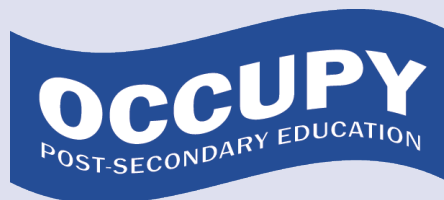


# Resolutions from Member Locals



# **LOCAL 15: VANCOUVER COMMUNITY COLLEGE FACULTY ASSOCIATION**

## **Local Resolution 1**

### ***New Work/Retirement Interphase***

BECAUSE

The removal of mandatory retirement has created a new work/retirement interphase at FPSE locals; and

New issues and pressures are arising connected to FPSE's roles as a pension partner, as a bargaining resource to locals, and as a resource to locals on contract administration issues;

FPSE WILL

Canvass issues connected to and arising from the removal of mandatory retirement, research and consider data, and prepare a discussion paper and recommendations that may guide locals in their advocacy and bargaining on these matters, and that further may guide FPSE as a pension partner dealing with these issues.

## **Local Resolution 2**

### ***Annual Report on Senior Administration in Public Institutions where FPSE Locals are certified, and the BC Post-Secondary System***

BECAUSE

Public post-secondary institutions have too often abused their right to appoint senior administrators without transparent criteria or rationale, and

Too often have done so while continuing to reduce faculty complements;

FPSE WILL

Research the types, numbers, and salaries of senior administrators and excluded staff (as defined herein) throughout the BC post-secondary system and will compile and publish an annual report of its findings that also includes comparative data on faculty FTE.

Senior administrators and excluded staff are defined for this purpose as those positions whose salary scale maxima exceed the top step of faculty in the corresponding institution.