



AGM 2015

Minutes of the 2015 AGM

COAST CAPRI HOTEL, KELOWNA, BC

SESSION I: Tuesday, May 12, 2015

SESSION II: Wednesday, May 13, 2015

SESSION III: Thursday, May 14, 2015

SESSION IV: Friday, May 15, 2015

2015 AGM MINUTES

2015 ANNUAL GENERAL MEETING

Ballroom
Coast Capri Hotel
Kelowna, BC

Session I: Tuesday, May 12, 2015
14:00 - 17:00 hours

DELEGATES AND GUESTS IN ATTENDANCE

Provincial Officers:

President Cindy Oliver
First Vice-President Jason Brown (regrets)
Second Vice-President Frank Cosco
Secretary-Treasurer George Davison

Delegates:

Local 1: Capilano University Faculty Association	Brent Calvert Colin Gilker Rae Nickolichuk	Rick Brand Pat Hodgson Gordon Rudolph
Local 2: Thompson Rivers University Faculty Association	Tom Friedman Bernie Kirkey Star Mahara Chris Montoya Melissa Svendsen	Mohd Abdullah Marten Lettinga Peggy McKimmon Cindy Ross Friedman John Turner
Local 3: Faculty Association of the College of New Caledonia	David Rourke Deborah Colette Marta Tejero	Bruce Bennett Jan Mastromatteo Carole Whitmer
Local 4: Douglas College Faculty Association	Erin Rozman Stephen Crozier Jennifer Kane Chris Maguire Charles Odoom Peggy Wyatt	Jacquie Arndt Natasha Davidson Jennifer Kirkey Len Millis Sarah Stephens

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Local 5: Kwantlen Faculty Association

Terri Van Steinburg (*Executive Member-at-Large*)
Seema Ahluwalia
Roger Cannon
Gillian Dearle
Suzanne Pearce
Jeffrey Shantz
Diane Walsh

Tanya Boboricken
Heather Cyr
Alice Macpherson
Susana Phillips
Wendy Smith
David Wright

Local 6: College of the Rockies Faculty Association

Leslie Molnar (*Executive Member-at-Large*)
Joan Kaun
Sandi Lavery

Butch Butalid
Sharon Richardson

Local 7: University of the Fraser Valley Faculty & Staff Association

Vicki Grieve
Connie Cyrull
Randy Kelley
Sean Parkinson

Laura Chomiak
Clare Dale
Lisa Morry
Wayne Podrouzek

Local 8: Vancouver Island University Faculty Association

Marni Stanley
Johnny Blakeborough
Donna Kurulak
Patricia Meyer
Kathleen Reed

Chris Alemany
Chris Jaeger
Dan McDonald
Robert Pepper-Smith
Paul Webb

Local 9: Okanagan College Faculty Association

Tim Walters
Doug Birtwistle
Randy Brown
Sasha Johnson
Erin Radomske
Rod Watkins

Amy Cohen
Norah Bowman
Bob Groves
Jeremy Lanaway
Deborah Warren
Steve Weber

Local 10: Selkirk College Faculty Association

Duff Sutherland
Tracy Punchard

Sally Glock
Victor Villa

Local 11: Academic Workers' Union

Sheree Ronaasen

Mia Reimers

Local 12: Camosun College Faculty Association

Mark Kunen
Jaquie Conway
Blair Fisher
Judith Hunt
Randall Tonks

Francis Adu-Febiri
Candace Fertile
Debbie Hlady
Jody Isaac
Bill Wong

Local 14: Langara Faculty Association	Lynn Carter Deborah Filleul Darrell Kean Giselle Lemay Stephen Phillips	Alison Curtis Bradley Hughes Brian Koehler Scott McLean Jessie Smith
Local 15: Vancouver Community College Faculty Association	Karen Shortt Andrew Candela Elena Kumina Wayne McNiven Taryn Thomson Matt Wheatley	David Branter John Demeulemeester Helga Mankhof Lorraine Rehnby Mike Tunnah
Local 16: North Island College Faculty Association	Shirley Ackland Cory Batch Lesley Watts	Janis Almond Yiling Chow
Local 17: Thompson Rivers University Open Learning Faculty Association	Dawn Hines	Juan Caldera
Local 19: Nicola Valley Institute of Technology Employees' Association	Sharon McIvor	Nedra McKay
Local 21: Private Sector Faculty and Staff Association	Kevin Drager Anita Radmacher	Kim Fissel Dan Reilander
Local 22: Emily Carr University of Art + Design Faculty Association	Rita Wong Danuta Zwierciadlowski	Alex Phillips

Standing Committee Chairs:

Bob Davis (Local 5)	Chair, Bargaining Coordination Committee
Ann Marie Davison (Local 5).....	Chair, Disability Management & Rehabilitation Committee
Rocque Berthiaume (Local 11)	Chair, Education Policy Committee
Eliza Gardiner (Local 8)	Chair, Human Rights & International Solidarity Committee
Teressa Fedorak (Local 2)	Chair, Non-Regular Faculty Committee
Scott McLean (Local 14)	Chair, Pension Advisory Committee
Marcel Dirk (Local 6).....	Chair, Professional & Scholarly Development Committee
Joy Gugeler (Local 8)	Chair, Status of Women Committee
Reto Riesen (Local 11)	Chair, Workplace Health, Safety & Environment Committee

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Guests:

Michael Harris Keynote Speaker, Journalist, ipolitics.ca
Chief Robert Louie Westbank First Nation
John Horgan Leader of the Opposition
Doug Short President, Alberta Colleges & Institutes Faculties Association (ACIFA)
Irene Lanzinger President, BC Federation of Labour
Aaron Ekman Secretary-Treasurer, BC Federation of Labour
Stephanie Smith President, BC Government and Service Employees' Union
Paul Finch Treasurer, BC Government and Service Employees' Union
Cam McRobb Chair, Provincial Instructor's Bargaining Council, BCGEU
Joe Newton Director, BCIT Faculty & Staff Association
Paul Reniers Executive Director, BCIT Faculty & Staff Association
David Robinson Executive Director, Canadian Assn of University Teachers
Jeff McKeil Asst Exec Director, Collective Bargaining and Services, CAUT
Simka Marshall Chair, Canadian Federation of Students-BC
Orion Irvine Regional Director-Pacific Division, Canadian Labour Congress
Jim Johnson Vice-President, Confederation of University Faculty Assns of BC (CUFA/BC)
George Davison President, National Union of Canadian Assn of University Teachers

FPSE Staff:

Jenny Arsenault Administrative Coordinator
Gisele da Silva Administrative Coordinator
Sara Rozell Administrative Coordinator
Nancy Yip Administrative Coordinator
Matt Toma Financial Coordinator
Lesley Burke-O'Flynn Staff Representative
Weldon Cowan Staff Representative
Sean Hillman Staff Representative
Phillip Legg Staff Representative
Leah Squance Staff Representative
Zoe Towle Staff Representative

1. Call to Order

The meeting was called to order at 14:00 hours by FPSE President Cindy Oliver. Members opened the meeting by singing Solidarity Forever.

Cindy introduced Westbank Snc?wips Nation Chief Robert Louie, who greeted our delegation to his traditional territory.

President Oliver welcomed the delegates to the 35th FPSE AGM and Convention and thanked the host Local 9, Okanagan College Faculty Association, and the FPSE staff. She introduced and thanked FPSE Executive Committee members, Presidents' Council, Standing Committee Chairs, and members.

2. President's Report and Presentation, on behalf of Presidents' Council

President Cindy Oliver welcomed delegates by highlighting the theme of this year's convention, Open to Learning, and by thanking Local Presidents, Executives, activists and Staff for the dedicated work they do keep our Federation vital and effective. She also acknowledged the stand the Capilano University Faculty Association took against their Employer when faced with major concessions at the bargaining table. They fought back through job action, and FPSE fought right alongside them, reminding all that we are stronger when we fight together.

President Oliver reminded us that year after year, we must continue to fight. Government funding continues to decline, saddling students with debt and jeopardizing the public nature of our institutions. Program prioritization and policy shifts degrade the quality of post-secondary programming. Funding cuts have caused the cost of many programs to skyrocket. She reminded us of last fall's devastating funding cuts where millions of dollars were slashed from ESL and ABE programs, hitting hardest the students who can least afford it. For adult learners keen to upgrade their English skills or simply get their high school diplomas, the cost had become prohibitive, deterring many from pursuing these vital qualifications.

President Oliver questioned the logic of these cuts, in the context of the provinces' poorly thought out Skills for Jobs Blueprint: without basic English skills or a high school diploma, people are unable to pursue more advanced qualifications necessary for the success of the plan. Cuts to ESL and ABE undermine the very foundation of their own Blueprint. It doesn't make sense.

This is why it's more important than ever that we Open the Doors to education, which is the focus of FPSE's public education campaign. President Oliver informed delegates that Open the Doors is a grassroots effort that uses powerful social media platforms to build support for quality post-secondary education from the ground up, starting with them, the members of FPSE. This broad public support will make a tremendous difference to the state of public education in BC. This is where FPSE puts its words and resolutions into action.

In closing, President Oliver expressed, at this, her last AGM, how grateful and honoured she was to be entrusted with the leadership of FPSE for the past 13 years. She thanked Presidents' Council, activists, delegates, and staff for their support and hard work, and extolled the importance of continued solidarity because we are strongest when we are together.

President Oliver was then presented with a tribute video in honour of her time at FPSE.

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President Oliver introduced BCIT Faculty & Staff Association Director Joe Newton and Executive Director Paul Reniers, ACIFA President Doug Short, CAUT Executive Director David Robinson, BCGEU President Stephanie Smith, Treasurer Paul Finch and Provincial Instructor’s Bargaining Council Chair Cam McRobb, BC Federation of Labour Secretary-Treasurer Aaron Ekman, Canadian Federation of Students of BC Chairperson Simka Marshall and Cam Dales and Angus McAllister from TruthFool Communications.

3. AGM Proceedings

Rules of Order

Secretary-Treasurer George Davison read the AGM Rules of Order.

Harassment Policy and Introduction of Ombudspersons

The Secretary-Treasurer read the harassment policy and introduced the two ombudspersons appointed by Presidents’ Council for the Convention: Mark Kunen (Local 12) and Shirley Ackland (Local 16).

Introduction of Nominations and Resolutions Committee Members

The Secretary-Treasurer announced that the Nominations Committee members, wearing red ribbons, were Tom Friedman, Chair (Local 2) and Tim Walters (Local 9).

Tom Friedman, Chair of the Nominations Committee, reviewed the nominations received to date:

- George Davison (Local 3) nominated for the position of President by Duff Sutherland (Local 10);
- Frank Cosco (Local 15), nominated for the position of First Vice-President by Shirley Ackland (Local 16);
- Leslie Molnar (Local 6), nominated for the position of Second Vice-President by Bob Davis (Local 5);
- Terri Van Steinburg (Local 5), nominated for the position of Secretary-Treasurer by Karen Shortt (Local 15).

He then made a call for nominations from the floor; none were received.

Members of the Resolutions Committee, wearing blue ribbons, were Leslie Molnar, Chair (Local 6/Member-at-Large), Lynn Carter (Local 14), and FPSE Staff Representative Phillip Legg.

4. Verification of Proxies

Secretary-Treasurer George Davison verified proxy forms received from member locals, and voting cards were distributed with the following delegate entitlements for the 2015 AGM:

Local 1	Capilano University Faculty Association	9
Local 2	Thompson Rivers University Faculty Association	12
Local 3	Faculty Association of the College of New Caledonia	6
Local 4	Douglas College Faculty Association	12
Local 5	Kwantlen Faculty Association	15
Local 6	College of the Rockies Faculty Association.....	3

Local 7	University of the Fraser Valley Faculty & Staff Association	11
Local 8	Vancouver Island University Faculty Association.....	11
Local 9	Okanagan College Faculty Association	6
Local 10	Selkirk College Faculty Association.....	3
Local 11	Academic Workers' Union	2
Local 12	Camosun College Faculty Association	10
Local 14	Langara Faculty Association	10
Local 15	Vancouver Community College Faculty Association.....	11
Local 16	North Island College Faculty Association	4
Local 17	Thompson Rivers University Open Learning Faculty Association	2
Local 19	Nicola Valley Institute of Technology Employees' Association	2
Local 21	Private Sector Faculty & Staff Association of BC.....	4
Local 22	Emily Carr University of Art & Design Faculty Association	3
	TOTAL.....	136

MS (Secretary-Treasurer, Local 16)

[1] To adopt the voting entitlement.

CARRIED

5. Approval of the Agenda

President Oliver announced that there was an oversight in the agenda and that Constitutional and By-law Amendments needed to be added as Item 11.

MS (Local 6, Local 8)

[2] To approve the agenda as amended.

Amendment

MS (Local 5, Local 11)

[2.1] To add "11. Constitutional and By-law Amendments" to the agenda.

CARRIED

MAIN MOTION CARRIED

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6. Approval of the Minutes of the 2014 Annual General Meeting

MS (Local 2, Local 4)

[3] To approve the minutes of the 2014 AGM as presented.

CARRIED

7. Business Arising from the Previous Minutes

President's Report on Action Resolutions of the 2014 AGM

President Oliver reported on actions taken on the resolutions of the previous Annual General Meeting.

MS (Local 2, Local 9)

[4] To receive the President's Report on Action Resolutions of the 2014 Annual General Meeting.

CARRIED

President Oliver then introduced Doug Short, President of the Alberta Colleges & Institutes Faculties Association, who addressed delegates on the state of post-secondary education in Alberta given the recent historical NDP election in Alberta.

President Oliver then introduced BCGEU President Stephanie Smith who brought greetings of solidarity and spoke about the fight against provincial funding cuts.

President Oliver then introduced CAUT Executive Director David Robinson who brought greetings of solidarity and emphasized the importance of a unified national voice for post-secondary educators.

8. Other Reports from the Executive Committee

Secretary-Treasurer's and Auditors' Reports

Secretary-Treasurer George Davison presented his Secretary-Treasurer report, and the auditor's report.

He highlighted several areas in his written report, including a list of various functions that he attended and participated in. Davison thanked the President, Executive, Presidents' Council, and staff for their work.

MS (Local 16, Local 5)

[5] To receive the Secretary-Treasurer's and Auditor's reports.

CARRIED

Vice-Presidents' Reports

First Vice-President Frank Cosco referred to his report in the handbook, in particular emphasizing the importance of affordable access to education. He thanked President Oliver for all her support over the years.

Second Vice-President Jason Brown sent his regrets to the AGM; his written report was included in the handbook.

Members-at-Large Reports

Member-at-Large Terri Van Steinburg (Local 5) expanded on her written report, highlighting her work at FPSE—SWC, WHSEC, the Climate Survey, and the International Solidarity Fund Committee—and her external work on behalf of FPSE— BCFED's Women's and Political Action Committees, as a representative on CAUT's Collective Bargaining and Economic Benefits Committee, and her role as Vice-President of the National Union of the Canadian Association of University Teachers.

Member-at-Large Leslie Molnar (Local 6) highlighted her written report, speaking broadly to the importance of the solidarity that comes from being a part of the Federation, and feeling privileged for the role she has on the Executive. She thanked the delegates for the work they do on their own campuses, reminding the room that the work they do as instructors is valuable, encouraging delegates to remember that the work they do doesn't drain institutional budgets, it drives the economy.

MS (Local 5, Local 12)

[6] To receive the reports of the FPSE Executive Officers.

CARRIED

President Oliver presented President Local 15 Karen Shortt with CAUT's Dedicated Service Award for her for her relentless efforts to preserve English as a Second Language and Adult Basic Education funding.

The meeting recessed for the day.

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2015 ANNUAL GENERAL MEETING

Ballroom
Coast Capri Hotel
Kelowna, BC

Session II: Wednesday, May 13, 2015
09:00 –12:00 hours

President Cindy Oliver called the meeting to order at 09:00 hours.

9. **Call for Nominations**

Tom Friedman, Chair of the Nominations Committee, reviewed the nominations received to date:

- George Davison (Local 3) nominated for the position of President by Duff Sutherland (Local 10);
- Frank Cosco (Local 15), nominated for the position of First Vice-President by Shirley Ackland (Local 16);
- Leslie Molnar (Local 6), nominated for the position of Second Vice-President by Bob Davis (Local 5);
- Terri Van Steinburg (Local 5), nominated for the position of Secretary-Treasurer by Karen Shortt (Local 15).

He then made the second call for nominations from the floor; none were received.

President Cindy Oliver introduced Keynote Speaker Michael Harris, author of Party of One. Mr. Harris spoke in depth of the state of democracy in our nation focusing on Bill C-51.

At the conclusion of Michael's presentation and a standing ovation from the delegates, President Oliver thanked him with a gift of thanks.

10. **Ratification of Policy Resolutions from Presidents' Council, 2014/2015**

MS (Presidents' Council, Local 14)

- [7] **To amend the trustee selection policy so that a first term trustee is not subject to the selection process until the completion of their second term.**

CARRIED

MS (Presidents' Council, Local 3)

- [8] **That two members of Presidents' Council be added to 2015-2018 Pension Trustee Nomination Sub-**

Committee, and that relevant policy be amended to include Presidents' Council in future processes.

CARRIED

MS (Presidents' Council)

[--] That FPSE form an ABE Caucus to look at the issue of ABE funding and develop a position paper for AGM

NOT VOTED ON – COMPLETED.

Secretary-Treasurer George Davison then took the chair to present the proposed budgets.

MS (Secretary Treasurer, Local 2)

[9] To adopt the 2015/2016 Operating Budget.

Amendment

MS (Local 12, Local 4)

[9.1] To amend the budget to include funds for bargaining conference to include FPSE locals.

Motion to Refer

MS (2nd Vice-President, Local 5)

[9.2] To refer amendment to the Bargaining Coordination Committee.

MOTION TO REFER AMENDMENT CARRIED

MAIN MOTION CARRIED AS PRESENTED

MS (Secretary-Treasurer, Local 16)

[10] To adopt the 2015/2016 Capital Budget.

CARRIED

MS (Presidents' Council, Local 14)

[11] To approve the proposed changes to FPSE's investment policy.

CARRIED

MS (Presidents' Council, Local 2)

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- [12] To appoint Doug Birtwistle (Local 09) to 2015-2018 term as College Pension Plan Trustee.

CARRIED

MS (Presidents' Council, Local 4)

- [13] To donate \$1000 per year for the next five years to the SFU Labour Studies program.

CARRIED

MS (Presidents' Council, Local 6)

- [14] To adopt the 2015/2016 Action Plan.

Amendment

MS (Local 21, Local 5)

- [14.1] To add the following as a bullet under Item 2:

That FPSE lobby government to regulate private language training, and that a government body, not a private body, be responsible for overseeing any regulations.

AMENDMENT CARRIED

MAIN MOTION CARRIED

MS (Presidents' Council, Local 14)

- [15] To designate money from the Open the Doors campaign fund to make videos specifically addressing the importance ABE and ESL programs.

CARRIED

President Oliver introduced guests Jim Johnson, Vice-President, CUFA/BC and Simka Marshall, Chair of the Canadian Federation of Students-BC, who spoke to delegates about the importance of solidarity between faculty and students.

11. Amendment to Constitution and By-laws

The Chair split the motion so each part could be considered separately.

MS (Local 15, Local 4)

- [16] FPSE will amend By-law 3.2 to read as follows:

Commencing 2016

3.2 The President shall be elected at the Annual General Meeting for a two-year term and shall take office no later than September 1 following the Annual General Meeting. The exact date of transition

will be determined by the Executive Committee upon recommendation by the incoming and outgoing Presidents. A President may stand for consecutive re-election.

Amendment

MS (Local 6, Local 15)

[16.1] To consider the strikethrough sentence with the second part of the motion, for clarity.

AMENDMENT CARRIED

MAIN MOTION DEFEATED

MS (Local 15, Local 4)

[17] A President may stand for consecutive re-election twice for a total of three consecutive, two-year terms.

Amendment

MS (Local 15, Local 2)

[17.1] To amend the resolution to read as follows:

A President may stand for consecutive re-election twice five times for a total of three six consecutive, two-year one-year terms.

AMENDMENT DEFEATED

MAIN MOTION DEATED

12. Call for Nominations

Tom Friedman, Chair of the Nominations Committee, reviewed the nominations received to date:

- George Davison (Local 3) nominated for the position of President by Duff Sutherland (Local 10);
- Frank Cosco (Local 15), nominated for the position of First Vice-President by Shirley Ackland (Local 16);
- Leslie Molnar (Local 6), nominated for the position of Second Vice-President by Bob Davis (Local 5);
- Terri Van Steinburg (Local 5), nominated for the position of Secretary-Treasurer by Karen Shortt (Local 15).

He then made a second call for nominations from the floor; none were received.

The session recessed at 12:20 hours for lunch, followed by workshops in the afternoon.

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2015 ANNUAL GENERAL MEETING

Ballroom
Coast Capri Hotel
Kelowna, BC

Session III: Thursday, May 14, 2015
09:00 –12:00 hours

President Cindy Oliver called the meeting to order at 09:00 hours.

The meeting commenced with a tribute conveyed by Pat Hodgson (Local 1), on behalf of FPSE Past-President Ed Lavalle, to Cindy Oliver for her significant leadership role and contributions to FPSE. The President thanked Past-President Ed Lavalle and then introduced guest Orion Irvine, Director-Pacific Region, CLC.

President Oliver next introduced Irene Lanzinger, the first woman to be elected President of the BCFED. Lanzinger addressed the FPSE delegates and offered a stirring tribute to Cindy. She spoke on issues concerning ABE and ESL and Open the Doors campaign. She talked about the growing gap between the rich and the poor in Canada, especially in the province of BC. Lanzinger mentioned that the increase in minimum wage of 20 cents per hour places an individual \$6,000 below the poverty line, working full-time at 35 hours per week. She also informed delegates that BC is the only province in Canada that does not have a poverty reduction plan. Lanzinger also raised her voice in opposition to Bill C-51 which puts civil rights and privacy issues at risk.

12. Call for Nominations and Presentations by Nominators and Nominees

Tom Friedman, Chair of the Nominations Committee, reviewed the nominations received to date:

- George Davison (Local 3) nominated for the position of President by Duff Sutherland (Local 10);
- Frank Cosco (Local 15), nominated for the position of First Vice-President by Shirley Ackland (Local 16);
- Leslie Molnar (Local 6), nominated for the position of Second Vice-President by Bob Davis (Local 5);
- Terri Van Steinburg (Local 5), nominated for the position of Secretary-Treasurer by Karen Shortt (Local 15).

He then made a third call for nominations from the floor. Receiving none, he asked the nominators and candidates to address the delegates.

- Duff Sutherland (Local 10) spoke to his nomination of George Davison (Local 03) for the position of President; Davison agreed to stand.
- Shirley Ackland (Local 16) spoke to her nomination of Frank Cosco (Local 15) for the position of First Vice-President; Cosco agreed to stand.
- Bob Davis (Local 5) spoke to his nomination of Leslie Molnar (Local 06) for the position of Second Vice-President; Molnar agreed to stand.
- Karen Shortt (Local 15) spoke to her nomination of Terri Van Steinburg (Local 05) for the position of Secretary-Treasurer; Van Steinburg agreed to stand.

13. Final Call for Nominations

Tom Friedman, Chair of the Nominations Committee, called for the 4th and final nominations from the floor. Receiving none, he declared the nominations closed. He then implemented By-Law 3.9 and announced that:

- George Davison (Local 3) was declared President by acclamation;
- Frank Cosco (Local 15), was declared First Vice-President by acclamation;
- Leslie Molnar (Local 6), was declared Second Vice-President by acclamation;
- Terri Van Steinburg (Local 5), was declared Secretary-Treasurer by acclamation.

President Oliver then thanked the Nominations Committee of Tom Friedman (Local 2) and Tim Walters (Local 9).

14. Reports and Resolutions from Standing Committees

a) Bargaining Coordination Committee

Chair Bob Davis (Local 5) presented the committee's report, and provided delegates with an update on bargaining.

b) Contract Administration Review Committee

Chair Lui Marinelli (Local 10) was unable to attend the AGM.

MS (CARC, Local 2)

- [18] That BCC consider the issue of custody and control of academic work and make recommendations for a strategy to achieve collective agreement language to protect members' rights in this regard. *[in future rounds.]***

CARRIED

c) Disability Management and Rehabilitation Committee

Chair Ann Marie Davison (Local 5) presented her committee's report.

MS (DMRC, Local 4)

- [19] That FPSE establish a quality review process that includes consideration of the findings of the 2014 DMRC Manulife Satisfaction Survey as part of the upcoming disability insurance tendering process.**

CARRIED

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MS (DMRC, Local 9)

- [20] **That FPSE investigate the possibility of including the DMRC Chair on the Joint Committee on Benefits Administration (JCBA).**

CARRIED

d) Education Policy Committee

Incoming Chair Rocque Berthiaume (Local 11) presented out-going chair Blair Fisher's (Local 12) report.

e) Human Rights & International Solidarity Committee

Chair Eliza Gardiner (Local 8) presented her report.

MS (HRISC, Local 9)

- [21] **That FPSE urge locals to create or strengthen academic freedom language in their local collective agreements. [in future rounds.]**

CARRIED

MS (HRISC, Local 12)

- [22] **That FPSE budget \$6000 for funding for the 2015/16 Speaker's Tour.**

CARRIED

Whereas Bill C-51 (Anti-terrorism Act) represents an immediate and real danger to human rights, liberties, academic and artistic freedom, and the rule of law in Canada, posing a particular danger to the indigenous nations, defenders of the environment and all other people in Canada;

MS (HRISC, Local 10)

- [23] **That FPSE resolutely condemns Bill C-51 and calls for its defeat; and**

That FPSE urge its members to contact their MPs to demand Bill C-51 be defeated.

CARRIED

f) Non-Regular Faculty Committee

Chair Teresa Fedorak (Local 2) presented her report.

MS (NRFC, Local 17)

- [24] That the NRFC Chair elections occur in the fall, and that the NRFC Terms of Reference be changed accordingly.**

CARRIED

g) Pension Advisory Committee

Incoming chair Scott McLean (Local 14) presented and highlighted outgoing chair Penny Heaslip's (Local 2/Retired) report. McLean referred to and referenced supporting documents:

- Interim Report of the SRI Sub-Committee of FPSE PAC
- Fact sheet for CPP members

McLean thanked outgoing Chair Heaslip, the current Trustees (Candace Fertile, Doug Birtwistle, Weldon Cowan), FPSE Staff Rep Zoe Towle and Administrative Coordinator Nancy Yip as well as past trustees Dominique Roelants and John Wilson.

MS (PAC, Local 16)

- [25] That the proposed "Terms of Reference: Triennial Review of College Pension Plan SRI Practices" be approved as submitted below:**

In its triennial review of the College Pension Plan's (CPP) Socially Responsible Investment practices, PAC shall:

- 1. Target the spring 2016 PAC meeting for its first report;**
- 2. Compare and contrast CPP's SRI screens and actions to FPSE's SRI screens and actions;**
- 3. For each year 2013-2015 (inclusive) identify the major SRI initiatives the CPP has taken;**
- 4. To the extent practical and possible, identify exemplary SRI international practices;**
- 5. Of the major CPP investments, attempt to identify the "worst" SRI offenders; and**
- 6. List other ideas for consideration.**

CARRIED

MS (PAC, Local 15)

- [26] That FPSE as a partner have the appropriate person or authority investigate inconsistencies in calculating and reporting pensionable service for non-full time and non-regular faculty.**

CARRIED

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MS (PAC, Local 4)

- [27] That the locals consider establishing a retired members association.**

CARRIED

MS (PAC, Local 5)

- [28] That FPSE advocate as a partner for a labour position on the bcIMC board.**

CARRIED

h) Professional & Scholarly Development Committee

Chair Marcel Dirk (Local 6) presented his report and thanked his committee members present for their contributions

i) Workplace Health Safety and Environment Committee

Chair Reto Riesen (Local 11) presented and highlighted his report.

MS (WHSEC, Local 6)

- [29] That FPSE lobby the WCB and the BC Government, in cooperation with efforts at the BC Federation of Labour, to review the regulation, policy and procedures regarding mental disorders, to improve access to compensation for affected workers.**

CARRIED

j) Status of Women Committee

Chair Joy Gugeler (Local 8) highlighted her report and brought attention to a number of recommendations listed in her report. A slide show was presented on "Everyone deserves to learn because"

MS (Local 19, Local 3)

- [30] To receive all the Standing Committee reports.**

CARRIED

The meeting recessed at 11.50 hours.

2015 ANNUAL GENERAL MEETING

Ballroom
Coast Capri Hotel
Kelowna, BC

Session IV: Friday, May 15, 2015
09:00 - 10:30 hours

President Oliver called the meeting to order at 09.05 hours.

President Oliver welcomed John Horgan, BC Leader of the Opposition. John Horgan addressed the FPSE delegates.

President Oliver then introduced George Davison, President of NUCAUT who gave a report on NUCAUT activities over the past year.

15. Other Resolutions

(a) Member Locals

MS (Local 15, Local 2)

- [31] FPSE will increase the effectiveness of the Open the Doors campaign over the next two-year period leading up to the Provincial election in May 2017 and specifically by allowing Locals, upon Presidents' Council approval, to access funding for local campaigns up to \$50,000 per year; And FPSE will make available additional funds for the Open the Doors campaigns on approval of Presidents' Council.**

CARRIED

(b) Other Resolutions

MS (Local 21, Local 2)

- [32] FPSE will change the name of the Private Sector Locals and Organizing Committee (PSLOC) to the Private Sector Policy Committee (PSPC) and will increase its budget from \$1000 to \$3000.**

CARRIED

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MS (Local 5, Local 16)

- [33] FPSE will lobby the Industry Training Authority (ITA) through the BCFL to change the composition of Sectoral Advisory Groups to include faculty who teach in the trades.**

CARRIED

MS (Local 15, Local 16)

- [34] FPSE will dedicate up to \$100,000 from the Defence Fund to a non-partisan campaign of voter engagement on issues affecting the public sector and post-secondary education, and**

FPSE will leverage an effective campaign by working with allies in the student and union movement.

Amendment

MS (Local 16, Local 14)

- [34.1] To increase the amount from the Defence Fund to \$500,000.**

AMENDMENT CARRIED

MAIN MOTION CARRIED

Whereas FPSE's constitution stresses the importance of our advocacy at both the provincial and federal level on issues that affect our members, their institutions and their students, and because Bill C-51 is a direct attack on the critical academic freedoms of our members;

MS (Local 9, Local 15)

- [35] Be it resolved that the 2015 FPSE AGM will endorse the federal parties and their candidates that have voted against Bill C-51.**

Motion to Table

MS (Local 15, Local 14)

- [35.1] To table the motion.**

CARRIED

MOTION TABLED

Because the FPSE membership are activists and because the FPSE membership actively opposes the government's oppressive actions such as the current Bill C-51:

MS (Local 19, Local 11)

[36] FPSE will support the FPSE membership by:

- 1. Publically expressing FPSE support for various ongoing activities [that oppose Bill C-51], and**
- 2. Provide financial and legal support if or when required.**

Motion to Refer

MS (Local 19, Local 11)

[36.1] To refer to Presidents' Council

CARRIED

MOTION REFERRED TO PRESIDENTS' COUNCIL

President Cindy Oliver then thanked local president Tim Walters and the OCFA for hosting this year's Convention.

16. Host and Location of 2016 Convention

The President announced the host local for the 2016 Convention will be Douglas College Faculty Association and that it will be held in Whistler with a change of dates: Monday to Thursday, May 16-19, 2016.

Newly-elected President George Davison thanked Cindy Oliver for all her contributions and her service to FPSE and its members. Local 16 NICFA gave a stirring tribute to Cindy.

MS (Local 17, Local 19)

[37] To adjourn the meeting.

CARRIED

The meeting adjourned at 10.30 hours.