



RESOLUTIONS COMMITTEE | AGM | 2019 | KELOWNA BC  
SUPPLEMENTAL RESOLUTIONS NOT SUBJECT TO PRIORITIZATION

09 Okanagan College Faculty Association

*Preamble* Whereas a federation of progressive educators ought to respect and be motivated by the evidence-based conclusions drawn by the IPCC (Intergovernmental Panel on Climate Change), who have called for a global, urgent, and proportionate response to the existential threat to our species presented by catastrophic, anthropogenic, climate breakdown;

Whereas as direct and indirect investors in fossil fuel companies we are currently profiteering from the erosion and destruction of the systems that sustain all human life, including the lives of the sisters and brothers we represent, the students we educate, and all the other working people to whom we have always extended our solidarity;

Whereas divestment from all fossil fuel industries is a demonstrably more successful method of change than so-called “shareholder activism or engagement” and is already a commitment that has been made by thousands of pension funds, unions, universities, religious organizations, sovereign wealth funds, entire jurisdictions, and so forth, who have collectively withdrawn \$8 trillion from these industries in the past decade, and who have not suffered financially as a result of their doing so;

Whereas failing to divest from a dying industry, and missing out on the future potential of cleaner, more sustainable, forms of energy is an abrogation of our long term fiduciary responsibilities to our members;

**[193] That FPSE publicly commit to an immediate freeze on any new investment in fossil fuel companies, and to divesting from direct ownership and any commingled funds that include fossil fuel public equities and corporate bonds within 3 years; that FPSE encourages all locals to do likewise; and that FPSE and all FPSE-appointed trustees to the Pension Board advocate for a policy of divestment.**

15 Vancouver Community College Faculty Association

*Preamble* The BCTF is a powerful union with which FPSE shares issues such as good working conditions for teachers, support for students with disabilities, and class size and composition. In addition, the BCTF mobilises its members when action is required and is well known for this strength. Finally, the BCTF is one of the few public sector unions still bargaining as are FPSE locals.

**[194] as soon as possible following the AGM, FPSE leadership arrange to meet with the BCTF to explore ways we could support each other in bargaining and lobbying efforts and potentially coordinate our efforts.**

15 Vancouver Community College Faculty Association

*Preamble* Our post-secondary institutions are relying more on International students to generate revenue

**[195] That FPSE and its locals lobby government to keep tuition fee increases for international students the same as for domestic students.**

\$500,000 | 15 Vancouver Community College Faculty Association

*Preamble* We are in the midst of bargaining and because class size, composition, international ed, special ed and secondary scales are important issues that the public needs to learn more about

**[196] FPSE seek to establish an advertising campaign with a budget of \$500,000 (from defence fund) to promote bargaining aims.**

15 Vancouver Community College Faculty Association

*Preamble* Nestle is a huge corporation that is wasting water and creating massive amounts of plastic waste.

**[199] FPSE boycott all Nestle products and promote this boycott with its membership. In addition, FPSE will boycott all single-use plastic bottled water where clean tap water exists.**

\$400,000 | 02 Thompson Rivers University Faculty Association

**[200] We move that by the end of fiscal 2019/2020, \$400,000 be transferred from the General Operating Reserve to the Strike/Defence fund to restore the funds transferred out in 2018/2019.**

## 10 Selkirk College Faculty Association

*Preamble* Whereas fossil fuel reserves are being rapidly depleted leading to rising energy prices and an uncertain energy supply; Whereas capital and operating costs of energy conservation and renewable energy are now lower than the costs of conventional fossil fuels and will continue to drop with economies of scale and improvements in technology; Whereas Canada has ample renewable energy resources and potential to implement energy conservation programs without adversely affecting our standard of living; Whereas the combustion of fossil fuels is a major cause of air pollution causing over two million annual premature deaths globally, a high incidence of respiratory diseases, and proportionately higher healthcare costs; Whereas the combustion of fossil fuels is a primary cause of greenhouse gas emissions which are the underling cause of anthropogenic climate change and its associated risks to global ecosystems, human health, and human survival; Whereas tens of thousands of workers employed in primary and secondary fossil fuel industries are at risk of job loss if the fossil fuel sector is suddenly closed leading to social and economic disruption on a scale proportionately greater than occurred in 1992 with the collapse of the Atlantic Cod Fishery when 40,000 workers lost their jobs in a heart beat;

**[203] (1) publicly advocate for governments, industry, and labour to collaborate on a “100% renewable is 100% possible” transition plan to end all Canadian fossil fuel extraction, processing, distribution, sales, and consumption within ten years, (2) concurrently invest public funds in the creation of Canadian energy conservation and renewable energy industries, and (3) guarantee secure employment at the same rates of pay for workers currently employed in the fossil fuel industries in energy conservation and renewable energy industries so no worker is left behind as Canadians collectively transition from a fossil fuel dependent to a fossil fuel independent economy.**

## 04 Douglas College Faculty Association

*Preamble* Ideally, menstrual products should be in every restroom outside the home, just like toilet paper, soap, wash water, and hand towels. Menstrual products are essential to making it possible for faculty who menstruate to be able to perform their work at their institutions, and should be readily accessible.

**[204] The Federation will advocate strongly to the Ministry of Advanced Education, Skills and Training, and to the Ministry of Finance for accessible and free menstrual products at post-secondary institutions with FPSE locals AND to continue to work with the United Way Period Promise campaign to achieve this goal .**

## \$1,000 | 02 Thompson Rivers University Faculty Association

**[206] Reimburse hotel pet fees charged to members during the AGM commencing with the 2019 AGM.**

## 07 University of the Fraser Valley Faculty and Staff Association

*Preamble* Because there are certain things we need to tend to our normal bodily functions. And because we expect toilet paper, soap and paper towel to be free and widely available in public washrooms. And because menstruation is a normal bodily function, menstrual products should also be freely and widely available in public washrooms.

**[207] FPSE recommends to the Ministry of Advanced Education, Skills and Training that there be free menstrual products at our institutions. FPSE further recommends that locals bring awareness to the issue and request that their institutions have free menstrual products in all washrooms and, out of respect for all persons, that the washrooms be designated as gender neutral spaces.**