

**FPSE PRO FORMA STATEMENT OF REVENUE AND EXPENDITURES
FOR THE FISCAL PERIOD APRIL 1, 2017 - MARCH 31, 2018**

	BUDGET 2017/18	BUDGET 2016/17	Pre-Audit Mar 31/17	YTD 100.0%
REVENUE				
1 MEMBERSHIP DUES	4,370,678	4,370,678	4,228,167	96.7%
LESS				
2 DEFENCE FUND TRANSFER 5% REG.MBR.	218,534	437,068	399,064	91.3%
NET MEMBERSHIP FEES	4,152,144	3,933,610	3,829,103	97.3%
3 OTHER REVENUE				
INVESTMENT INCOME (OPS RESERVE ACCOUNT)	12,900	7,875	39,468	501.2%
OTHER INCOME	1,250	1,750	2,389	136.5%
TOTAL REVENUE	4,166,294	3,943,235	3,870,961	98.2%
EXPENDITURES				
4 COMPENSATION - OFFICERS & STAFF				
a) PRESIDENT	90,115	88,350	88,509	100.2%
b) SECRETARY-TREASURER	90,115	88,350	90,533	102.5%
c) VICE-PRESIDENTS	45,050	44,175	38,938	88.1%
d) MEMBERS AT LARGE	22,500	32,090	34,852	108.6%
e) INDUSTRY TRAINING AUTHORITY REP	10,000	0	0	0.0%
f) OFFICERS' TRANSITION	20,000	20,000	0	0.0%
g) BENEFITS (OFFICERS)	117,100	116,000	115,927	99.9%
h) STAFF REPS	623,315	623,605	615,679	98.7%
i) ADMINISTRATIVE STAFF	355,595	396,620	413,624	104.3%
j) BENEFITS (STAFF)	290,080	290,585	316,743	109.0%
k) OVERTIME	35,000	35,000	39,888	114.0%
l) STAFF PRO DEVELOPMENT	6,000	5,600	5,200	92.9%
TOTAL COMPENSATION	1,704,870	1,740,374	1,759,893	101.1%
5 OFFICERS' RELOCATION				
a) ALLOWANCE	15,000	9,725	16,804	172.8%
b) MOVING EXPENSES	0	10,000	0	0.0%
TOTAL OFFICERS' RELOCATION	15,000	19,725	16,804	85.2%
6 PRESIDENTS' COUNCIL & EXECUTIVE				
a) PRESIDENTS COUNCIL	41,500	45,000	48,165	107.0%
TOTAL PC & EXECUTIVE	41,500	45,000	48,165	107.0%
7 EVENTS				
a) FPSE AGM	299,100	288,700	310,451	107.5%
b) FPSE AGM CONTINGENCY	0	0	0	0.0%
c) PRESIDENTS' RETREAT	40,000	30,000	50,164	167.2%
d) BC FEDERATION OF LABOUR CONVENTION	15,000	47,500	48,740	102.6%
e) BARGAINING STRATEGY CONFERENCE	50,000	0	0	0.0%
f) CLC/NUCAUT CONVENTION	47,500	0	0	0.0%
g) JOINT COMMITTEE CONFERENCE	102,250	70,000	115,440	164.9%
h) FPSE CONFERENCE - OTHER (GOVERNANCE)	30,000	0	42,590	0.0%
i) CONFERENCES	42,000	80,000	71,444	89.3%
TOTAL EVENTS	625,850	516,200	638,828	123.8%
8 COMMITTEES				
a) JADRC/JCBA	1,000	1,000	532	53.2%
b) BARGAINING COORDINATION	20,000	20,000	16,151	80.8%
c) CONTRACT ADMINISTRATION REVIEW	20,000	20,000	12,860	64.3%
d) EDUCATION POLICY	10,000	10,000	13,126	131.3%
e) HUMAN RIGHTS & INTERNATIONAL SOLIDARITY	27,000	27,000	15,417	57.1%
f) WORKPLACE HEALTH, ENVIRONMENT & SAFETY	10,000	10,000	10,837	108.4%

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g) DISABILITY MANAGEMENT	10,000	10,000	11,361	113.6%
h) PENSION ADVISORY	26,000	26,000	25,518	98.1%
i) PROFESSIONAL DEVELOPMENT	10,000	10,000	10,180	101.8%
j) NON-REGULAR FACULTY	20,000	20,000	16,018	80.1%
k) STATUS OF WOMEN	36,000	14,000	12,267	87.6%
l) ORGANIZING	40,000	80,000	31,256	39.1%
m) PRIVATE SECTOR COMMITTEE	4,000	4,000	1,519	38.0%
n) INDIGENOUS STANDING COMMITTEE	10,000	0	0	0.0%
o) AD HOC COMMITTEE	1,000	1,000	0	0.0%
TOTAL COMMITTEES	245,000	253,000	177,042	70.0%
9 LOCAL SUPPORT				
a) STAFF TRAVEL TO LOCALS	100,000	100,000	54,065	54.1%
b) LEGAL	500,000	500,000	393,107	78.6%
TOTAL LOCAL SUPPORT	600,000	600,000	447,172	74.5%
10 BARGAINING				
a) PROVINCIAL BARGAINING	0	0	0	0.0%
TOTAL BARGAINING	0	0	0	0.0%
11 ADVOCACY & PUBLIC RELATIONS				
a) PUBLIC RELATIONS/COMMUNICATIONS/LOBBYING	55,000	30,000	38,166	127.2%
b) INTERNATIONAL SOLIDARITY FUND	52,801	54,619	48,350	88.5%
c) DONATIONS/RECOGNITION	35,000	30,000	28,610	95.4%
d) REPRESENTATIONS - BC FED/LABOUR GROUPS	7,500	10,000	8,708	87.1%
e) REPRESENTATIONS - PROV COMMITTEES/AGENCIES	30,000	43,400	31,066	71.6%
f) REPRESENTATIONS - CAUT/NUCAUT	30,000	30,000	25,732	85.8%
g) REPRESENTATIONS - GOV'T (Prov & Fed)	7,500	10,000	1,519	15.2%
h) REPRESENTATIONS - OTHER	35,000	35,000	33,227	94.9%
TOTAL ADVOCACY & PUBLIC RELATIONS	252,801	243,019	215,377	88.6%
12 AFFILIATIONS AND MEMBERSHIPS				
a) AFFILIATION - BC FEDERATION OF LABOUR	82,905	116,735	109,694	94.0%
b) AFFILIATION - CAUT	101,510	100,490	92,667	92.2%
c) AFFILIATION - NUCAUT/CLC	90,500	91,400	98,944	108.3%
e) MEMBERSHIPS	16,000	16,000	14,096	88.1%
TOTAL AFFILIATIONS	290,915	324,625	315,401	97.2%
13 ADMINISTRATION				
a) AUDIT	13,500	10,500	15,184	144.6%
b) BANK CHARGES & INTEREST	5,500	6,000	6,269	104.5%
c) AMORTIZATION	45,000	40,440	27,851	68.9%
d) EMPLOYEE RELATIONS	10,000	7,500	16,589	221.2%
e) NON CAPITAL EQUIPMENT, LEASE & MAINTENANCE	51,000	51,000	73,715	144.5%
f) INSURANCE	5,000	5,000	5,272	105.4%
g) OFFICE MAINTENANCE	250	500	39	7.8%
h) PRINTING/PHOTOCOPYING	3,500	4,000	2,893	72.3%
i) POSTAGE/COURIER	4,500	4,250	6,030	141.9%
j) RENT	177,605	171,828	169,489	98.6%
k) STAFF TRAINING	35,000	25,000	25,170	100.7%
l) SUBSCRIPTIONS	24,000	21,000	38,108	181.5%
m) OFFICE SUPPLIES	22,000	20,000	28,466	142.3%
n) TELECOMMUNICATIONS	30,000	35,000	27,508	78.6%
o) WEB SITE COMMUNICATION	7,500	37,500	45,849	122.3%
p) PARKING	13,500	14,800	15,030	101.6%
TOTAL ADMINISTRATION	447,855	454,318	503,462	110.8%

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Special Project : Bargaining History	10,000	0	0	0.0%
Special Project : FPSE History Project	16,667	0	0	0.0%
Special Project : Decolonization & Reconciliation	50,000	50,000	0	0.0%
Special Project - STUDENT DEBT CONTEST	100,000	0	0	0.0%
Special Project : ABE Research - Student Outcomes	5,000	5,000	0	0.0%
TOTAL EXPENDITURES	4,405,458	4,251,261	4,122,144	97.0%
UNADJUSTED SURPLUS (DEFICIT)				
CONTINGENT TRANSFER - LEGAL OVER \$ 300,000	200,000	200,000		
SURPLUS (DEFICIT)	-39,164	-108,026	-251,183	

**FEDERATION OF POST-SECONDARY EDUCATORS
 PRO FORMA CAPITAL BUDGET
 FOR THE PERIOD APRIL 1, 2017 TO MARCH 31, 2018**

ASSET CLASS	2017/18	2016/17	2016/17
Equipment, Furniture & Fixtures	\$12,000	\$8,000	\$6,494
Computer Equipment	\$77,000	\$30,000	\$11,083
Leasehold Improvements	\$5,000	\$5,000	\$0
TOTALS	\$94,000	\$43,000	\$17,577

Equipment & Furniture

Ergonomic work stations - staff

Computer Equipment

New server needed - schedule triennial replacement

Standard replacement of four office terminals

Leasehold Improvements

Standard allowance for annual improvements or changes to office space