



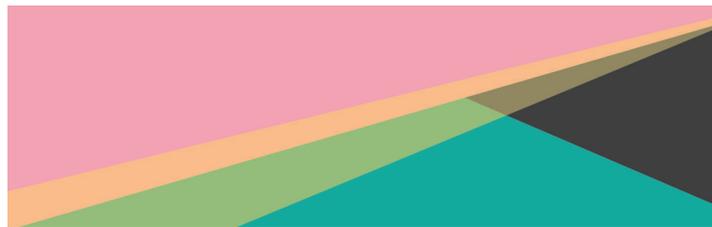
AGM 2016

Action Arising out of 2016 AGM Resolutions

Numbers correspond to resolutions from the Minutes of the 2016 AGM, found on page 122.

RESOLUTION	ACTION/STATUS
[6] That FPSE continue its participation in the Don't be a Bystander campaign for two years.	Ongoing.
[7] That FPSE join the BC Federation of Labour provincial election campaign	Done.
[9] That FPSE spend up to \$2 million to continue the Open the Doors campaign until the election of 2017.	Ongoing.
[12] That the Open the Doors campaign leading up to the 2017 provincial election be visionary, aggressive, hard-hitting, and one that calls out the government for its harmful decisions that threaten our public post-secondary system.	Ongoing.
[13] That FPSE endorse the Poverty Reduction Coalition's Call for a Poverty Reduction Plan in BC.	Done.
[19] That FPSE constitute as representative and comprehensive a group as possible on the FPSE side of the working Committee on Secondary Scales and encourage locals to appoint non-regulars to the committee.	Referred to PC sub-committee and Locals.
[20] That FPSE urge locals to create or strengthen education technology language in their collective agreements in further rounds of bargaining.	Referred to Locals and BCC.
[21] That FPSE conduct a comprehensive study of the effect of scheduling software on employee wellness, pedagogical consideration, student success and the changes this has created in the working environments of our institutions.	Referred to EPC.
[22] That Presidents' Council read, circulate and encourage FPSE locals to do the same with the unanimously approved statement of the BC Legislature introduced in the spirit of reconciliation of the state for wrongs committed against the T'silhqot'in Nation by Premier Christy Clark on Thursday, Oct. 23, 2014 acknowledging the injustice of the colonial occupation of T'silhqot'in territory, the deliberate spreading of small pox there, the just cause of the T'silhqot'in chiefs to defend their territory and people, and the unjust seizure and hanging of six T'silhqot'in chiefs in Quesnel, BC on Oct. 26, 1864.	Done.
[23] That Presidents' Council and all FPSE locals re-double their efforts to make non-regular faculty issues a high priority, going beyond Fair Employment Week activities to include an educational component to build awareness amongst all faculty of the challenges faced by non-regular faculty.	Referred to Locals.

ACTION ARISING OUT OF 2016 AGM RESOLUTIONS



RESOLUTION	ACTION/STATUS
[24] That FPSE support the call to initiate a federal public inquiry into the Gustafsen Lake events of 1995.	Done. Letter written.
[30] That FPSE become a screening partner with DOXA rather than the Vancouver International Film Festival.	Done.
<p>[31] FPSE will work with Indigenous Peoples to ensure that Canada recognizes and implements Indigenous Peoples' inherent sovereign rights to self-determination; and</p> <p>Work with Indigenous Peoples to hold the Government of Canada to its legally binding obligations in regards to Indigenous People, including Article 1 of the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social, and Cultural Rights; and</p> <p>Fully support Indigenous Peoples in their efforts to have Canada implement the concluding observations of the United Nations Human Rights bodies, and generally to respect the human rights of Indigenous persons living in settler societies as set out in the UN Declaration on the Rights of Indigenous People; and</p> <p>Commit \$50,000 to a campaign on Decolonization and Reconciliation recognizing both indigenous rights and individual human rights, calling for Canada to be held accountable for its ongoing human rights violations against Indigenous Peoples and implementing its international obligations under international human rights instruments.</p>	Referred to Decolonization and Reconciliation Ad Hoc Committee.
[32] FPSE will hold a two-day conference on secondary scales with Presidents, Chief Negotiators, and Non-Regular Representatives to inform FPSE's caucus for the Working Committee on Secondary Scales.	Done.
[33] FPSE will sponsor a research project to gather province-wide data on ABE student outcomes, both qualitative and quantitative.	Ongoing.
<p>[34] FPSE will convene a Provincial governance conference in the fall of 2017;</p> <p>Fund four faculty members from each FPSE Local (determined by the Local) to attend the Conference; and</p> <p>Prepare a discussion paper highlighting recommendations resulting from the Governance Conference and present the paper at the 2018 AGM.</p>	Referred to PC, ongoing.

RESOLUTION	ACTION/STATUS
[38] FPSE will, as part of the Open the Doors campaign, strike a committee of progressive municipal leaders, along with FPSE members and CFS to create a targeted Day of Action at the UBCM that showcases underfunding in post-secondary education in BC and the impact of underfunding on our communities across the province, including the impact of eliminating tuition-free ABE and ESL.	Ongoing.
[39] FPSE will encourage and support member locals to organize meetings, conferences, and classroom guest speakers to raise faculty and staff, student and public awareness of the dangers of Bill C-51 to human rights and the need to repeal it.	Referred to Locals.
[41] That FPSE encourage locals to explore providing release time and/or remuneration to non-regular faculty members who act as representatives on FPSE Standing Committees.	Referred to Locals.
[42] That FPSE develop print materials to educate newly hired members, including non-regulars about the FPSE, their local faculty association, pensions, workplace rights, and other relevant information.	Ongoing.
[44] That a review of the retired trustee selection process be conducted starting in the fall of 2016.	Referred to joint PAC/PC sub-committee.
[45] That PC be asked to instruct the trustees to look into integrating the Pension plans Health and Welfare Benefits (HWB) with the Retired Teachers of Ontario HWB plan.	Done.
[46] That PSPC work with the BC Federation of Labour to develop ESL labour education and training.	Referred to PSPC.
[47] That PC authorize WHSEC to conduct a survey (reviewed and approved by PC) of faculty and staff on violence in the workplace and that PC encourage members to complete the survey.	Survey in progress.
[48] That PC authorize WHSEC to conduct a survey (approved by PC) of faculty and staff on the effects of email on workload, and that PC encourage members to complete the survey.	Survey in progress.
[49] That FPSE work with the BC Federation of Labour to lobby Worksafe BC to address third-hand smoke; specifically by entitling workers to refuse work as unsafe in workplaces where there is exposure to third-hand smoke; establishing methods to quantify exposure to thirdhand smoke; determining suitable engineering control protocols for eliminating the risk of exposure to third-hand smoke in work places to the maximum extent possible; establishing protocols for personal protective equipment for workers exposed to third-hand smoke where exposure cannot be eliminated by engineering controls; and educating all BC workers on the risks of exposure to third-hand smoke.	Done.

ACTION ARISING OUT OF 2016 AGM RESOLUTIONS



RESOLUTION	ACTION/STATUS
[50] FPSE will create a report reviewing all past rounds of bargaining at the provincial and local levels since the inception of the common table.	Referred to BCC.
[51] FPSE will adopt, endorse, and actively work to implement the Calls to Action of the Truth and Reconciliation Commission Report.	Referred to Decolonization and Reconciliation Ad Hoc Committee.
[52] FPSE will write letters to both the Federal and Provincial Governments requesting that funds received under the Adult Upgrading Grant (AUG) not be considered taxable income, and follow up with a direct lobby to the Federal and Provincial Governments to effect this change.	Done.
[53] FPSE will write a letter to the Federal Government requesting that students taking Adult Basic Education, Adult Special Education and English as an Additional Language courses at post-secondary institution be eligible to claim the monthly Education Amount deduction on their income tax return; and follow up the letter with a direct lobby of the federal government to effect this change.	Done.

RESOLUTION	ACTION/STATUS
<i>Due to time constraints, the following motions were among those referred to PC in an omnibus motion at the end of the 2016 AGM.</i>	
[PC 3] FPSE will create a committee whose business it is to develop frameworks and pathways for decolonizing and indigenizing the classroom and institutional practices.	Done.
[PC 5] FPSE will call for the provincial government to refer the Site C project for review and recommendations under Section 5 of the BC Utilities Commission Act and for the provincial and federal governments to delay issuance of any further permits or authorizations until the courts decide on the First Nations' land issues at stake, and until the BC Utilities Commission has completed its review.	Done.
[PC 6] FPSE will write to the President of the United States of America demanding the normalization of relations between Cuba and the United States of America, including an end of the US occupation of Guantanamo Bay and an end to the American interference in Cuban internal affairs to effect a regime change and overthrow the revolution, and send copies of this letter to the Majority and Minority Leaders for both the Senate and House of Representatives; and FPSE will write to Prime Minister Trudeau and the Minister of Foreign Affairs Stephane Dion, urging them to use their influence to request the United States normalize relations with Cuba, end the blockade, return Guantanamo Bay to Cuban control, and end efforts to effect a regime change.	Done.
[PC 7] FPSE will, as a part of its Open the Doors campaign, fund a bold media campaign to create awareness of the value of public post-secondary education; and Include as participants in the Open the Doors campaign other like-minded, public education bodies at all levels of education; and In the same media campaign, emphasize the provincial government's continued underfunding of post-secondary education and the contradictions in the government's messaging.	Ongoing.
[PC 8] FPSE will include in its advocacy a return to fully-funded programming at levels commensurate with student demand and without reliance on student fees.	Ongoing.