



# PROPOSED 2013/2014 BUDGET

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## FPSE PRO FORMA STATEMENT OF REVENUE AND EXPENDITURES FOR THE FISCAL PERIOD APRIL 1, 2013 - MARCH 31, 2014

	BUDGET 2013/14	BUDGET 2012/13	Pre Audit Mar 31/13
<b>REVENUE</b>			
<b>1 MEMBERSHIP DUES</b>	<b>3,956,416</b>	<b>3,841,181</b>	<b>3,885,101</b>
<b>LESS</b>			
<b>2 DEFENCE FUND TRANSFER 10% REG.MBR. NET MEMBERSHIP FEES</b>	<b>395,642</b>	<b>384,118</b>	<b>401,099</b>
	<b>3,560,775</b>	<b>3,457,063</b>	<b>3,484,002</b>
<b>3 OTHER REVENUE</b>			
INVESTMENT INCOME (OPS RESERVE ACCOUNT)	9,000	9,000	23,812
OTHER INCOME			65
<b>TOTAL REVENUE</b>	<b>3,569,775</b>	<b>3,466,063</b>	<b>3,507,880</b>
<b>EXPENDITURES</b>			
<b>4 COMPENSATION - OFFICERS &amp; STAFF</b>			
a) PRESIDENT	84,915	83,250	83,525
b) SECRETARY-TREASURER	84,915	83,250	83,231
c) VICE-PRESIDENTS	43,095	42,250	36,967
d) MEMBERS- AT-LARGE	21,216	20,800	16,773
e) OFFICERS' TRANSITION	20,000	20,000	0
f) BENEFITS (OFFICERS)	104,448	102,400	104,076
g) STAFF REPS	573,613	561,815	551,022
h) SUPPORT STAFF	318,884	312,325	341,076
i) BENEFITS (STAFF)	252,023	243,650	263,752
j) OVERTIME	38,000	38,000	54,756
k) STAFF PRO DEVELOPMENT	4,800	3,600	6,000
<b>TOTAL COMPENSATION</b>	<b>1,545,909</b>	<b>1,511,340</b>	<b>1,541,178</b>

	<b>BUDGET 2013/14</b>	<b>BUDGET 2012/13</b>	<b>Pre Audit Mar 31/13</b>
<b>5 OFFICERS' RELOCATION</b>			
a) ALLOWANCE	12,000	12,000	12,000
b) MOVING EXPENSES	10,000	10,000	0
TOTAL OFFICERS' RELOCATION	22,000	22,000	12,000
<b>6 PRESIDENTS' COUNCIL &amp; EXECUTIVE</b>			
a) PRESIDENTS COUNCIL	45,000	45,000	46,196
TOTAL PC & EXECUTIVE	45,000	45,000	46,196
<b>7 EVENTS</b>			
a) FPSE AGM	247,925	217,125	239,786
b) PRESIDENTS' RETREAT	25,000	23,000	25,265
c) BC FEDERATION OF LABOUR CONVENTION	22,500	45,000	51,172
d) JOINT COMMITTEE CONFERENCE	70,000	70,000	74,663
e) CLC/NUCAUT CONVENTION	0	0	0
f) BARGAINING STRATEGY CONFERENCE	40,000	30,000	37,788
g) FPSE CONFERENCE	0	0	0
h) OTHER CONFERENCES	40,000	40,000	44,808
TOTAL EVENTS	445,425	425,125	473,481
<b>8 COMMITTEES</b>			
a) BARGAINING COORDINATION	18,000	18,000	9,166
b) CONTRACT ADMINISTRATION REVIEW	18,000	18,000	16,715
c) DISABILITY MANAGEMENT & REHABILITATION	9,000	9,000	10,030
d) EDUCATION POLICY	9,000	9,000	7,115
e) HUMAN RIGHTS & INTERNATIONAL SOLIDARITY	12,000	12,000	8,065
f) WORKPLACE HEALTH, ENVIRONMENT & SAFETY	9,000	9,000	6,653
g) PENSION ADVISORY	24,000	24,000	21,416
h) PROFESSIONAL AND SCHOLARLY DEVELOPMENT	9,000	9,000	8,219
i) NON-REGULAR FACULTY	18,000	18,000	16,213
j) STATUS OF WOMEN	12,000	12,000	10,581

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k) ORGANIZING	40,000	40,000	40,088
l) AD HOC COMMITTEE	1,000	1,000	434
m) PRIVATE SECTOR LOCALS AND ORGANIZING COMMITTEE	4,000	4,000	260
TOTAL COMMITTEES	183,000	183,000	154,953
<b>9 LOCAL SUPPORT</b>			
a) STAFF TRAVEL TO LOCALS	100,000	70,000	124,198
b) LEGAL	500,000	500,000	484,848
TOTAL LOCAL SUPPORT	600,000	570,000	609,047
<b>10 BARGAINING</b>			
a) JADRC/JCBA	1,000	1,000	33
b) PROVINCIAL BARGAINING	25,000	25,000	30,383
TOTAL BARGAINING	26,000	26,000	30,416
<b>11 ADVOCACY &amp; PUBLIC RELATIONS</b>			
a) PUBLIC RELATIONS/COMMUNICATIONS/LOBBYING	30,000	30,000	19,348
b) INTERNATIONAL SOLIDARITY FUND	38,212	37,612	37,473
c) DONATIONS/RECOGNITION	12,000	12,000	16,680
d) REPRESENTATIONS - BC FED/LABOUR GROUPS	10,000	10,000	3,563
e) REPRESENTATIONS - PROV COMMITTEES/AGENCIES	5,000	5,000	(5,306)
f) REPRESENTATIONS - CAUT/NUCAUT	20,000	20,000	30,419
g) REPRESENTATIONS - GOV'T (Prov & Fed)	10,000	3,000	9,067
h) REPRESENTATIONS - OTHER	30,000	15,000	45,004
TOTAL ADVOCACY & PUBLIC RELATIONS	155,212	132,612	156,249
<b>12 AFFILIATIONS AND MEMBERSHIPS</b>			
a) AFFILIATION - BC FEDERATION OF LABOUR	77,847	74,500	73,213
b) AFFILIATION - CAUT	94,250	93,000	95,487
c) AFFILIATION - NUCAUT/CLC	88,250	87,000	85,430
e) MEMBERSHIPS	10,000	10,000	11,214
TOTAL AFFILIATIONS	270,347	264,500	265,343

	<b>BUDGET 2013/14</b>	<b>BUDGET 2012/13</b>	<b>Pre Audit Mar 31/13</b>
<b>13 ADMINISTRATION</b>			
a) AUDIT	9,000	9,000	8,481
b) BANK CHARGES & INTEREST	4,500	4,500	5,511
c) AMORTIZATION	80,000	80,100	59,634
d) EMPLOYEE RELATIONS	5,000	5,000	7,358
e) EQUIPMENT LEASE & MAINTENANCE	46,000	38,400	48,925
f) INSURANCE	4,500	4,500	4,737
g) OFFICE MAINTENANCE	500	500	370
h) POSTAGE & COURIER	4,000	4,000	4,590
i) PRINTING/PHOTOCOPYING	4,000	2,000	4,406
j) RENT	164,361	160,620	161,105
k) PARKING	20,000	20,000	22,561
l) STAFF TRAINING	20,000	15,000	21,855
m) SUBSCRIPTIONS	19,000	17,000	23,944
n) OFFICE SUPPLIES	17,500	17,500	19,906
o) TELECOMMUNICATIONS	35,000	35,000	40,195
p) WEB SITE COMMUNICATION	2,500	2,500	16,600
TOTAL ADMINISTRATION	435,861	415,620	450,178
 <b>TOTAL EXPENDITURES</b>	 3,728,754	 3,595,197	 3,739,042
 <b>SURPLUS (DEFICIT)</b>	 <b>(158,979)</b>	 <b>(129,134)</b>	 <b>(231,162)</b>

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## PROPOSED CAPITAL BUDGET FOR THE PERIOD APRIL 1, 2013 TO MARCH 31, 2014

ASSET CLASS	2013/2014 Budget	2012/13 Actual	2012/13 Budget
Equipment, Furniture & Fixtures	\$2,000	\$0	\$2,000
Computer Equipment	\$30,000	\$10,253	\$31,000
Website	\$0	\$0	\$20,000
Leasehold Improvements	\$90,000	\$0	\$18,000
<b>TOTALS</b>	<b>\$122,000</b>	<b>\$10,253</b>	<b>\$71,000</b>