

Personal Information of Natalie Knight

FPSE Michael Conlon <executivedirector@fpse.ca>

Wed 1/31/2024 6:27 PM

To: pburns@langara.ca <pburns@langara.ca>

Cc: L14 LFA Pauline Greaves Aylward <pgreavesaylward@yourlfa.ca>

Dear Dr. Burns,

I am writing to follow up on our questions to senior officials at Langara at the investigation meeting on Friday January 26 and followed up today. Dr. Knight asked several simple and direct questions in the meeting:

1. Was the Minister or anyone within the Ministry briefed on the first investigation or its outcome?
2. Was the Minister or anyone within the Ministry aware of the investigation meeting that took place on January 26, 2024?
3. Was the Minister or anyone within the Ministry informed of the contents of the letter of expectation issued to Dr. Knight or the report of the Academic Freedom and Freedom of Expression Advisory Committee?
4. Was any information of any kind about Dr. Knight's employment status at any point shared with the Minister or anyone within the Ministry?

We have yet to receive an answer to those straightforward questions but based on the Minister's public remarks and other conversations we have had; it is our belief that the Minister was furnished with details of the letter of expectation issued to Dr. Knight prior to her reinstatement and prior to her termination. The Ministry seemed aware of the terms of the letter of expectation prior to the termination. We also believe the Minister received the report of the Academic Freedom and Freedom of Expression Committee either concurrent with or prior to Dr. Knight receiving it.

We intend to make media aware of these concerns tomorrow. I am, however, writing to offer you the opportunity to categorically deny that anyone at Langara College shared any confidential or private aspects of Dr. Knight's employment relationship with the Minister *or* anyone within the Ministry.

I look forward to hearing from you.

Best regards,
Michael

Michael Conlon (he/him)
Executive Director
Federation of Post-Secondary Educators
550 West 6th Ave, Vancouver BC
604.873.8988, ext 109

Federation of Post-Secondary Educators of BC | fpse.ca
x^wməθk^wəyəm (Musqueam), Sk̓w̓x̓wú7mesh (Squamish)
& səililwətaʔ (Tsleil-Waututh) Territories | he/him/his