



Federation of
Post-Secondary Educators
of BC

2007 ANNUAL GENERAL MEETING

**PRESTIGE ROCKY MOUNTAIN RESORT
CRANBROOK, BC**

SESSION I:

Wednesday, May 16, 2007

SESSION II:

Thursday, May 17, 2007

2007 ANNUAL GENERAL MEETING MINUTES

Prestige Ballroom
Prestige Rocky Mountain Resort
Cranbrook, BC

Session I: Wednesday, May 16, 2007
09:00-09:30/10:45-12:30 hours

Delegates and Guests in Attendance

Provincial Officers:

Cindy Oliver, President
George Davison, First Vice-President
Dominique Roelants, Second Vice-President
Dileep Athaide, Secretary-Treasurer

Delegates:

Local 1: Capilano College Faculty Association	John Wilson Richard Brand Nanci Delayen Melanie Fahlman-Reid Frank Harris Pat Hodgson Joanne Quirk Peggy Shannon
Local 2: Thompson Rivers University Faculty Association	Tom Friedman Mohd Abdullah Anne Baker Jane Birkbeck Derek Cook Carolynne Fardy Gary Hunt Dave Lidster Monia Mazigh Keith McIsaac Peggy McKimmon Cindy Ross Eric Villeneuve
Local 3: Faculty Association of the College of New Caledonia	Jan Mastromatteo Shannon Bezo Sheldon Clare George Davison Gerard Sinnott Marie Sinnott Marta Tejero Graham Pearce

Local 4: Douglas College Faculty Association	Susan Briggs Pam Burry Linda Forsythe Lucia Fuentes Jennifer Kirkey Chris Maguire Len Millis Darin Nesbitt Jasmine Nicholsfigueiredo Leda Reaume Meg Stainsby Robin Wylie
Local 5: Kwantlen Faculty Association	Terri van Steinburg Juergen Dankwort Anne Marie Davison Bob Fuhr Gillian Gausboel Mary Griffin Balbir Gurm Bob Hiltz Barry Johnson Joel Murray Suzanne Pearce Ihor Pona Robin Russell Maureen Shaw Dave Saunders Ronnie Skolnick Al Valleau
Local 6: College of the Rockies Faculty Association	Kathy Bonell Debbie Hope Velma McKay Betty Mosher
Local 7: University College of the Fraser Valley Faculty & Staff Association	Scott Fast Isabel Hay Ian McAskill Norm Taylor Curtis Magnuson Rhonda Snow
Local 8: Malaspina Faculty Association	Dan McDonald John Anderson Anna Atkinson Dana Chamberlain Alan Chapelle Suki Dhillon Cindy Fehr Allan Hawryzki Jeannie Martin

Local 10: Selkirk College Faculty Association	Doug Henderson Lui Morinelli Bev Onischak Leanne Reitan
Local 11: Academic Workers' Union	Sheree Ronaasen Rocque Berthiaume Elise Kruithof
Local 12: Camosun College Faculty Association	Susan Johnston Darryl Ainsley Josje Andmore Clarence Bolt Nancy Bourey Paul Brady Tim Elkin Amanda Frayling Phyllis Manchester-Duval Janice Seto Frances Yee
Local 14: Langara Faculty Association	Alan Cooper Salvatore Albanese Rick Gordon Ingrid Koivukangas Robin MacQueen Judith Neamtan Susan Weber
Local 15: Vancouver Community College Faculty Association	Frank Cosco Malcolm Cant Cheryl Deyalsingh Linda Duarte Bonita Eberl Brock Elliott Ingrid Kolsteren Lizz Lindsay Wayne McNiven Dianna Morgan George Rudolph Settimio Sicoli Maggi Trebble Rose Marie Watson
Local 16: North Island College Faculty Association	Bill McConnell Shirley Ackland Christine Hodgson Diane Jacquest Paul Whyte
Local 17: BC Open University Faculty Association	June Williams Peter Fuhrman

Local 19: Nicola Valley Institute of Technology Employees' Association	Sharon McIvor Brent Langlois
Local 21: Private Sector Faculty & Staff Association	Michael Wicks Chris Frederick Lorraine Rehnby
Local 22: Emily Carr Institute of Art and Design Faculty Association	Tom Becher Craig Berggold

Standing Committee Chairs:

Sheldon Clare (Local 3).....	Chair, Bargaining Co-ordination & Review Committee
Linda Forsythe (Local 4).....	Chair, Contract Administration Review Committee
Lil McPhail (Local 6)	Chair, Disability Management & Rehabilitation Committee
Liz Ball (Local 10)	Chair, Human Rights & International Solidarity Committee
Debbie Hlady (Local 12).....	Chair, Non-Regular Faculty Committee
Carolynne Fardy (Local 2)	Chair, Occupational Health & Safety Committee
Al Valleau (Local 5)	Chair, Pension Advisory Committee
Candace Fertile (Local 12).....	Chair, Status of Women Committee

Guests:

Greg Allain.....	President, Canadian Association of University Teachers
Stephen Benedict.....	National Director, International Department, Canadian Labour Congress
Mike Dumler.....	Legislative Co-ordinator, CUPE BC
Mike Durbenuik	Vice-President, Negotiations Alberta Colleges & Institutes Faculties Association
Amy Fell	President, BC Institute of Technology Faculty & Staff Assn
Jim Ford	Vice President, Post-Secondary Educators Branch, BC Retired Teachers' Association
Agnes McCoy.....	Elder, Ktunaxa Nation
Dawn Minty.....	Director, Colleges and University Colleges Branch Ministry of Advanced Education
Shamus Reid.....	National Representative, Canadian Federation of Students BC
Angela Schira	Secretary-Treasurer, BC Federation of Labour
Maureen Shaw.....	President, National Union of CAUT
Jim Sinclair	President, BC Federation of Labour

FPSE Staff:

Gisele da Silva.....	Administrative Assistant
Margaret Sutherland.....	Administrative Assistant
Nancy Yip	Administrative Assistant
Matt Toma	Financial Assistant

FPSE Staff *(continued)*

Barb Brown.....Staff Representative
Lesley BurkeStaff Representative
Weldon Cowan.....Staff Representative
Phillip LeggStaff Representative
Jeff McKeilStaff Representative
David PiastaStaff Representative
Lee WhyteStaff Representative

1. Call to Order

The meeting was called to order by FPSE President Cindy Oliver at 09:00 hours. Agnes McCoy, Resident Elder of the College of the Rockies from the Ktunaxa Nation, gave greetings and welcomed delegates.

President Oliver then introduced solidarity guests Angela Schira, Secretary-Treasurer of the BC Federation of Labour; Shamus Reid, BC National Executive Representative, Canadian Federation of Students BC; Mike Durbenuik, Vice-President of Negotiations, Alberta Colleges and Institutes Faculties Association; Dr. Greg Allain, President of the Canadian Association of University Teachers; Mike Dumler, Legislative Co-ordinator for CUPE BC; and Stephen Benedict, National Director, International Department, Canadian Labour Congress.

Cindy Oliver thanked the FPSE staff and host Local 6, College of the Rockies Faculty Association, for all their hard work, and thanks were also extended to the FPSE Executive, Presidents' Council, and Secretary-Treasurer Dileep Athaide.

2. President's Report, on behalf of Presidents' Council

In her report to delegates, President Oliver spoke of the continued decrease in student funding and the deregulation and privatization that have come out of the current government, and of FPSE's strategies to deal with these issues.

Oliver thanked the members of the Provincial Bargaining Committee, the local bargainers, and the Bargaining Council for their commitment and perseverance during the 2007 round of bargaining.

During the President's presentation, a DVD on FPSE's campaign "Better Funding, Better Futures" was shown, and delegates heard a number of voices and opinions on current post-secondary educational issues. The results of the province-wide poll conducted by Ipsos-Reid revealed that close to two-thirds believe tuition fees are too high, and about 90 per cent of British Columbians think the provincial government should invest more in public institutions as a way to deal with current skill shortages.

Cindy Oliver briefly highlighted the issues and policies involved in Campus 2020, a review of post-secondary education led by Geoff Plant, former Attorney General in the first-term BC Liberal Cabinet.

Looking ahead, the President urged the delegates to mobilize their members and push for progressive changes, with the next 12 months being critical.

The AGM session recessed with the introduction of guests Mervyn Van Steinburg, Director of Union Participation, United Way of the Lower Mainland; Dennis Anderson, retired Pension Trustee; and Jim Ford, Vice-President of the Post-Secondary Branch of the BC Retired Teachers' Association.

The meeting reconvened at 10:45 hours.

3. AGM Proceedings

Rules of Order

Secretary-Treasurer Dileep Athaide read the Convention Rules of Order.

Harassment Policy and Introduction of Ombudspersons

The President introduced the two Ombudspersons: Dan McDonald (Local 8) and Terri Van Steinburg (Local 5), who were appointed for the convention.

Introduction of Nominations and Resolutions Committee Members

The President announced that the Nominations Committee members, wearing green ribbons, were Tom Friedman, Chair (Member-at-Large and Local 2), Jan Mastromatteo (Local 3), and Scott Fast (Local 7).

Members of the Resolutions Committee, wearing red ribbons, were Dominique Roelants, Chair (Second Vice-President and Local 8), Susan Briggs (Local 4), and Phillip Legg (FPSE Staff Representative).

4. Verification of Proxies

Secretary-Treasurer Dileep Athaide verified proxy forms received from member locals, with the following delegate entitlements for the 2007 AGM:

Local 1	Capilano College Faculty Association.....	12
Local 2	Thompson Rivers University Faculty Association	16
Local 3	Faculty Association of the College of New Caledonia.....	7
Local 4	Douglas College Faculty Association.....	14
Local 5	Kwantlen Faculty Association.....	17
Local 6	College of the Rockies Faculty Association	4
Local 7	University College of the Fraser Valley Faculty & Staff Association....	13
Local 8	Malaspina Faculty Association	13
Local 10	Selkirk College Faculty Association	5
Local 11	Academic Workers' Union.....	2
Local 12	Camosun College Faculty Association.....	11
Local 14	Langara Faculty Association.....	11
Local 15	Vancouver Community College Faculty Association	14

Local 16	North Island College Faculty Association.....	5
Local 17	BC Open University Faculty Association.....	2
Local 19	Nicola Valley Institute of Technology Employees' Association.....	2
Local 21	Private Sector Faculty & Staff Association of BC.....	3
Local 22	Emily Carr Institute of Art & Design Faculty Association.....	4
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	TOTAL.....	155

MS (Local 3, Local 6)

[1] That the voting entitlement be adopted as presented.

CARRIED

5. Approval of the Agenda

MS (Local 12, Local 2)

[2] To approve the agenda.

Amendment

MS (Local 12, Local 2)

[2.1] To amend the agenda with the insertion, prior to Item 10, of a Local Round Robin on initial reactions to Campus 2020.

DEFEATED

MAIN MOTION CARRIED

6. Approval of the Minutes of the 2006 Annual General Meeting

MS (Local 8, Local 12)

[3] That the minutes of the 2006 Annual General Meeting be approved.

CARRIED

7. Business Arising from the Previous Minutes

President’s Report on Action Resolutions of the 2006 AGM

President Cindy Oliver reported on actions taken on the resolutions of the previous Annual General Meeting. She pointed out that Resolution #53 on scholarly teaching was referred to the Professional Development Committee and would be brought forward to the 2007 AGM and that the policy update would come forward under “Other Resolutions”.

MS (Local 21, Local 10)

[4] That the President's Report on Action Resolutions of the 2006 Annual General Meeting be received.

CARRIED

The President announced that the Institute of Indigenous Government Staff & Faculty Association (IIGSFA) have applied and received certification from the Labour Relations Board and have requested their former number of FPSE Local 18. The president of the new local is Catharine Crow.

President Cindy Oliver presented Tom Friedman, President of Local 2 and FPSE Executive Member-at-Large, with a Dedicated Service Award from the Canadian Association of University Teachers.

8. Reports from the Executive Committee

Secretary-Treasurer and Auditors Reports
Vice-Presidents and Members-at-Large Reports

Secretary-Treasurer Dileep Athaide highlighted his report and also presented the report from the Auditors.

Secretary-Treasurer Athaide announced that Linda Forsythe, Local 4 and outgoing Chair of the Contract Administration Review Committee, will be retiring and thanked her for her contributions. Dileep also thanked President Cindy Oliver, the FPSE Executive and FPSE staff.

The other members of the Executive Committee were introduced and delegates were referred to the reports of the Executive Officers in the convention program.

MS (Local 3, Local 6)

[5] To receive the reports from the Executive Officers.

CARRIED

President Oliver introduced Jim Sinclair, President of the BC Federation of Labour, and Amy Fell, President of the BCIT Faculty & Staff Association to delegates. She also passed on greetings and best wishes from a number of solidarity guests who had been unable to attend.

Kathy Bonell, President of Local 6, introduced the members of the host local's planning committee, and made several announcements about upcoming events.

9. Call for Nominations

Tom Friedman, Chair of the Nominations Committee, announced the nominations received to date: Dominique Roelants (Local 8) was nominated for the position of Second Vice-President by Susan Briggs (Local 4); George Davison (Local 3) for the

position of First Vice-President by Bill McConnell (Local 16); Dileep Athaide (Local 1) for the position of Secretary-Treasurer by Gillian Gausboel (Local 5); and Cindy Oliver (Local 6) for the position of President by Kathy Bonell (Local 6).

Friedman made the first call for nominations from the floor; none were received.

The meeting recessed at 12:30 hours.

2007 ANNUAL GENERAL MEETING MINUTES

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Session II: Thursday, May 17, 2006
9:30 - 12:00/13:45-17:00 hours

The meeting was reconvened at 10:45 hours by FPSE President Cindy Oliver.

10. Ratification of Policy Resolutions from Presidents' Council, 2006/2007

MS (Presidents' Council, Local 12)

[6] That FPSE endorse the UN Millennium Development Goals campaign.

CARRIED

MS (Presidents' Council, Local 5)

[7] That we attempt to achieve the 2.5 per cent guarantee (Option 5 of the Pension Corporation report) but retain the existing IAA account with the sole mechanism for funding that account being excess interest transfer.

Motion to Substitute

MS (2nd Vice-President, Local 1)

[7.1] That FPSE endorse guaranteed full inflation protection for the College Pension Plan.

SUBSTITUTED MOTION CARRIED

President Cindy Oliver introduced and thanked Maureen Shaw (Local 5), President of the National Union of the Canadian Association of University Teachers (NUCAUT), for her work and mentioned that NUCAUT has grown to twenty locals.

MS (Presidents' Council, Local 21)

- [8] To approve the Three Year Organizing Plan proposal; and
That we add a budget line for "Outreach" at \$23,800, bringing the total budget for Year 1 of the Organizing Proposal to \$45,000; and
That Presidents' Council be provided with regular reports on the campaign.**

Friendly Amendment

To add to the first bullet of the proposal "and in the private sector of the public institutions".

CARRIED

MS (Presidents' Council, Local 16)

- [9] To approve the FPSE Action Plan for 2007/2008.**

Amendment

MS (Local 16, Local 2)

- [9.1] To insert under Item 2 after Advocacy on Emerging Issues in ... "post-secondary education, particularly in ...".**

CARRIED

Amendment

MS (Local 1, Local 4)

- [9.2] To add a 4th item "Capacity Building for FPSE" and move the last bullet "Develop and improve our strategic planning process" from Capacity and Skills Building for Locals and Activists and place under "Capacity Building for FPSE" and to add to Capacity and Skills Building for Locals and Activists a final bullet of "Undertake a thorough independent structure and government review and develop ongoing strategic planning process including clear vision, mission, values, goals and tactics".**

DEFEATED

MAIN MOTION CARRIED AS AMENDED UNANIMOUSLY

MS (Presidents' Council, Local 12)

- [10] To approve the International Solidarity Fund proposal, as amended by the Executive Committee.**

CARRIED UNANIMOUSLY

Consequential Amendment

MS (Second Vice-President, Local 4)

- [11] To add a new responsibility to the Terms of Reference of the Human Rights and International Solidarity Committee:**

To appoint two members to the International Solidarity Fund Committee.

CARRIED

MS (Presidents' Council, Local 8)

- [12] That FPSE hold a Professional Development and Scholarly Activity Conference in 2007/08.**

CARRIED

MS (Presidents' Council, Local 2)

- [13] That we increase Line 7(g) Scholarly Activity Conference of the proposed 2007/08 operating budget to \$16,000.**

CARRIED

MS (Presidents' Council, Local 7)

- [14] That we add Line 11(k) Organizing with \$26,000 allocated in our 2007/08 operating budget.**

CARRIED

MS (Presidents' Council, Local 10)

- [15] That a sub-committee be struck to develop a fight-back campaign on the Campus 2020 Report, and that a sum of up to \$100,000 from our Defence Fund be allocated for this purpose.**

Amendment

MS (Local 15, Local 3)

- [15.1] To reword the motion as follows:**

That a sub-committee be struck to run a fight-back campaign on the Campus 2020 Report, and that a sum of up to \$400,000 from our Defence Fund be allocated for this campaign.

CARRIED

MAIN MOTION CARRIED AS AMENDED

11. Call for Nominations and Presentations by Nominators

Brief presentations were made by the nominators. Tom Friedman, Chair of the Nominations Committee then announced the second call for nominations; no further nominations were received.

The meeting recessed at 12:00 hours.

The meeting was reconvened at 13:45 hours by FPSE President Cindy Oliver.

12. By-Law Amendments

MS (Local 15, Local 16)

[16] To split the By-Law amendments proposed by Local 15 into two parts: one part dealing with the Second Vice-President, and the other part dealing with the term of office and the cap on the number of terms.

CARRIED

MS (Local 15, Local 16)

[17] BE IT RESOLVED THAT FPSE By-Law 3.1 be amended to read:

The Presidents' Council shall consist of the President, Vice-President, Secretary-Treasurer, immediate Past President, the Second Vice-President, and the President or his/her delegate of each member association. The President of the Federation shall chair the meetings of the Presidents' Council.

AND BE IT RESOLVED THAT FPSE By-Law 3.3.4 be amended to read:

A second Vice President shall be elected at the Annual General Meeting for a one year term, and shall take office following the Annual General Meeting.

CARRIED

MS (Local 15, Local 16)

[18] BE IT RESOLVED THAT FPSE By-Law 3.2 be amended to read:

The President shall be elected at an Annual General Meeting for a two year term and shall take office no later than September 1 following the Annual General Meeting. The exact date of transition will be determined by the Executive Committee upon recommendation by the incoming and outgoing Presidents. A President may stand for consecutive re-election twice to a total of three consecutive two year terms.

DEFEATED

MS (Local 15, Local 16)

[19] BE IT RESOLVED THAT FPSE By-Law 3.3.2 be amended to read:

The Secretary-Treasurer shall be elected separately for a two year term at an Annual General Meeting after the election of the President and shall take office no later than September 1 following the Annual General Meeting. A Secretary-Treasurer may stand for consecutive re-election twice to a total of three consecutive two year terms.

DEFEATED

13. 2007/2008 Budget and Resolutions Arising

MS (Secretary-Treasurer, Local 12)

[20] That the proposed budget be approved as presented.

CARRIED

MS (Secretary-Treasurer, Local 5)

[21] That a capital budget be established of \$20,000 for computer equipment and \$4,000 for office furniture.

CARRIED

MS (Local 1, Local 4)

Whereas FPSE Local 1 supports a strong future for FPSE Defence Fund,

[22] BE IT RESOLVED THAT we increase FPSE dues to 0.95%, and that the increased revenue be allocated to the FPSE Defence Fund.

DEFEATED

14. Reports from Standing Committees

MS (Local 15, Local 19)

[23] That the reports from Standing Committees be received.

CARRIED

15. Resolutions

(a) Standing Committee Resolutions

(i) Education Policy Committee (EPC)

MS (Local 15, Local 19)

[24] That FPSE, in conjunction with the Canadian Federation of Students, get information about students' workloads, both in academic and paid work.

CARRIED

MS (Local 12, Local 2)

- [25] That FPSE seek representation on the BC Campus Steering Committee.**

CARRIED

MS (Local 12, Local 2)

- [26] That FPSE investigate whether the acquisition of copyright by BC Campus is in compliance with the Common Agreement.**

CARRIED

MS (Local 10, Local 11)

- [27] That FPSE draft and submit a response to the BC Campus service plan.**

CARRIED

MS (Local 4, Local 5)

- [28] That, due to increased competition between Continuing and Community Education and Faculty Associations for credit courses, FPSE explore ways to unionize those involved in development and delivery of Continuing and Community Education courses.

DEFEATED

- (ii) Human Rights & International Solidarity Committee (HRISC)

MS (Local 12, Local 5)

- [29] That FPSE investigate the use of “Turnitin” and like programs that have an American server on the grounds of privacy, and possible jeopardy of faculty’s relationship with students, and academic freedom.**

CARRIED

MS (Local 19, Local 11)

- [30] That FPSE investigate the potential dangers and loss of privacy potential with the “Best Doctors” program, given the fact that the medical records will go across the border and be subject to the *Patriot Act*.**

CARRIED

MS (Local 19, Local 11)

- [31] That FPSE reaffirm its membership in Co-Development Canada with a \$5,000 donation.**

CARRIED

MS (Local 19, Local 11)

- [32] That FPSE write a letter to the Government of Canada urging them to meet the UN Millennium Development Goals.**

CARRIED

MS (Local 19, Local 11)

- [33] That FPSE write a letter to the Government of Canada urging it to follow through on what needs to be done next for the production and distribution of inexpensive anti-retroviral drugs to help with the HIV/AIDS pandemic.**

CARRIED

MS (Local 5, Local 14)

- [34] That FPSE join with other trade unions across Canada to demand that the Federal Government immediately release “security certificate” detainees or provide them with a fair trial, abolish security certificates, and end deportations to torture.**

CARRIED

MS (Local 7, Local 21)

- [35] That FPSE urge the Government of Canada to ensure that all federal legislation, including the *Anti-Terrorism Act* and the *Immigration and Refugee Act*, conform to international human rights conventions, agreements and treaties to which Canada is a signatory.**

CARRIED

MS (Local 11, Local 3)

- [36] That FPSE (a) condemn Canada’s current military role in Afghanistan, and (b) publicize events to mobilize public opinion against the war and occupation.**

CARRIED

OPPOSED: Sheldon Clare (Local 3), Jennifer Kirkey (Local 4), Jan Seto (Local 12), Malcolm Cant (Local 15), Dianne Jacquest (Local 16), June Williams (Local 17), Peter Fuhrman (Local 17), Chris Frederick (Local 21)

- (iii) Non-Regular Faculty Committee (NRFC)

MS (Local 15, Local 2)

- [37] That FPSE recommend that member locals develop and maintain an updated list of non-regular faculty for the purposes of identifying and contacting non regular members.**

CARRIED

MS (Local 21, Local 17)

- [38] That FPSE conduct a study on the effect of regularization language since 1998.**

CARRIED

MS (Local 15, Local 12)

- [39] That, given the FPSE President's work on non-regular issues, including the President's work in advancing a resolution in support of Contract Academic Faculty to Education International's 2007 World Congress, FPSE send the President to the 2007 EI Congress.**

CARRIED

- (iv) Occupational Health & Safety Committee (OHSC)

MS (Local 22, Local 10)

- [40] To change the name of the Occupational Health and Safety Committee to the Workplace Health, Safety and Environment Committee, and to revise the Terms of Reference as follows:**

Policy Statement

The ~~Occupational Health & Safety~~ *Workplace Health, Safety and Environment* Committee shall assist FPSE locals to identify and assess the current and future occupational health and safety needs of their members, and shall promote means of enabling FPSE members individually and collectively to develop their own occupational health and safety activities. *The committee will also monitor workplace environmental issues and educate members on those issues.*

Responsibilities

15. To monitor workplace environmental issues and to educate members on those issues.
16. To assist FPSE to lobby governments concerning workplace environmental issues.
17. To promote workplace environmental behaviour consistent with the sustainable use of natural resources and sustainable development.

CARRIED

MS (Local 22, Local 10)

- [41] That FPSE support wherever possible sustainable purchase policies and practices that would result in a significant reduction in waste products, and recommend the same to locals.**

CARRIED

MS (Local 1, Local 8)

- [42] That FPSE support all efforts to eliminate or reduce the use of toxic chemicals and pesticides, including cleaning products containing**

those chemicals, in order to reduce environmental pollution and protect the health of workers and the public; and

That FPSE provide educational materials and fact sheets on safer alternatives to toxic chemicals, pesticides, and cleaning products that contain these chemicals; and

That FPSE support full disclosure in the labeling of products used at the workplace, as well as hazard identification, and that FPSE locals lobby MLAs and MPs on this issue.

CARRIED

MS (Local 11, Local 2)

[43] That FPSE locals encourage and support the rights of workers on campus to exercise their rights to refuse unsafe work.

CARRIED

(v) Pension Advisory Committee (PAC)

MS (Local 15, Local 7)

[44] Providing inflation protection in an equitable manner to all Plan beneficiaries is of such importance that, in the absence of sufficient funding to provide for inflation protection as per Option B (2.5%), PAC recommends that Option C (1.5%) be pursued.

Motion to Refer

MS (Local 15, Local 7)

[44.1] That the above matter be referred to Presidents' Council.

CARRIED

MOTION REFERRED TO PRESIDENTS' COUNCIL

MS (Local 15, Local 7)

[45] That Presidents' Council further explore the concept of an age neutral pension plan and that the concept be fully discussed with members of FPSE before any recommendations.

CARRIED

(vi) Professional Development Committee (PDC)

MS (Local 3, Local 16)

[46] That FPSE compile research on policies and insurance coverage regarding faculty traveling overseas for professional development activities.

CARRIED

MS (Local 2, Local 3)

- [47] That the FPSE Professional Development Committee change its name to the Professional and Scholarly Development Committee.**

CARRIED

MS (Local 2, Local 3)

- [48] That a system-wide conference on Professional and Scholarly Development be held in early 2008, similar to the conferences held in recent years on Adult Basic Education and on English as a Second Language.**

Motion to Refer

MS (Local 4, Local 1)

- [48.1] To refer the above motion back to the committee.

DEFEATED

MAIN MOTION CARRIED

- (vii) Status of Women Committee (SWC)

MS (Local 6, Local 19)

- [49] That FPSE intensify its efforts to promote and lobby for childcare issues and participate in childcare campaigns, and to urge locals to do the same.**

CARRIED

- (b) Resolutions from Member Locals

MS (Local 5, Local 14)

WHEREAS the effects of the Bhopal chemical disaster are still being felt by thousands of Indian civilians; and

WHEREAS Dow Chemical has subsumed Union Carbide, the company responsible for the disaster; and

WHEREAS Dow Chemical has a corporate partnership with the 2010 Olympic Winter Games in Vancouver;

- [50] THEREFORE BE IT RESOLVED THAT FPSE support the South Asian Network for Secularism and Democracy (SANSAD) campaign to put pressure on Dow Chemical for it to fulfill its responsibilities in relation to the Bhopal disaster.**

CARRIED

MS (Local 15, Local 5)

WHEREAS:

- 1. Skills Training and Apprenticeship Instruction is an important part of FPSE members' work at several locals; and*
- 2. This work has been under constant pressure from the de-skilling and privatizing agendas of the current provincial government; and*
- 3. Informed faculty input on policy-making and on governance for this work has been devalued and silenced through the private sector focus of the Industry Training Authority; and*
- 4. In view of continuing attacks on the integrity of this work and to prepare for potential opportunities for input, FPSE needs to develop comprehensive policy positions;*

[51] THEREFORE BE IT RESOLVED THAT:

- 1. The President immediately strike an Advisory Committee on Apprenticeship and Skills Training Issues with representation from any interested local; and**
- 2. The Committee be charged with advising the President and Presidents' Council during any upcoming Policy Table discussions involving the provincial government; and**
- 3. The Committee be charged with developing a comprehensive statement of FPSE policy on Apprenticeship and Skills Training issues; and**
- 4. The Committee report regularly to Presidents' Council on its work.**

CARRIED UNANIMOUSLY

MS (Local 5, Local 8)

[52] Moved that FPSE, in its consultations with government,

- 1. Support Recommendations #16, 29, 39, 49, 50 of the Campus 2020 Report;**
- 2. Propose increased and significant participation of FPSE and other affected labour groups in the implementation of any changes related to the Campus 2020 Report;**
- 3. Oppose the structure and mandates of the Higher Education Presidents' Council, Higher Education Board and Regional Learning Councils as outlined in the Campus 2020 Report;**
- 4. Propose meaningful and vigorous oversight of private sector institutions and oppose the power and influence being**

recommended for private institutions in BC and specifically oppose Recommendations #25, 26, 30, 31;

5. Continue to highlight under-funding as the major issue facing public post-secondary education in BC;
6. Support the comprehensive nature of the university colleges and ensure the continuance of access programs (ASE, ABE, ESL, etc), community programming, vocational and trades training in any regional universities created as a result of Recommendation #35.

Motion to Refer

MS (Local 5, Local 10)

[52.1] To refer the above motion to the sub-committee who will deal with FPSE's Campus 2020 response and campaign.

CARRIED

MOTION REFERRED TO PRESIDENTS' COUNCIL SUB-COMMITTEE

(c) Other Resolutions

- (i) Sub-Committee on Archiving Policy

MS (Local 2, Local 15)

[53] To accept the following changes to FPSE policy:

1.1 FPSE Values Statement

Add the following heading and paragraph:

Scholarly Activity and Professional Development are integral to effective learning

We are committed to both scholarly activity and professional development because each of them results in more effective student learning. We support a workplace environment that allows faculty to engage in professional development, scholarly teaching, discovery, integration, creativity, service and application.

1.2 Section 3: Bargaining and Labour Relations

3.27: Workload

Add a new article:

3.27.3 FPSE shall advocate for workloads that permit faculty to engage in scholarly activity.

1.3 Section 5: Faculty Development

5.1: FPSE Position Statement on Professional Development

Revise the 11th bullet under "Included among the objectives ...":

- *engage in ~~research~~ and scholarly activities*

1.4 Section 7: Education Policy

Add a new article:

7.xx: *Scholarly Activity* (to be inserted alphabetically)

FPSE recognizes that scholarly activity is integral to effective student learning and is a component of all faculty work. FPSE supports and advocates for workplace environments that enable faculty engagement in scholarly activity. Elements of scholarly activity include:

- *scholarly teaching, the application of teaching or learning principles to the practice of teaching to enable more effective teaching strategies and learner outcomes.*
- *scholarly enquiry, discovery, integration, creativity, professional service and application.*
- *research in support of teaching and learning*

CARRIED

MS (Local 2, Local 11)

[54] To accept the following changes to the Terms of Reference of the Professional Development Committee:

To add under Responsibilities:

8. *Encourage faculty to engage in research and other forms of scholarly activity that support teaching and student learning.*
9. *Support the development of discipline-specific criteria for appropriate forms of research and other forms of scholarly activity.*

Amendment

MS (Local 8, Local 5)

[54.1] That the motion be amended by deleting #9 above and referring the matter to the Bargaining Co-ordination & Review Committee.

CARRIED

MAIN MOTION CARRIED AS AMENDED

16. Convention Resolutions

MS (Local 3, Local 15)

WHEREAS the government's use of a financial incentive in the recent round of public sector bargaining limited the ability of public sector unions to bargain comprehensive agreements;

[55] THEREFORE BE IT RESOLVED THAT FPSE adopt a policy of opposition to non-negotiable financial incentives which are tied to pre-determined negotiations deadlines; and

BE IT FURTHER RESOLVED THAT FPSE work with other public sector unions who are in bargaining in 2010 to ensure this kind of incentive does not interfere with free collective bargaining.

CARRIED

MS (Local 3, Local 15)

WHEREAS the elimination of secondary salary scales was one of the goals of the 2007 round of negotiations and no progress was made on that goal;

[56] THEREFORE BE IT RESOLVED THAT FPSE endorse the principle that there should be no secondary salary scales; and

BE IT FURTHER RESOLVED THAT FPSE make the elimination of secondary scales a top priority for the 2010 round of bargaining.

CARRIED

MS (Local 14, Local 10)

WHEREAS current Canadian copyright law is unduly restrictive of use of print, audiovisual, and digital information for educational purposes and,

WHEREAS the Government of Canada appears poised to table amendments to the Copyright Act that will further restrict the use of copyrighted material in education by supporting digital rights management systems, and,

WHEREAS educators and students in Canada should to be able to freely use, without additional cost, digital material in their teaching and learning in a manner consistent with the Supreme Court of Canada's vision of user rights;

[57] THEREFORE BE IT RESOLVED THAT FPSE promote revisions to the Copyright Act that support user rights of copyrighted material, such as print, audiovisual and digital information for educational use; and

BE IT FURTHER RESOLVED THAT FPSE support an expanded definition of "fair dealing" that includes all teaching and learning activities; and

BE IT FURTHER RESOLVED THAT FPSE send a letter before June 30, 2007 to the Minister of Canadian Heritage, the Minister of Industry, and to the Chair and Members of the Standing Committee on Canadian Heritage, stating that educators want and need an expanded definition of "fair dealing" so that teaching and learning, not just "private study", are included in the definition of "fair dealing", building on the Supreme Court of Canada interpretation of users' rights; and

That the letter state that educators want and need copyright reforms that do not unduly restrict access to digital materials through digital rights management; and

That FPSE work with other like-minded bodies, such as the Canadian Federation of Students, Association of University and Colleges of Canada, CAUT and the Canadian Library Association, to advocate for copyright reform that is favorable to education in all areas of copyright law, including but not limited to digital rights management, internet use in education, and the use of audiovisual content in education.

CARRIED

MS (Local 15, Local 4)

[58] BE IT RESOLVED THAT Presidents' Council, in its discussions and consideration of the issue of Inflation Protection of the College Pension Plan, will:

- **allow for sufficient time so that local executives and memberships can make informed responses and decisions;**
- **publicize to locals how decisions will be made, and develop a communications strategy for retirees.**

Pension Trustees John Wilson and Weldon Cowan left the room during voting on this motion in order to avoid conflict of interest.

CARRIED

Pension Trustees John Wilson and Weldon Cowan re-joined the meeting.

MS (Local 16, Local 4)

WHEREAS the Campus 2020 document highlights demographic and immigration trends, it fails to deal adequately with English language education issues.

[59] THEREFORE BE IT RESOLVED THAT FPSE endorse the recommendations in the ESL Working Group report entitled *Lost in Translation*; and

BE IT FURTHER RESOLVED THAT FPSE work to

- **strengthen and maintain ESL articulation standards;**
- **ensure government targets adequate funds for ESL (at least 1 per cent of the budget for post-secondary education);**
- **convince the government that ESL instructors are stakeholders in both the public and private systems;**
- **formalize ESL credentialing and training levels for all instructors in both systems;**
- **enhance professional development funding to ensure currency and the exchange of information amongst ESL instructors; and**
- **create public and political awareness of the value of English language education by such activities as lobbying governments, unions, and community groups across BC.**

CARRIED

MS (Local 1, Local 8)

- [60] That Presidents' Council strike a sub-committee directed to examine the Defence Fund, its contribution levels and its payment level, and report back to the January 2008 Presidents' Council meeting.**

CARRIED

MS (Local 6, Local 2)

- [61] That FPSE strike an ad hoc committee, composed of one member from each local, to work with an appropriate Staff Representative to form an action and communication plan to defend university transfer programs at FPSE locals.**

CARRIED

MS (Local 4, Local 1)

- [62] That the CARC Chair be sent to the annual CAUT Grievance Officers Workshop/Conference.**

CARRIED

17. Final Call for Nominations and Elections

Nominations Committee Chair Tom Friedman called for final nominations from the floor. Receiving none, he declared the nominations closed and, implementing By-Law 3.9, he announced that:

- Cindy Oliver was declared President by acclamation;
- Dileep Athaide was declared Secretary-Treasurer by acclamation;
- George Davison was declared First Vice-President by acclamation;
- Dominique Roelants was declared Second Vice-President by acclamation.

18. Date and Location of 2008 AGM & Convention

Next year's AGM & Convention will be held in Whistler, BC from May 13-15, 2008, and will be hosted by the Kwantlen Faculty Association (FPSE Local 5).

19. Other Business

MS (Local 4, Local 1)

[63] BE IT RESOLVED THAT the convention thanks CORFA and the FPSE staff for a wonderful convention.

CARRIED

20. Adjournment

The meeting was adjourned at 17:30 hours.

FEDERATION OF POST-SECONDARY EDUCATORS