

15 VCCFA | HANDBOOK P. 81 | RESOLUTION REVISED AFTER AGM HANDBOOK SENT TO PRINT

In light of the drastic impact of Covid 19 on ETEA,

[097] That FPSE will, in fiscal 2021-2022, support local 21's bargaining efforts by making available up to 20,000 dollars from the defence fund. Such funds would be accessed upon application to and approval by the FPSE Executive.

15 VCCFA | HANDBOOK P. 80 | RESOLUTION REVISED AFTER AGM HANDBOOK SENT TO PRINT

Because 1) FPSE Policy has two provisions that touch on tuition: one, 8.11.1.7 (2016) in the context of restoring funding without relying on increased tuition free tuition; and the second, 8.11.4 (2005) that calls for the first year of post-secondary to be tuition free; and 2) It has become clear that advanced societies have to end the over-reliance on high tuition because of their negative effects on equitable access to necessary education and training, forced indebtedness on students, lost opportunities and their causing unnecessary burdens and stress on students and their families; and 3) As stated in the FPSE Values Statement, "Public Education is a right and plays a valuable role in supporting a democratic society." Therefore, it is moved

[098] That FPSE Policies 8.11.1.7 and 8.11.4 be merged, renumbered and amended to read:

8.11.1. Free Tuition

8.11.1.1 FPSE calls for and advocates that by September 2025, the BC government will have removed all tuition for Canadian citizens and permanent residents for all programs of two years or less duration and removed all tuition for the first two years within all programs of more than two year's duration.

8.11.1.2 As part of its advocacy FPSE calls for programming to be fully-funded at levels commensurate with student demand and without reliance on increasing any remaining student fees.

08 VIUFA | \$12,500 | HANDBOOK P. 82 | RESOLUTION REVISED AFTER AGM HANDBOOK SENT TO PRINT

Because, FPSE equity seeking standing committees need to be able to operate with autonomy; FPSE equity seeking standing committees need to be able to operate with flexibility; Contributing to community-based equity seeking events is important to FPSE and is often initiated through its equity seeking standing committees, and, Participation in community-based equity seeking events is important to FPSE and is often initiated through its equity seeking standing committees, move that,

[103] FPSE support each of its equity seeking standing committees (i.e. SWC, HRISC, NRFC, DRISC and DMRC) with annual operations budgets of \$7,500 for 2021-22 to facilitate their awareness raising work.

RESOLUTIONS



04 DCFA | 06 CORFA | \$10,000 | SUBMITTED FROM THE FLOOR

Whereas the climate emergency poses an existential threat, and intersects directly, indirectly, and cumulatively with decolonization, reconciliation, Indigenization, health and safety, and international solidarity, and whereas educational institutions play a crucial role in educating and leading our communities towards a sustainable future,

[146] That FPSE make the Ad Hoc Climatic Action Committee a Standing Committee with a yearly budget of \$10,000 in order to assist locals in pursuing climate education and initiatives for climate justice.

05 KFA | 04 DCFA | SUBMITTED FROM THE FLOOR

In the previous year, Presidents' Council has spent a significant amount of time dealing with resolutions from the 2020 AGM and was therefore unable to share information, undertake strategic planning, engage with standing committees, and do the overall work of the Federation,

[147] Hold a Special General Meeting, at a time to be determined, in order to address all resolutions not dealt with at the FPSE AGM and Convention on May 17-19, 2021.

15 VCCFA | 21 ETEA | \$10,000 | SUBMITTED FROM THE FLOOR

1)Point 7.1 of the Constitution provides that the Non-Regular Faculty Committee Chair is a member of Presidents' Council and point 7.7 states that the Chair shall have full voice at meetings of the Presidents' Council; and 2)It is clear that this Chair is on Council in their capacity as a chair representing the interests of Non-Regulars in the Federation, not any one local; and 3)It is clear that others in similar capacity, namely members of the Executive, represent the interests of the Federation, not any one faculty union, and in so doing rightfully receive support funding so that they may be released in full or in part to perform their duties

[148] In 2021-22, support the Chair of the Non-Regular Faculty Committee through FPSE funding in order to allow for coverage during absences of normal work duties for time spent representing the interests of Non-Regulars in the Federation or time in-lieu of such representative functions. These functions include but are not limited to Presidents' Council meetings and other gatherings where the Chair is present in their dual role as the Federation representative of non-regular interests and as a member of Presidents' Council.

22 ECUFA | 09 OCFA | SUBMITTED FROM THE FLOOR

Whereas a vital diversity of plants and animals live on the West Coast of Turtle Island, with about half of all species in Canada found here (<https://www.greenpeace.org/canada/en/story/47756/how-old-growth-forests-keep-falling-on-b-c-premier-john-horgans-watch/>). However, more than 2000 species are at risk of extinction and one of the major factors is the systemic loss of forest habitat; Whereas the BC NDP campaigned to protect more of BC's old growth forests but, once elected, our premier has issued a mandate letter to the current Minister of Forests that does not specify how much, where or when these forests would be protected; Whereas, we as educators are alarmed by the cutting of old-growth forest, which goes against the moral imperative of how to best respond to the climate emergency we collectively face; Be it resolved

[149] That FPSE calls on the provincial government to immediately implement a moratorium on the cutting of old-growth forests, such as the Fairy Creek watershed, and to protect the ecosystems we urgently need and have a responsibility to hand to future generations, intact.

16 NICFA | 11 AWU | \$56,000 | SUBMITTED FROM THE FLOOR

[150] That FPSE fund DRISC such that the committee will hold five meetings for 2021 - 2022 (face-to-face, if possible) to continue the work the committee has taken on.

01 CFA | 16 NICFA | \$50,000 | SUBMITTED FROM THE FLOOR

Whereas Black lives matter, Whereas racism and other forms of direct and systemic discrimination contrary to the Human Rights Code persist in post secondary education, Whereas the Government of British Columbia has made anti-racism central to the mandate of the Minister of Advanced Education and Training, as well as post-secondary institutions, Whereas the Human Rights Code is quasi-constitutional law, Whereas British Columbia's Legislative Assembly unanimously enacted the Declaration on the Rights of Indigenous Peoples Act, Whereas systemic discrimination concerns barriers that appear neutral but have a disparate impact on members of groups protected by the Code,

[151] Be it resolved that FPSE will allocate \$50,000 to offer locals the training and resources, including digests of human rights law, necessary to build their capacity to apply human rights principles in grievances, Human Rights Code and WorkSafe complaints and to eliminate systemic barriers in post secondary institutions.

22 ECUFA | 04 DCFA | SUBMITTED FROM THE FLOOR

Whereas the Ad Hoc Committee on Climate Emergency has produced a draft climate emergency plan, which is a living document subject to ongoing revisions; Be it resolved

[152] That FPSE approve the draft Climate Emergency plan in principle, as a working document subject to future revisions from Presidents' Council, the Climate Emergency Committee, and/or the membership.

RESOLUTIONS



01 CFA | 16 NICFA | SUBMITTED FROM THE FLOOR

Whereas the Human Rights Code is quasi-constitutional law; Whereas the Legislative Assembly of British Columbia has passed the Declaration on the Rights of Indigenous Peoples Act (DRIPA) "to create a path forward that respects the human rights of Indigenous peoples while introducing better transparency and predictability in the work we do together";

[153] The Federation will, for consideration and adoption at its next Annual General Meeting (2022), revise its Constitution and related governing documents to reflect the primacy of the BC Human Rights Code and DRIPA.