler Resort and Spa.

Terri Van Steinburg (Local 5), on behalf of the 2014 delegation, expressed thanks to President Cindy Oliver.

Unions Fight for Fairness, the 2014 winner, and Solidarity, the 2013 winner of the CLC "One Minute Message" video contest, were shown, ending the proceedings on a very positive note.

## **18. Adjournment**

MS (Local 15, Local 10)

**[40] That the meeting be adjourned.**

CARRIED

The meeting adjourned at 10:20 hours.