



Federation of  
**Post-Secondary Educators**  
of BC

## **STAFF REPRESENTATIVE – LABOUR RELATIONS**

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The Federation of Post-Secondary Educators of BC (FPSE) is seeking a dynamic, innovative senior labour relations specialist to serve as our next Staff Representative. FPSE Staff Representatives provide high-level labour relations support to member locals and advise the President and FPSE Committees.

The position involves the following duties and responsibilities:

- The provision of advice and leadership to local officers with regard to grievances, collective bargaining, and other labour relations issues
- The preparation and presentation of cases at arbitration
- The organization of unorganized workers
- The training of local officers, shop stewards, bargaining committees, and members
- The organization, preparation, and presentation of workshops
- The coordination of bargaining between locals
- The researching and preparation of reports and recommendations
- Additional duties as outlined in the Collective Agreement

### **Qualifications and Skills**

- 6–10 years of related experience, including extensive experience in collective bargaining, arbitration, and labour relations, or an equivalent combination of training and experience
- Demonstrated record of success in demanding labour relations environments
- Strong communication skills, including giving presentations to large groups
- Experience in the post-secondary education sector is a definite asset
- Knowledge of organized labour and union governance is an asset

Please submit a cover letter, résumé, and references in support of the requirements. Applications without a cover letter will not be considered.

This position is covered fully by the terms and conditions of the Collective Agreement between FPSE and CUPE 1004. The present salary range for the position is \$114,566 to \$126,282. FPSE provides an excellent pension and benefits package.

**Closing date:** September 5, 2023

**Send application to:** Brent Calvert, President  
Federation of Post-Secondary Educators of BC  
400-550 West 6th Avenue  
Vancouver, BC V5Z 1A1

Fax: (604) 873-8865

Email: [jobs@fpse.ca](mailto:jobs@fpse.ca)

Only individuals selected for an interview will be contacted.