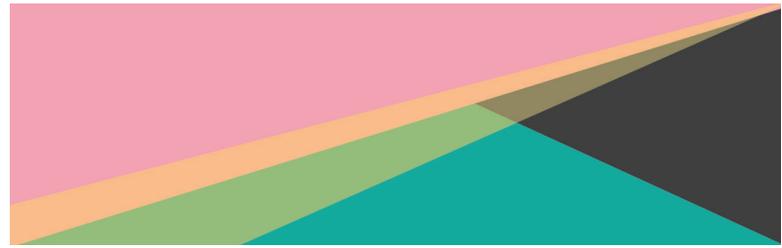




2017/2018 STRATEGIC GOALS

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STRONGER TOGETHER: *BUILDING HIGH PARTICIPATION UNIONS*

Over the next twelve months, FPSE is proposing a set of overarching goals to frame our ongoing work. These goals include:

- 1. Lobbying the newly-elected government to implement comprehensive reforms of post-secondary education.**
 - Public policy advocacy and lobbying based on the policy priorities documents developed by Presidents' Council.
- 2. Preparing for 2019 bargaining.**
 - Developing recommendations for the parties through Common Agreement LOU #5 on secondary scales.
 - Working with Standing Committees on their policy areas in preparation for bargaining i.e. developing proposals with respect to professional development, education technology, and applied research.
 - Developing shared goals and strategies for Local and Common Table Bargaining.
 - Mobilizing the members to support our bargaining goals.
- 3. Advocating for improved rights and benefits for all members.**
 - Advocating for non-regular faculty members.
 - Organizing the unorganized at member institutions/regions.
 - Support for Local 21 in campaigns for improved working conditions and better oversight of private institutions.
- 4. Democratizing post-secondary governance structures.**
 - Legislative amendments, such as ensuring union activists can serve on Boards of Governors and repeal of 2002's Bill 28, the *Public Education Flexibility and Choice Act*.
 - Lobbying for increased faculty participation on governance structures.
 - Providing more member education on governance.
 - Preparing for the Fall 2017 Governance Conference.
- 5. Supporting Decolonization, Reconciliation and Indigenization on our campuses and in Canadian society.**
 - Developing tools to support members in the work of implementing the Truth and Reconciliation Commission's Calls to Action.
 - Supporting initiatives to increase indigenous programming and content at our institutions.
- 6. Fulfilling ongoing action commitments and providing member services.**
 - Labour relations and legal support services.
 - Research on bargaining, contract and labour issues.
 - Building high-participation unions through member education.
 - Advocacy on major and emerging public policy issues.
 - Strengthening the role of our Standing Committees in implementing our Strategic Goals.