



Federation of  
Post-Secondary Educators  
of BC

# **MINUTES OF THE 2011 ANNUAL GENERAL MEETING**

## **NORTH COAST MEETING & CONVENTION CENTRE PRINCE RUPERT, BC**

### **SESSION I:**

Tuesday, May 17, 2011

### **SESSION II:**

Wednesday, May 18, 2011

### **SESSION III:**

Thursday, May 19, 2011

### **SESSION IV:**

Friday, May 20, 2011



## 2011 ANNUAL GENERAL MEETING

Grizzly Room  
North Coast Meeting & Convention Centre  
Prince Rupert, BC

### Session I: Tuesday, May 17, 2011

13:00 - 15:30/16:15 - 18:00 hours

### DELEGATES AND GUESTS IN ATTENDANCE

#### Provincial Officers:

President.....Cindy Oliver  
First Vice-President.....Nanci Lucas  
Second Vice-President.....Terri Van Steinburg  
Secretary-Treasurer.....George Davison

#### Delegates:

Local 1: Capilano University Faculty Association	John Wilson Richard Brand David Kirk Joanne Quirk	Dileep Athaide Pat Hodgson Nanci Lucas Debby Vollbrecht
Local 2: Thompson Rivers University Faculty Association	Jason Brown Lloyd Bennett Cindy Friedman Brenda Smith	Mohd Abdullah Derek Cook Bernard Igwe Eric Villeneuve
Local 3: Faculty Association of the College of New Caledonia	Jan Mastromatteo John Neumann Gerard Sinnott	Sheldon Clare David Rourke Marta Tejero
Local 4: Douglas College Faculty Association	Sandra Hochstein Jennifer Kirkey Chris Maguire Leda Reaume Sarah Stephens Robin Wylie	Natasha Davidson Kathie Leroux David Moulton Erin Rozman Peggy Wyatt
Local 5: Kwantlen Faculty Association	Terri Van Steinburg Roger Cannon Ann Marie Davison Robert Dearle Balbir Gurm Joel Murray Dave Saunders Diane Walsh	Wendy Belter Bob Davis Gillian Dearle Bob Fuhr Romy Kozak Robyn Rushford Maureen Shaw

Local 6: College of the Rockies Faculty Association	Bob Wakulich Leslie Molnar	Brian Harvey
Local 7: University of the Fraser Valley Faculty & Staff Association	Kathy Gowdridge	Jill Harrison
Local 8: Vancouver Island University Faculty Association	Dan McDonald Jean Blackburn Eliza Gardiner Brent Lee Gara Preusse	Allyson Anderson Johnny Blakeborough Donna Kurulak Alex Pevec Dominique Roelants
Local 9: Okanagan College Faculty Association	Tim Walters Sharon Josephson Michelle Nicholson	Nolan Fretz Matt Kavanagh
Local 10: Selkirk College Faculty Association	Doug Henderson Leanne Reitan	Bev Onischak John Stegman
Local 11: Academic Workers' Union	Mia Reimers ( <i>Executive Member-at-Large</i> ) Jessica Hrechka Fee	Sheree Ronaasen
Local 12: Camosun College Faculty Association	Bronwen Welch Shirley Bassett Susan Johnston Rosemary Mason Kim O'Hare	Darryl Ainsley Karoline Guelke Phyllis Manchester-Duval Al Morrison Brent Wasserman
Local 14: Langara Faculty Association	Lynn Carter Deb Filleul Maureen Maloney	Fraser Archibald Bradley Hughes Susan Weber
Local 15: Vancouver Community College Faculty Association	Frank Cosco ( <i>Executive Member-at-Large</i> ) Brenda Appleton John Demeulemeester Ingrid Kolsteren Lorraine Rehnby Maggi Trebble	Heather Chan Leona Friesen Wayne McNiven Settimio Sicoli
Local 16: North Island College Faculty Association	Bill McConnell Diane Jacquest	Shirley Ackland Andrew Marr
Local 17: Thompson Rivers University Open Learning Faculty Association	John O'Brien	Bernadette Harris
Local 19: Nicola Valley Institute of Technology Employees' Association	Sharon McIvor	

Local 21: Private Sector Faculty and Staff Association	Michael Wicks Edward Francis	Jean Bernard Ardila
Local 22: Emily Carr University of Art & Design Faculty Association	Tom Becher	Chris Hetherington

**Standing Committee Chairs:**

- Sheldon Clare (Local 3).....Chair, Bargaining Coordination Committee
- Ann Marie Davison (Local 5) .....Chair, Disability Management & Rehabilitation Committee
- Balbir Gurm (Local 5) .....Chair, Education Policy Committee
- Tom Friedman (Local 2) .....Chair, Pension Advisory Committee
- Bob Fuhr (Local 5).....Chair, Professional & Scholarly Development Committee
- Naomi Wolfe (Local 16).....Chair, Human Rights & International Solidarity Committee
- Candace Fertile (Local 12) .....Chair, Status of Women Committee
- Carolynne Fardy (Local 2) .....Chair, Workplace Health, Safety & Environment Committee

**Guests:**

- David Hyttenrauch .....President, Alberta Colleges & Institutes Faculties Association
- Jim Sinclair.....President, BC Federation of Labour
- Ann-Marie Merkel .....BC Government & Service Employees’ Union
- Amy Fell.....President, BCIT Faculty & Staff Association
- Terry Gordon .....Vice-President, BCIT Faculty & Staff Association
- Zachary Crispin.....Chair, Canadian Federation of Students - BC
- Ken Georgetti .....President, Canadian Labour Congress
- Amber Hockin .....Pacific Director, Canadian Labour Congress
- Kevin Rose .....National Representative, Canadian Union of Public Employees
- Dileep Athaide .....President, National Union of Canadian Assn of University Teachers

**FPSE Staff:**

- Gisele da Silva .....Administrative Assistant
- Angela Kenyon.....Administrative Assistant
- Nancy Yip.....Administrative Assistant
- Matt Toma.....Financial Assistant
- Lesley Burke-O’Flynn .....Staff Representative
- Weldon Cowan .....Staff Representative
- Phillip Legg.....Staff Representative
- Jeff McKeil.....Staff Representative
- David Piasta .....Staff Representative
- Zoe Towle .....Staff Representative

## 1. Call to Order

The meeting was called to order at 13:00 hours by FPSE President Cindy Oliver. Members opened the meeting by singing *Solidarity Forever*. Tsimshian Nation Elder Leonard Alexcee welcomed the FPSE delegates to Prince Rupert and the Gwisamiikgigot Dancers performed several traditional dances.

President Oliver opened the meeting by thanking the host Local 11, Academic Workers' Union of Northwest Community College, and the FPSE staff. She introduced and thanked FPSE Executive members and Standing Committee Chairs. She then introduced FPSE's Local Presidents.

The President introduced Brother Clarence Wing of UFCW Local 1518 and presented him with a donation of \$1000 in support of their strike.

## 2. President's Report and Presentation, on behalf of Presidents' Council

President Oliver spoke about the 2011 theme *Connect the Dots*, connecting advocacy, activism and access. Post-secondary educators have faced many challenges as advocates and bargainers over this past year.

The *Nothing Is Not a Solution* campaign referred to what was expected from employers and government in this round of bargaining. As negotiations made little progress, VIUFA, VCCFA and LFA took strike votes, followed by job action at VIUFA. Dan McDonald, President of Local 8, thanked his members and FPSE for supporting the strike. President Oliver stressed that we work best when we work together and felt that the strike support rally was a critical milestone.

The President noted the many changes in the provincial legislature and, with Christy Clark as Premier, Oliver noted Clark's past track record of being aggressively anti-worker with contract ripping, the \$6 training wage, deregulation of tuition and the sale of BC Rail. President Oliver stressed that we have to be prepared to work to make post-secondary education a priority at elections, that is, we have to 'connect the dots' with the ballot box.

The President also spoke of the recent federal election in which the good news was that Jack Layton under the NDP was elected Leader of the Opposition but the bad news was that Stephen Harper and the Conservatives achieved a majority – a party that, among other things, does not support contraception as being a woman's right, that failed to win a seat for Canada at the UN Security Council, and that was found to be in contempt of Parliament.

The President highlighted the work of the Standing Committees and thanked the Chairs and committee members. She then also thanked members of the 2010/2011 Presidents' Council and the FPSE staff.

**3. AGM Proceedings**

Rules of Order

Secretary-Treasurer George Davison read the AGM Rules of Order.

Harassment Policy and Introduction of Ombudspersons

The Secretary-Treasurer read the harassment policy and introduced the two ombudspersons appointed by Presidents’ Council for the Convention: Nanci Lucas (Local 1) and Bob Wakulich (Local 6).

Introduction of Nominations and Resolutions Committee Members

The Secretary-Treasurer announced that the Nominations Committee members, wearing red ribbons, were Doug Henderson, Chair (Local 10), and Mia Reimers (Local 11).

Members of the Resolutions Committee, wearing rainbow ribbons, were Terri Van Steinburg, Chair (2nd Vice-President, Local 5), Lynn Carter (Local 14), and FPSE Staff Representative Phillip Legg.

**4. Verification of Proxies**

Secretary-Treasurer George Davison verified proxy forms received from member locals, with the following delegate entitlements for the 2011 AGM:

Local 1	Capilano University Faculty Association .....	9
Local 2	Thompson Rivers University Faculty Association .....	12
Local 3	Faculty Association of the College of New Caledonia .....	6
Local 4	Douglas College Faculty Association .....	11
Local 5	Kwantlen Faculty Association.....	15
Local 6	College of the Rockies Faculty Association.....	3
Local 7	University of the Fraser Valley Faculty & Staff Association.....	10
Local 8	Vancouver Island University Faculty Association .....	10
Local 9	Okanagan College Faculty Association .....	5
Local 10	Selkirk College Faculty Association.....	4
Local 11	Academic Workers’ Union ... ..	2
Local 12	Camosun College Faculty Association .....	10
Local 14	Langara Faculty Association .....	10
Local 15	Vancouver Community College Faculty Association.....	11
Local 16	North Island College Faculty Association .....	4
Local 17	Thompson Rivers University Open Learning Faculty Association .....	2
Local 19	Nicola Valley Institute of Technology Employees’ Association.....	2
Local 21	Private Sector Faculty & Staff Association of BC.....	3
Local 22	Emily Carr University of Art & Design Faculty Association.....	3

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TOTAL.....132

MS (Secretary-Treasurer, Local 5)

**[1] That the voting entitlement be adopted.**

CARRIED

**5. Approval of the Agenda**

MS (Local 11, Local 8)

**[2] That the agenda be approved as presented.**

CARRIED

**6. Approval of the Minutes of the 2010 Annual General Meeting**

MS (Local 2, Local 9)

**[3] That the minutes of the 2010 AGM be approved.**

CARRIED

**7. Business Arising from the Previous Minutes**

President's Report on Action Resolutions of the 2010 AGM

MS (Local 16, Local 3)

**[4] To receive the President's Report on Action Resolutions of the 2010 Annual General Meeting.**

CARRIED

**8. Other Reports from the Executive Committee**

Secretary-Treasurer's and Auditors' Reports

Secretary-Treasurer George Davison made three amendments to his report.

- (1) The operating fund now stands at \$636,279.00, revised from \$476,456.20.
- (2) FPSE spent \$511,424 in legal expenses, revised from \$453,263.
- (3) The budget for the International Solidarity Fund Committee was allocated at \$35,500 revised from \$35,000.

Davison then highlighted his report reviewing some of the budget lines. He pointed out that legal costs were approximately split 80% for arbitrations and grievances and 20% on legal advice.



Secretary-Treasurer Davison highlighted several events which took place after he wrote his report: CAUT Council, where Maureen Shaw (Local 5) was awarded the Sarah Shorten Award for raising the profile of women; the NUCAUT caucus in Ottawa; and the CLC Convention in Vancouver.

Davison then thanked the President, Executive and Presidents' Council, outgoing presidents, including Jan Mastromatteo (Local 3), and retirees Maureen Shaw (Local 5), Dileep Athaide (Local 1), Ingrid Kolsteren (Local 15) and Staff Representative David Piasta for their past service to the organization and the labour movement.

MS (Local 3, Local 5)

**[5] To receive the Secretary-Treasurer's and Auditors' reports.**

CARRIED

The meeting recessed for the keynote address by Marcy Cohen on "Women's Rights Then and Now".

The meeting re-convened at approximately 16:15 hours.

Vice-Presidents' Reports

First Vice-President Nanci Lucas, as Executive liaison to the Human Rights & International Solidarity Committee (HRISC), thanked Chair Naomi Wolfe (Local 16), as well as Carolynne Fardy (Local 2), outgoing Chair of the Workplace Health, Safety & Environment Committee (WHSEC). Lucas called for a common front of solidarity to face the government in bargaining for educators' rights.

Second Vice-President Terri Van Steinburg highlighted her report and, as Executive liaison, thanked Status of Women Committee (SWC) Chair Candace Fertile (Local 12) and Staff Representative Lesley Burke-O'Flynn, and Education Policy Committee (EPC) Chair Balbir Gurm (Local 5) and Staff Representative Phillip Legg. Van Steinburg also thanked the Executive Committee members, with special thanks to retiree Maureen Shaw and to President Cindy Oliver.

Members-at-Large Reports

Member-at-Large and host Local President Mia Reimers (Local 11) welcomed the FPSE delegation to Prince Rupert and their "liquid sunshine". Reimers expressed her appreciation of serving on the Executive and Presidents' Council and noted that it had broadened her knowledge of labour and social justice issues. She then highlighted her report.

Member-at-Large Frank Cosco, President of Local 15, highlighted his report. Cosco spoke about his duties as Executive liaison to the Non-Regular Faculty Committee (NRFC), the Private Sector Locals and Organizing Committee (PSLOC) and the Pension Advisory Committee (PAC). Cosco stressed that we must bring non-regular issues into bargaining. He thanked PAC Chair Tom Friedman for all his work done on behalf of that committee.

MS (Local 14, Local 1)

**[6] That the reports of the FPSE Executive be received.**

CARRIED

**9. Call for Nominations**

Doug Henderson, Chair of the Nominations Committee, announced the nominations received to date:

- Cindy Oliver (Local 6), nominated for the position of President by Jan Mastromatteo (Local 3);
- Nanci Lucas (Local 1), nominated by Dan McDonald (Local 8) for the position of First Vice-President;
- Terri Van Steinburg (Local 5), nominated by Tim Walters (Local 9) for the position of Second Vice-President;
- George Davison (Local 3), nominated by Sandra Hochstein (Local 4) for the position of Secretary-Treasurer.

Doug Henderson then made the first call for nominations from the floor; none were received.

**10. 2011/2012 Proposed Budget**

Delegates reviewed the statement of proposed revenues and expenditures.

MS (Secretary-Treasurer, Local 1)

**[7] To adopt the 2011/2012 proposed budget.**

Two housekeeping suggestions were made:

- Item 7(g) Other Conference be renamed FPSE Conferences;
- Item 7(h) Conferences be renamed Other Conferences.

This item was tabled for further discussion at the next session.

The meeting then recessed at 17:30 hours.

## 2011 ANNUAL GENERAL MEETING

Grizzly Room  
North Coast Meeting & Convention Centre  
Prince Rupert, BC

**Session II: Wednesday, May 18, 2011**  
09:00 - 12:15 hours

President Cindy Oliver called the meeting to order at 09:05 hours.

She then introduced David Hyttenrauch, President of the Alberta Colleges and Institutes Faculties Association (ACIFA), who brought greetings and spoke about the political and labour relations landscape in Alberta. He also mentioned the tragic fire at Slave Lake which had destroyed the homes of many Northern Lakes College faculty; ACIFA has established a fund to assist their members there.

MS (Local 5, Local 11)

**[8] To donate \$2,000 to ACIFA for their relief fund to assist the faculty and other members of the Slave Lake community.**

CARRIED

President Oliver then welcomed Zachary Crispin, Chair of the Canadian Federation of Students of BC, who brought greetings from his organization and highlighted our shared goal of quality, affordable post-secondary education.

### **10. 2011/2012 Proposed Budget** *(continued)*

FPSE Secretary-Treasurer, George Davison returned to the podium to continue the discussion regarding the proposed budget. After discussion the question was called.

MS (Secretary-Treasurer, Local 1)

**[7] To adopt the 2011/2012 proposed budget.**

CARRIED

### **11. Ratification of Policy Resolutions from Presidents' Council 2010/2011**

MS (Presidents' Council, Local 15)

**[9] To adopt the Policies and Principles for Bargaining in BC's Universities.**

Amendment

MS (Local 8, Local 5)

**[9.1] To add the following to Item 10. Job Security:**

- d) Institutional Priorities: To include financial exigency and redundancy provisions that ensure that resources of an institution be focused on provision of educational services; and**  
**To remove the last bullet (10 c).**

CARRIED

MAIN MOTION CARRIED AS AMENDED

MS (Presidents' Council, Local 2)

**[10] To approve 1/8 release time for John Wilson to serve as Vice-Chair of the College Pension Board of Trustees.**

CARRIED

MS (Presidents' Council, Local 15)

**[11] That each year at AGM the approved budget be automatically amended to reflect all approved actions and motions at AGM.**

CARRIED

MS (Presidents' Council, Local 5)

**[12] To accept the report from the Joint Presidents' Council/Pension Advisory Committee Joint Working Group on Pension Administration.**Amendment

MS (Local 1, Local 8)

[12.1] That Section 5.2.3.3 be deleted.

Amendment by Substitution

MS (Local 1, Local 8)

[12.2] To change the above section to read as follows:

*... there is at least one member of equity seeking groups, including women, amongst the FPSE appointment complement.*

A short local caucus session was called, followed by the vote.

DEFEATED

DEFEATED

There was a refreshment break, followed by greetings from Dileep Athaide, outgoing President of NUCAUT.

MS (Local 5, Local 2)

**[13] To note our thanks to Dileep Athaide for his work on behalf of FPSE with NUCAUT.**

CARRIED

Discussion then continued on the outstanding resolution.

Amendment

MS (Local 4, Local 16)

**[12.3] To add 5.1.5.9: To bring in a framework to allow partial retirement with corresponding access to partial retirement benefits.**

CARRIED

Amendment

MS (Local 1, Local 8)

[12.4] To add the following section to 5.2.1.2 Appointments:

*(d) For appointments commencing in 2014 and thereafter, individual trustees shall be eligible for up to a maximum of three consecutive, three-year appointments. After an interval of at least one year they shall be eligible for subsequent appointments. Service as a trustee prior to 2014 or for a term commencing prior to and ending after 2014 shall not be included in any determination of three consecutive terms.*

DEFEATED

MAIN MOTION CARRIED AS AMENDED

MS (Presidents' Council, Local 2)

**[14] To nominate Secretary-Treasurer George Davison for NUCAUT President.**

CARRIED

MS (Presidents' Council, Local 3)

- [15] To nominate Terri Van Steinburg to the NUCAUT Executive Board as Member-at-Large for the West.**

CARRIED

MS (Presidents' Council, Local 10)

- [16] That Presidents' Council consider developing a Governance Action Plan with the overall purpose of enabling and empowering faculty involved in shared governance and their allies.**

**The Action Plan should include:**

- 1. Research and sharing research on the history of shared governance, the policy potential of Education Councils and Senates, and the role of faculty on Boards;**
- 2. Developing orientation materials on the conduct of meetings and the representative roles of faculty in governance;**
- 3. Developing materials and recommendations on legal issues;**
- 4. Tactical and strategic advice based on effective practice such as caucusing, successor planning, recruitment and mentoring, and forming local governance action plans;**
- 5. Advice on collaboration and alliance-building with allied groups such as student and staff unions;**
- 6. Investigating and considering the advisability of developing a legislative change lobby; and**
- 7. Considering how FPSE can build faculty capacity throughout the system, which may include the formation of a Standing Committee on Governance.**

CARRIED

MS (Presidents' Council, Local 2)

- [17] That the deficit in the 2010/2011 fiscal year be covered by the Defence Fund where the overage is a result of high legal costs and local and provincial bargaining.**

CARRIED

MS (Presidents' Council, Local 14)

- [18] To adopt the Operating Reserve policy.**

Amendment

MS (Local 8, Local 14)

**[18.1] To change 1.12.13 to 100% low risk.**

CARRIED

MAIN MOTION CARRIED AS AMENDED

**12. Call for Nominations**

Doug Henderson, Chair of the Nominations Committee, reviewed the nominations received to date and made the second call for nominations for the positions of President, First Vice-President, Second Vice-President, and Secretary-Treasurer; none were received.

The meeting recessed at 12:20 hours.

## 2011 ANNUAL GENERAL MEETING

Grizzly Room  
North Coast Meeting & Convention Centre  
Prince Rupert, BC

**Session III: Thursday, May 19, 2011**  
08:30 - 12:30 hours

The meeting was reconvened at 08:30 hours by Chair Cindy Oliver.

### 13. Call for Nominations and Presentations by Nominators and Nominees

Doug Henderson, Chair of the Nominations Committee, repeated the nominations received to date. He then made the third call for nominations from the floor. Receiving none, he asked the nominators and candidates to address the delegates.

Jan Mastromatteo (Local 3) spoke to her nomination of Cindy Oliver (Local 6) for the position of President.

Dan McDonald (Local 8) spoke to his nomination of Nanci Lucas (Local 1) for the position of First Vice-President.

Tim Walters (Local 9) spoke to his nomination of Terri Van Steinburg (Local 5) for the position of Second Vice-President.

Sandra Hochstein (Local 4) spoke to her nomination of George Davison (Local 3) for the position of Secretary-Treasurer.

The report of the Nominations Committee was concluded and President Oliver resumed the Chair.

### 11. Ratification of Policy Resolutions from Presidents' Council *(continued)*

#### Motion of Reconsideration

MS (Presidents' Council, Local 14)

**[19] That FPSE increase strike support payments from \$40 per day to \$60 per day per FTE effective March 1, 2011.**

#### Amendment



MS (Local 8, Local 14)

**[19.1] To add: "And that strike pay begins on the 4th day of a strike, instead of the 6th day of a strike, effective March 1, 2011.**

CARRIED

MAIN MOTION CARRIED AS AMENDED

MS (Presidents' Council, Local 2)

**[20] To accept the 2011/2012 Action Plan.**

CARRIED

President Oliver then recessed the meeting and introduced Brother Ken Georgetti, President of the Canadian Labour Congress, who addressed the delegates.

The meeting then recommenced.

**11. Ratification of Policy Resolutions from Presidents' Council** (*continued*)

MS (Presidents' Council, Local 9)

**[21] That FPSE contribute \$4/member to the BC Federation of Labour Political Action Campaign around the provincial election.**

CARRIED

Abstention: Local 15

MS (Presidents' Council, Local 1)

**[22] That Dominique Roelants be re-appointed as a College Pension Plan Trustee for an additional term beginning in 2012.**

CARRIED

Resolutions coming forward from the Pre-Convention Presidents' Council:

MS (Presidents' Council, Local 8)

**[23] That the net transfers from the Defence Fund to cover bargaining and legal overages not exceed the amount necessary to balance the current year's Operating Fund revenues and expenditures.**

CARRIED

MS (Presidents' Council, Local 6)

- [24] To transfer the surplus from the 2010/11 budget [fiscal year] to the Defence Fund.**

CARRIED

MS (Presidents' Council, Local 16)

- [25] That FPSE establish a Strike Pay Sub-Committee, which will undertake a detailed review of Defence Fund policies and make recommendations.**

CARRIED

MS (Presidents' Council, Local 5)

- [26] That the amount for disbursements of the International Solidarity Fund Committee requiring approval from Presidents' Council be increased from \$3000 to \$7000.**

CARRIED

#### **14. Reports and Resolutions from Standing Committees**

President Cindy Oliver thanked all of the Standing Committee Chairs.

- (a) Education Policy Committee

MS (EPC, Local 4)

- [27] That Presidents' Council look into the private society under the BC Prior Learning Assessment Network (PLAN) with regards to the provision of prior learning assessment and our institutions because it appears that money and work is being taken from our members.**

CARRIED

MS (EPC, Local 6)

- [28] That FPSE host/cohost a forum on learning environments and supportive signature pedagogies.**

CARRIED

President Oliver then recessed the meeting to hear from Brother Jim Sinclair, President of the BC Federation of Labour.

After a short refreshment break the meeting recommenced at 11:05 hours.

(b) Human Rights & International Solidarity Committee

MS (HRISC, Local 19)

- [29] That FPSE demand all Canadian troops be withdrawn from Afghanistan no later than December 2011, as decided by resolution of the House of Commons.**

CARRIED

MS (HRISC, Local 6)

- [30] That FPSE recommend that each Local ensure that all cameras on campus, and all those proposed, are FIPPA Section 26 compliant and operate within Office of the Information and Privacy Commissioner's guidelines.**

CARRIED

(c) Non-Regular Faculty Committee

MS (NRFC, Local 8)

- [31] That FPSE budget \$10,000 to resource initiatives to support the strategic campaign to advance equity for non-regular faculty objectives of FPSE and member locals related to non-regular faculty.**

CARRIED

(d) Pension Advisory Committee

MS (PAC, Local 15)

- [32] That PAC request the FPSE Presidents' Council implement Item #2 of Motion #40 from the 2009 AGM:**

*That the [FPSE] Executive will investigate the possibility for an independent, professionally developed survey of active and retired members on pension-related issues so that any "Partners' Table" will have the best possible reading of the opinions of our active members and retirees, and the proposal for such a survey will be made for Presidents' Council approval.*

CARRIED

MS (PAC, Local 16)

- [33] That Presidents' Council direct the development of a comprehensive education program for the membership and the general public, about the facts on public sector pension plans.**

CARRIED

(e) Professional & Scholarly Development Committee

MS (PSDC, Local 9)

- [34] That non-regulars have access to professional and scholarly development funds on at least a pro-rated basis across all institutions, and that this should be a bargaining priority.**

CARRIED

MS (PSDC, Local 12)

- [35] That all faculty receive professional and scholarly development funds system-wide.**

CARRIED

(f) Workplace Health, Safety & Environment Committee

MS (WHSEC, Local 1)

- [36] That FPSE endorse June 1st as Injured Workers' Day and recommend that its locals do the same.**

CARRIED

MS (WHSEC, Local 5)

- [37] That FPSE write to the Premier encouraging the designation of June 1st as Injured Workers' Day.**

CARRIED

MS (WHSEC, Local 10)

- [38] That FPSE use "Workers' Compensation Board" or "WCB" in its internal and external communication, as opposed to "Work Safe BC," and that it urge its locals to do the same.**

CARRIED

MS (WHSEC, Local 21)

- [39] That FPSE develop workshops to educate members regarding their rights and responsibilities related to the risk of potential violence associated with students.**

Amendment

MS (Local 2, Local 3)

- [39.1] To change "associated with students" to "in the workplace".

DEFEATED

Amendment

MS (Local 1, Local 2)

**[39.2] To add: “And furthermore, urge locals to remind their employers of their responsibility to provide a violence-free workplace.”**

CARRIED

MAIN MOTION CARRIED AS AMENDED

MS (WHSEC, Local 21)

**[40] That FPSE offer workshops to assist locals in dealing with workplace stress.**

CARRIED

MS (WHSEC, Local 2)

**[41] That FPSE ask the BC Federation of Labour to develop a campaign to make Occupational Health and Safety a higher profile issue in the next provincial election.**

CARRIED

MS (WHSEC, Local 10)

**[42] That FPSE ask the BC Federation of Labour to develop an educational awareness program regarding the health hazards associated with CFLs (compact fluorescent light bulbs) and also that the BC Federation of Labour advocate for the reinstatement of safe alternatives to CFLs.**

CARRIED

Chair Cindy Oliver then asked that the delegation stand and observe a moment of silence for the passing of Velma McKay (Local 6) and Steve Campbell (Local 3).

## **15. Final Call for Nominations and Elections**

Doug Henderson, Chair of the Nominations Committee, called for final nominations from the floor. Receiving none, he declared the nominations closed. He then implemented By-Law 3.9 and announced that:

- Cindy Oliver (Local 6) was declared President by acclamation;
- Nanci Lucas (Local 1) was declared First Vice-President by acclamation;
- Terri Van Steinburg (Local 5) was declared Second Vice-President by acclamation;
- George Davison (Local 3) was declared Secretary-Treasurer by acclamation.

President Cindy Oliver thanked Chair Doug Henderson and Mia Reimers of the Nominations Committee for their work.

The meeting recessed at 12:15 hours.

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## **2011 ANNUAL GENERAL MEETING**

Grizzly Room  
North Coast Meeting & Convention Centre  
Prince Rupert, BC

**Session IV: Friday, May 20, 2011**  
09:00 - 9:50 hours

President Cindy Oliver called the meeting to back to order at 09:05 hours.

### **14. Reports and Resolutions from Standing Committees** *(continued)*

Chairs and Executive Liaisons reported on behalf of the remaining Standing Committees.

- (g) Bargaining Coordination Committee  
Chair Sheldon Clare reported briefly to delegates on this ongoing difficult round of bargaining.
- (h) Contract Administration Review Committee  
Secretary-Treasurer George Davison reported on behalf of Chair Lui Marinelli (Local 10), who especially thanked retiring Staff Representative David Piasta.
- (i) Disability Management & Rehabilitation Committee  
Chair Ann Marie Davison, who has been on the committee since its inception, emphasized how much work retiring Staff Representative David Piasta had done for the committee and asked the convention to rise and thank David for his work.
- (j) Non-Regular Faculty Committee  
Member-at-Large Frank Cosco reported on behalf of Chair Teressa Fedorak, and urged members to pay attention to non-regular issues, including their rights and remuneration.

- (k) Private Sector Locals & Organizing Committee  
Chair Michael Wicks (Local 21) drew delegates attention to the complete report in the AGM Handbook.
- (l) Status of Women Committee  
Chair Candace Fertile thanked all members of the committee for their commitment over a busy year.
- MS (Local 1, Local 5)

**[43] To receive all the reports from the Standing Committees.**

CARRIED

**16. Resolutions from Member Locals**

Local 5: Kwantlen Faculty Association

MS (Local 5, Local 4)

*BECAUSE the new special purpose, teaching universities have a broad mandate that include the continued offering of developmental education, trades training and career programs and these programs are in danger of erosion or cancellation if there is exclusive focus on the offering of university degrees;*

**[44] FPSE WILL lobby government to ensure the functions and duties of the special purpose, teaching universities as described in the *University Act* Section 47.1 are upheld and properly funded.**

CARRIED

MS (Local 5, Local 1)

*BECAUSE training opportunities in public post-secondary institutions have been decimated since the Industry Training Authority was moved out of the Ministry of Advanced Education;*

**[45] FPSE WILL lobby the provincial government to:**

- 1) Return the Industry Training Authority to the Ministry of Advanced Education, and**
- 2) Provide adequate funding for all trades training in public post-secondary institutions.**

CARRIED

Local 15: Vancouver Community College Faculty Association

MS (Local 15, Local 14)

*BECAUSE there will most likely be either continued bargaining through to 2012, or the need to negotiate new agreements as of April 1st, 2012;*

- [46] FPSE WILL sponsor a bargaining conference of its members in the fall of 2011; the conference will include local presidents, bargainers, and a third member from each local, and will be held in a Friday evening/ Saturday format, and it will be a closed FPSE event.**

CARRIED

Resolutions from the Floor

MS (Local 8, Local 21)

*BECAUSE certain investments held by the College Pension Plan may be in Canadian corporations that may have business practices that are unethical and may jeopardize the life and livelihood of people in foreign countries; and*

*BECAUSE trustees of pension plans are constrained by Section 44 of the Pension Benefits Standards Act of BC to invest in the "best financial interest" of the plan members; and*

*BECAUSE the legal interpretation of "best financial interest" is such that the trustees are likely in breach of that requirement if they choose to divest from Canadian companies that are engaged in business practices in foreign jurisdictions that, although unethical, are legal in those jurisdictions;*

- [47] FPSE WILL work with other members of the BC Federation of Labour to lobby the BC government to amend the *Pension Benefit Standards Act* to allow for the possibility that Pension Board trustees can make investment decisions that reflect a greater consideration of environmental and social issues.**

CARRIED

MS (Local 2, Local 6)

*BECAUSE:*

*On May 5, 2011, Adrian Dix introduced the Cosmetic Pesticide and Carcinogen Control Act into the BC legislature. This would ban the cosmetic use of toxic pesticides throughout the province. The Act is consistent with provincial legislative reforms urged by the Canadian Cancer Society, Canadian Association of Physicians for the Environment, Toxic Free Canada, the David Suzuki Foundation and the Union of BC Municipalities. The Act also follows the advice of the International Agency for Research on Cancer, an arm of the World Health Organization.*

- [48] FPSE WILL support the ban on the cosmetic use of pesticides in British Columbia.**

CARRIED

**17. Host & Location of 2012 Convention**

Next year's AGM & Convention will be held in Whistler, BC, May 15-18, 2012, and will be hosted by Local 7, the University of the Fraser Valley Faculty and Staff Association.



Vice-President Terri Van Steinburg thanked the Academic Workers' Union for hosting the 2011 AGM. NVITEA President Sharon McIvor emphasized the value of holding the AGM in local communities where many working people benefit economically from the presence of FPSE.

#### **18. Other Business**

No other business was forthcoming.

President Oliver thanked the FPSE staff for all their work in planning and staffing the 2011 AGM and Convention.

#### **19. Adjournment**

MS (Local 1, Local 5)

**[49] That the meeting be adjourned.**

CARRIED

The meeting was adjourned at 9:50 hours.

**FEDERATION OF POST-SECONDARY EDUCATORS**