



Presidents' Council

[123] That the revisions to FPSE Constitution § 13 Revenue and § 14 Action Fund be approved [see attachment].

15 Vancouver Community College Faculty Association

Preamble The roles of President and Secretary Treasurer may require relocation and may affect family life; and a longer term would facilitate planning for those taking on the roles of President and Secretary Treasurer; and a longer term would more realistically reflect the length of time served in Vice-President positions.

[180] To amend parts of FPSE Constitution § 7 Presidents' Council (to take effect in 2020) as follows: 7.2 The President shall be elected for a ~~one-year~~ **two year** term at the AGM... 7.3 The Secretary-Treasurer shall be elected separately for a ~~one-year~~ **two year** term at the AGM... 7.4 A First Vice President shall be elected for a ~~one-year~~ **two year** term at the AGM... 7.5 A Second Vice President shall be elected for a ~~one-year~~ **two year** term at the AGM.... Term Length for Executive Positions

Preamble Succession planning is important to the overall health of the organization and having a known end of term date would facilitate this planning.

[181] To amend parts of FPSE Constitution § 7 Presidents' Council (to take effect in 2020) as follows: 7.2 ...incoming and outgoing Presidents. A President may stand for consecutive re-election **so long as their total time as President is no more than six consecutive years.** 7.3 ...following the AGM. A Secretary-Treasurer may stand for consecutive re-election **so long as their total time as Secretary-Treasurer is no more than six consecutive years.**

16 North Island College Faculty Association

Preamble We have been a federation for nearly 50 years and because we have a leadership structure in the federation (First and Second Vice Presidents) that promotes succession planning,

[139] Be it resolved that the role of Past President will remain ex officio (voice but no vote) and will attend any FPSE meetings only at the request of the Executive.

Preamble The leadership positions at FPSE require a good deal of knowledge and preparation and because continuity at the lead of our federation is important and because the majority of former presidents and secretary/treasurers have been in place for more than one one-year term,

[140] Change the term of office for both President and Secretary-Treasurer from one-year terms, to two-year terms.



PROPOSED CONSTITUTION:	PRESENT CONSTITUTION NOV 16, 2018
<p><u>CONSTITUTION OF THE FEDERATION OF POST-SECONDARY EDUCATORS OF BRITISH COLUMBIA</u></p> <p>.....</p> <p>13. REVENUE</p> <p>13.1 Revenue, investments and other property of the Federation may be held in the name of the FPSE Holding Society.</p> <p>13.2 The revenue of the Federation shall be derived primarily from monthly dues and levies charged to members of the Federation at rates to be determined by the Annual General Meeting, or a Special General Meeting called for that purpose.</p> <p>13.3 Notwithstanding Article 13.2 or any other provision in this Constitution, the Presidents' Council may, by resolution, waive payment of dues by a member organization pending certification or negotiation of a first collective agreement.</p> <p>13.4 Each member organization shall forward to the Federation, at least monthly, a statement showing the gross total salaries of persons currently paying dues to the member organization and the member organization shall remit the per capita amount payable from such dues, in accordance with this Constitution.</p> <p>13.5 The fiscal year of the Federation shall end on March 31st of each year.</p>	<p><u>CONSTITUTION OF THE FEDERATION OF POST-SECONDARY EDUCATORS OF BRITISH COLUMBIA</u></p> <p>.....</p> <p>13. REVENUE</p> <p>13.1 Revenue, investments and other property of the Federation may be held in the name of the FPSE Holding Society.</p> <p>13.2 The revenue of the Federation shall be derived in part from monthly dues and levies charged to members of the Federation at rates to be determined by the Annual General Meeting, or a Special General Meeting called for that purpose.</p> <p>13.3 Notwithstanding Article 13.2 or any other provision in this Constitution, the Presidents' Council may, by resolution, waive payment of dues by a member organization pending certification or negotiation of a first collective agreement.</p> <p>13.4 Each member organization shall forward to the Federation, at least monthly, a statement showing the gross total salaries of persons currently paying dues to the member organization and the member organization shall remit the per capita amount payable from such dues, in accordance with this Constitution.</p> <p>13.5 The Federation shall establish and maintain a Defence Fund to support members engaged in strike, lockout, or picket line recognition or for such other action in defence of the Federation as is approved by the Presidents' Council. Member organizations shall not be eligible to receive financial payments from the Fund until at least six (6) months after joining the Fund. Member organizations that receive support payments from the Fund shall continue to participate and pay into the Fund for at least two (2) years beyond the date of last receiving support payments.</p> <p>13.6 The Federation shall develop a set of procedures to allow it to make support payments to member organizations participating in the Defence Fund and engaged in strike, lockout, or picket line recognition, providing that the member organization meets the conditions established and promulgated in advance by the Presidents' Council.</p> <p>13.7 The fiscal year of the Federation shall end on March 31st of each year.</p>

14. ACTION FUND

14.1 The Federation shall establish and maintain an **Action Fund** to support **any approved action or initiative that falls within the purposes of the federation as set out in the Constitution and to support member organizations** engaged in strike, lockout, or picket line recognition or for such other action as approved by the Presidents' Council.

14.2 The Federation shall develop procedures to allow it to support **actions consistent with the purposes set out in 14.1 and which** meet **any** conditions established and promulgated in advance by the Presidents' Council.

14.3 Member organizations shall be eligible to receive financial payments from the Fund **normally only after being a member of the Federation for** at least six (6) months.

14.4 Member organizations that receive support payments from the **Action Fund** shall continue to **remain member organizations of the Federation** for at least two (2) years beyond the date of last receiving support payments.

15. BORROWING POWERS

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[Renumber sections as appropriate.]

14. BORROWING POWERS

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