



Federation of
Post-Secondary Educators
of BC

MINUTES OF THE 2010 ANNUAL GENERAL MEETING

**HARRISON HOT SPRINGS RESORT & SPA
HARRISON HOT SPRINGS, BC**

SESSION I:

Tuesday, May 18, 2010

SESSION II:

Wednesday, May 19, 2010

SESSION III:

Thursday, May 20, 2010

SESSION IV:

Friday, May 21, 2010

2010 ANNUAL GENERAL MEETING

Forum Ballroom
Harrison Hot Springs Resort & Spa
Harrison Hot Springs, BC

Session I: Tuesday, May 18, 2010
14:00 - 15:30 hours

DELEGATES AND GUESTS IN ATTENDANCE

Provincial Officers:

President Cindy Oliver
First Vice-President Nanci Lucas
Second Vice-President Rocque Berthiaume
Secretary-Treasurer George Davison

Delegates:

Local 1: Capilano University Faculty Association	John Wilson Richard Brand Susan Le Blanc Rejean Marois Gordon Rudolph James Wendland	Carolyn Beatson Pat Hodgson Nanci Lucas Joanne Quirk Debby Vollbrecht
Local 2: Thompson Rivers University Faculty Association	Donna Petri Lloyd Bennett Debra Clare Tom Friedman Chris Montoya Andrea Tamburro John Turner	Mohd Abdullah Jason Brown Florence Flynn Carole Hebden Brenda Smith Paul Tamburro Eric Villeneuve
Local 3: Faculty Association of the College of New Caledonia	Jan Mastromatteo Sheldon Clare Gerard Sinnott	Louise Barath David Rourke Marie Sinnott
Local 4: Douglas College Faculty Association	Peter Wilkins Wilhelm Emilsson Jennifer Kirkey Chris Maguire Glen Stanger Diane Stiles Robin Wylie	Susan Ashcroft Sandra Hochstein Kathie Leroux Jasmine Nicholsfigueiredo Sarah Stephens Peggy Wyatt

Local 5: Kwantlen Faculty Association	Terri Van Steinburg Lida Blizard Roger Cannon Ann Marie Davison Bob Fuhr Romy Kozak Suzanne Pearce Costanza Rojas-Primus Dave Saunders Diane Walsh	Wendy Belter George Broderick Bob Davis Gillian Dearle David Harvey Joel Murray Kim Richter Robyn Rushford Maureen Shaw
Local 6: College of the Rockies Faculty Association	Bob Wakulich Rezin Butalid Leslie Molnar	Erin Aasland-Hall Jan Harkess
Local 7: University of the Fraser Valley Faculty & Staff Association	Rhonda Snow Peter Clayton Kathy Gowdridge Isabel Hay Emiko Petit Norm Taylor Robin White	Jeff Chizma Shelley Drysdale Jill Harrison Curtis Magnuson Darlene Rosner Heidi Tvete Lori Wirth
Local 8: Vancouver Island University Faculty Association	Richard Aisaican Jean Blackburn Eliza Gardiner Brent Lee Gara Preusse Marni Stanley	Mike Armstrong Johnny Blakeborough Donna Kurulak Alex Pevec Dominique Roelants
Local 9: Okanagan College Faculty Association	Tim Walters Marlo Edwards Sharon Josephson Alan Rice	Norah Bowman-Broz Frances Greenslade Michelle Nicholson
Local 10: Selkirk College Faculty Association	Doug Henderson Bev Onischak John Stegman	Sally Glock Leanne Reitan
Local 11: Academic Workers' Union	Mia Reimers Sheree Ronaasen	Fred Mistry
Local 12: Camosun College Faculty Association	Susan Johnston Jan Cohen Pasquale Fiore Phyllis Manchester-Duval Becky Mason Kim O'Hare Bronwen Welch	Darryl Ainsley Jacquie Conway Karoline Guelke Al Morrison Kelly Pitman Alf Wilson

Local 14: Langara Faculty Association	Lynn Carter Julia Denholm Lesley Finlayson Brian Koehler Ian McBain Ajay Patel Susan Weber	Fraser Archibald Deb Filleul Bradley Hughes Maureen Maloney Claude Painter Mark Smith
Local 15: Vancouver Community College Faculty Association	Frank Cosco Wayne Avery John Demeulemeester Brian Haugen Wayne McNiven Karen Shortt Maggi Trebble	Brenda Appleton Heather Chan Leona Friesen Ingrid Kolsteren Lorraine Rehnby Settimio Sicoli Ella-Fay Zaleszak
Local 16: North Island College Faculty Association	Shirley Ackland Sue de Bruin Paul Whyte	Janis Almond Helena Higgs
Local 17: Thompson Rivers University Open Learning Faculty Association	Don Stanley	Ron Lakes
Local 19: Nicola Valley Institute of Technology Employees' Association	Sharon McIvor	
Local 21: Private Sector Faculty and Staff Association	Karen McCullough Edward Francis	Jean Ardila
Local 22: Emily Carr University of Art & Design Faculty Association	Tom Becher Maria Hupfield	Sheila Hall Sandra Semchuk

Standing Committee Chairs:

- Sheldon Clare (Local 3)..... Chair, Bargaining Coordination Committee
- Ingrid Kolsteren (Local 15) Chair, Contract Administration Review Committee
- Anne-Marie Davison (Local 5) .. Chair, Disability Management & Rehabilitation Committee
- Kulwant Gill (Local 7) Chair, Human Rights & International Solidarity Committee
- Teresa Fedorak (Local 2) Chair, Non-Regular Faculty Committee
- Carolynne Fardy (Local 2) Chair, Workplace Health, Safety & Environment Committee

Guests:

- Dileep AthaidePresident, National Union of Canadian Assn of University Teachers
- Rob CliftExecutive Director, Confederation of University Faculty Assns of BC
- Amy FellPresident, BCIT Faculty & Staff Association

Ken GeorgettiPresident, Canadian Labour Congress
 Nimmi TakkarChair, Canadian Federation of Students - BC
 Jim SinclairPresident, BC Federation of Labour
 Darryl WalkerPresident, BC Government & Service Employees' Union
 Laura Wee Láy Láq.....Stó:lo Educator & Artist

FPSE Staff:

Gisele da Silva.....Administrative Assistant
 Angela KenyonAdministrative Assistant
 Margaret Sutherland.....Administrative Assistant
 Matt TomaFinancial Assistant
 Lesley Burke-O'Flynn.....Staff Representative
 Weldon Cowan.....Staff Representative
 Phillip LeggStaff Representative
 Jeff McKeilStaff Representative
 David PiastaStaff Representative
 Zoe TowleStaff Representative

1. Call to Order

The meeting was called to order at 14:00 hours by FPSE President Cindy Oliver. Local 22 member Laura Wee Láy Láq offered a greeting, in the Halq'eméylem language, on behalf of the Tsilhqot'in nation.

2. President's Report and Presentation, on behalf of Presidents' Council

In her report President Oliver spoke about some of the many challenges that post-secondary educators and institutions face in BC. Many of those challenges share a common cause: the chronic underfunding of post-secondary education by the provincial government. Real per student operating grants have fallen by over 8% since the BC Liberals took office in 2001. Closing that funding gap is a major priority of FPSE's public campaigns over the next year.

In addition to funding challenges post-secondary educators in BC will have to develop a coordinated response to the recent decision by the BC Court of Appeal to uphold an arbitrator's decision in a matter involving the UBC Faculty Association. That decision, referred to as the McPhillips decision, could, if left unchallenged, cause problems. Through our national organization, the Canadian Association of University Teachers, FPSE is pressing to have the BC court decision appealed to the Supreme Court of Canada.

President Oliver also stressed the important work that was being done at both the local and provincial common tables in terms of renewing collective agreements. Although that effort is being frustrated by the provincial government's zero mandate approach to bargaining, our efforts to achieve improvements in contract language and employment security are still active issues for our bargaining committees.

President Oliver also highlighted the important efforts of FPSE’s organizing committee which has recorded a number of successes over the last twelve months. The activism and leadership shown on that issue were documented in a special video presentation that was part of President Oliver’s report to the meeting.

President Oliver also noted the important contributions that various FPSE Standing Committees have made over the last year. As well, she noted that FPSE staff have also made a significant difference by supporting the work of locals and committees, both of whom are integral to the strength and success of the Federation.

President Oliver also praised the work done by national organizations, including the Canadian Labour Congress, the National Union of the Canadian Association of University Teachers and the Canadian Association of University Teachers, in advancing a number of critical labour issues and ensuring that labour’s voice is heard by key decision makers.

President Oliver concluded her report with a call for unity within the ranks of FPSE locals, reminding delegates that through unity there is strength and where there is strength there is gain for workers.

3. AGM Proceedings

Rules of Order

Secretary-Treasurer George Davison read the AGM Rules of Order.

Harassment Policy and Introduction of Ombudspersons

The Secretary-Treasurer introduced the two Ombudspersons appointed by Presidents’ Council for the convention: Susan Johnston (Local 12) and Peter Wilkins (Local 4).

Introduction of Nominations and Resolutions Committee Members

The President announced that the Nominations Committee members, wearing blue ribbons, were Doug Henderson, Chair (Local 10), Mia Reimers (Local 11), and Peter Wilkins (Local 4).

Members of the Resolutions Committee, wearing red ribbons, were Terri Van Steinburg (Second Vice-President and Local 5) and Lynn Carter (Local 14), Co-Chairs, and FPSE Staff Representative Phillip Legg.

4. Verification of Proxies

Secretary-Treasurer George Davison verified proxy forms received from member locals, with the following delegate entitlements for the 2010 AGM:

Local 1	Capilano University Faculty Association	12
Local 2	Thompson Rivers University Faculty Association	16
Local 3	Faculty Association of the College of New Caledonia	7
Local 4	Douglas College Faculty Association.....	15
Local 5	Kwantlen Faculty Association	19

Local 6	College of the Rockies Faculty Association	5
Local 7	University of the Fraser Valley Faculty & Staff Association.....	14
Local 8	Vancouver Island University Faculty Association	13
Local 9	Okanagan College Faculty Association.....	7
Local 10	Selkirk College Faculty Association	5
Local 11	Academic Workers' Union.....	3
Local 12	Camosun College Faculty Association	13
Local 14	Langara Faculty Association.....	13
Local 15	Vancouver Community College Faculty Association	14
Local 16	North Island College Faculty Association.....	6
Local 17	Thompson Rivers University Open Learning Faculty Association	3
Local 19	Nicola Valley Institute of Technology Employees' Association.....	3
Local 21	Private Sector Faculty & Staff Association of BC.....	3
Local 22	Emily Carr University of Art & Design Faculty Association.....	4
TOTAL.....		175

He noted that 164 of a possible 175 delegates were in attendance.

MS (Secretary-Treasurer, Local 4)

[1] That the voting entitlement be adopted.

CARRIED

5. Approval of the Agenda

MS (Local 14, Local 16)

[2] That the agenda be approved as presented.

CARRIED

6. Approval of the Minutes of the 2009 Annual General Meeting

MS (Local 1, Local 2)

[3] That the minutes of the 2009 AGM be approved as presented.

CARRIED

7. Call for Nominations

Doug Henderson, Chair of the Nominations Committee, announced the nominations received to date:

- Cindy Oliver (Local 6) was nominated for the position of President by Jan Mastromatteo (Local 3);

- Nanci Lucas (Local 1) was nominated by Sheldon Clare (Local 3) for the position of First Vice-President;
- Terri Van Steinburg (Local 5) was nominated by Rocque Berthiaume (Local 11) for the position of Second Vice-President;
- Darryl Ainsley (Local 12) was nominated by Donna Petri (Local 2) for the position of Second Vice-President;
- George Davison (Local 3) was nominated by Donna Petri, on behalf of Local 2, for the position of Secretary-Treasurer.

Doug Henderson then made the first call for nominations from the floor; none were received.

8. Business Arising from the Previous Minutes

President's Report on Action Resolutions of the 2009 AGM

President Cindy Oliver reported on actions taken on the resolutions of the previous Annual General Meeting.

MS (Local 10, Local 11)

[4] That the President's Report on Action Resolutions of the 2009 Annual General Meeting be received.

CARRIED

9. Other Reports from the Executive Committee

Secretary-Treasurer's and Auditors' Reports

George Davison highlighted his written report with a slide presentation on his duties as Secretary-Treasurer and his family's transition to the Lower Mainland from Prince George.

The meeting recessed at 15:30 hours.

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Session II: Wednesday, May 19, 2010
09:00 - 12:15 hours

9. Other Reports from the Executive Committee *(continued)*

Secretary-Treasurer's and Auditors' Reports *(continued)*

Secretary-Treasurer George Davison highlighted his report and followed with the report from the auditors.

MS (Local 12, Local 5)

[5] To receive the Secretary-Treasurer's and Auditors' reports.

CARRIED

Vice-Presidents Reports

First Vice-President Nanci Lucas reported on her duties over the past year and presented highlights from her report.

Second Vice-President Rocque Berthiaume spoke to his report.

Members-at-Large Reports

Members-at-Large Terri Van Steinburg and Frank Cosco reported on their duties as FPSE Executive members and highlighted their reports.

MS (Local 14, Local 3)

[6] That the reports of the FPSE Executive be received.

CARRIED

10. Ratification of Policy Resolutions from Presidents' Council 2009/2010

MS (Presidents' Council, Local 15)

- [7] That the following sentence be added to the Composition section of each Standing Committee's Terms of Reference:**

A member appointed by the Executive Committee, with voice but without vote, to act as liaison between the Standing Committee, the Executive, and Presidents' Council.

And that in the proposed section on Participant Roles, the sentence referring to Executive Liaisons should be amended to read:

In the absence of the Chair, the Executive Liaison will assume the chair and may represent their committee to the Presidents' Council.

And that the following phrase be added to the Composition section of each Standing Committee's Terms of Reference:

... in accordance with our Constitution, By-Laws and policies.

CARRIED

MS (Presidents' Council, Local 2)

- [8] That we warmly welcome the Okanagan College Faculty Association (OCFA) as a full member of FPSE as of February 1, 2010.**

CARRIED BY UNANIMOUS STANDING VOTE

MS (Presidents' Council, Local 5)

- [9] That FPSE donate \$2,000 for Haiti relief to the Canadian Red Cross.**

CARRIED

MS (Presidents' Council, Local 16)

- [10] That FPSE endorse the CLC's Pension Campaign.**

CARRIED

MS (Presidents' Council, Local 21)

- [11] That FPSE designate \$40,000 for a three year plan for the purposes of the continued organizing of private ESL schools.**

Friendly Amendment

[11.1] To remove “ESL” from the above motion.

MAIN MOTION CARRIED AS AMENDED

MS (Presidents’ Council, Local 1)

[12] That FPSE strike a Standing Committee on Private Sector Locals and Organizing.

CARRIED UNANIMOUSLY

MS (Presidents’ Council, Local 6)

[13] That FPSE join the 2010 BCFL public sector campaign *Cuts Cost You More, Public Services Pay You Back.*

CARRIED

MS (Presidents’ Council, Local 15)

[14] That the recommendations of the *Policy & Procedures Manual: Standing Committees* document be adopted.

Amendment

MS (Local 9, Local 1)

[14.1] To amend paragraph two of the first page of the document to read:

As the needs of FPSE develop and change, Presidents’ Council may from time to time direct specific tasks to Standing Committees, or form new Standing Committees to deal with new issues.

CARRIED

MAIN MOTION CARRIED AS AMENDED

MS (Presidents’ Council, Local 2)

[15] That FPSE donate \$5000 to the CAUT Academic Freedom Fund in celebration of the Okanagan College Faculty Association joining FPSE.

CARRIED

MS (Presidents' Council, Local 5)

[16] That the recommendations of the Finance Sub-Committee regarding officer relocation expense policy be adopted.

CARRIED

MS (Presidents' Council, Local 12)

[17] That FPSE sponsor a lunch during the Education International Higher Education Week World Congress in September 2010.

CARRIED

MS (Presidents' Council, Local 15)

[18] To adopt the terms of reference for the Standing Committee on Private Sector Locals and Organizing.

CARRIED UNANIMOUSLY

11. Call for Nominations

Doug Henderson, Chair of the Nominations Committee, made the second call for nominations for the positions of President, First Vice-President, Second Vice-President, and Secretary-Treasurer; none were received.

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09:00 - 15:30 hours

The meeting was reconvened at 09:00 hours by Chair Cindy Oliver.

10. Ratification of Policy Resolutions from Presidents' Council *(continued)*

MS (Presidents' Council, Local 11)

[19] To approve the 2010/2011 FPSE Action Plan.

Amendment

MS (Local 5, Local 8)

[19.1] That the first bullet under the heading "To build new capacities within our activist ranks the FPSE will" be amended to read:

Support the efforts of our local faculty associations at the newly designated universities who are forced to respond to changes in their institutions governance structure, changes that may undermine true collegial governance and shift the balance of decision making towards unfair control by senior administrators.

CARRIED

MAIN MOTION CARRIED UNANIMOUSLY AS AMENDED

MS (Presidents' Council, Local 5)

[20] To adopt the bargaining policies document as distributed.

Motion to Refer

MS (Local 15, Local 8)

[20.1] That the document be referred to Presidents' Council.

CARRIED

MAIN MOTION REFERRED

12. 2010/2011 Proposed Budget

Delegates reviewed the statement of proposed revenues and expenditures.

MS (Presidents' Council, Local 1)

[21] To adopt the 2010/2011 budget.

MOTION CARRIED UNANIMOUSLY

13. Call for Nominations and Presentations by Nominators and Nominees

Doug Henderson, Chair of the Nominations Committee, repeated the nominations received to date. He then made the third call for nominations from the floor. Receiving none, he asked the nominators and candidates to address the delegates.

Jan Mastromatteo (Local 3) spoke to her nomination of Cindy Oliver (Local 6) for the position of President. Cindy then addressed the delegates.

Tom Friedman (Local 2) spoke to the nomination of George Davison (Local 3) for the position of Secretary-Treasurer. George addressed the delegates.

Sheldon Clare (Local 3) spoke to his nomination of Nanci Lucas (Local 1) for the position of First Vice-President. Nanci then spoke to the members.

Rocque Berthiaume (Local 11) spoke to his nomination of Terri Van Steinburg (Local 5) for the position of Second Vice-President. Terri addressed the delegates.

Donna Petri (Local 2) spoke to her nomination of Darryl Ainsley (Local 12) for the position of Second Vice-President. Darryl then spoke to the delegates.

14. Reports and Resolutions from Standing Committees**(a) Disability Management & Rehabilitation Committee**

MS (DMRC, Local 7)

[22] That FPSE work with and contribute to the BC Federation of Labour's Young Workers' Program to provide curriculum and resources on the benefits of unionization.

CARRIED

MS (DMRC, Local 2)

[23] That FPSE work with the Canadian Federation of Students to develop curriculum and resources on workplace rights and the benefits of unionization.

CARRIED

MS (DMRC, Local 6)

- [24] That FPSE expand its Labour Relations and Public Policy Advocacy Certificate Program to include new programs that provide faculty members with information on the role, importance and benefits of unions in their workplace.**

CARRIED

MS (DMRC, Local 3)

- [25] That FPSE support a policy development process, led by the Education Policy Committee, on learning environments. This process will include the gathering of local input through a workshop in the Fall of 2010 and summarizing that input in a position paper for Presidents' Council.**

CARRIED

- (b) Human Rights & International Solidarity Committee

MS (HRISC, Local 9)

- [26] That the International Solidarity Fund be increased to \$30,000 from the current \$15,000.**

Amendment

- [26.1] That the International Solidarity Fund be set at 1% of the annual dues of the previous fiscal year.**

CARRIED

MAIN MOTION CARRIED AS AMENDED

- (c) Non-Regular Faculty Committee

MS (NRFC, Local 2)

- [27] To recommend that FPSE add the following policy to the *Policy and Procedures Manual*:**

3.5.3.7: FPSE endorses the CAUT Pro Rata model and encourages all locals to adopt the model in their Collective Agreements.

CARRIED

MS (NRFC, Local 11)

- [28] That FPSE develop a strategic campaign to advance equity for non-regular faculty and that the campaign be directed towards institutions, government, students and the public. The purpose of the campaign shall be to build support for the long term bargaining objectives of FPSE and member locals related to non-regular faculty.**

CARRIED UNANIMOUSLY

(d) Pension Advisory Committee

Long-time Pension Advisory Committee Chair Al Valleau was thanked for his years of service to the committee.

MS (PAC, Local 4)

[29] That Weldon Cowan be re-appointed as a FPSE College Pension Plan Trustee.

CARRIED

MS (PAC, Local 14)

[30] That John Wilson be appointed to the Trustee position due to become vacant in the summer of 2011.

CARRIED

(e) Professional & Scholarly Development Committee

Lesley Watts, the outgoing Chair of the PSDC, was thanked for her service to the committee.

(f) Workplace Health, Safety & Environment Committee

MS (WHSEC, Local 3)

[31] That FPSE work with the BC Federation of Labour for the reinstatement of loss of earnings pensions.

CARRIED

MS (WHSEC, Local 16)

[32] That FPSE work with the BC Federation of Labour to help them undertake a campaign that cancer prevention is a public health issue, with particular emphasis on environment and occupational factors.

CARRIED

MS (WHSEC, Local 15)

[33] That FPSE work with the BC Federation of Labour to create a network of progressive health and safety researchers with the necessary academic credentials and experience to draft and engage in research funding that is available from WorkSafe BC.

CARRIED

MS (Local10, Local 12)

[34] That the Standing Committee reports be received.

CARRIED

15. Final Call for Nominations and Elections

Doug Henderson, Chair of the Nominations Committee, called for final nominations from the floor. Receiving none, he declared the nominations closed. He then implemented By-Law 3.9 and announced that:

- Cindy Oliver was declared President by acclamation;
- Nanci Lucas was declared First Vice-President by acclamation;
- George Davison was declared Secretary-Treasurer by acclamation.

Elections were then held for the contested position of Second Vice-President, while the meeting continued.

16. Resolutions from Member Locals

Local 15: Vancouver Community College Faculty Association

MS (Local 15, Local 8)

WHEREAS FPSE policy mandates its role in ongoing discussion and training involving Educational Governance; and

WHEREAS several issues have arisen regarding the new University Senates; and

WHEREAS there's an ongoing need to strengthen the role of Faculty in Education Councils;

[35] BE IT RESOLVED THAT FPSE sponsor a conference on shared governance during the 2010/11 year, with enabling support for the attendance of up to four representatives from each local.

CARRIED

Resolutions from the Floor

MS (Local 2, Local 6)

WHEREAS FPSE supports equity, accessibility, and the involvement of young members in the labour movement; and

WHEREAS FPSE has a policy to reimburse childcare at FPSE events, as well as a policy to encourage the establishment of on-site childcare at all post-secondary institutions;

[36] BE IT RESOLVED THAT FPSE provide licensed early childhood educators to provide quality childcare at all FPSE AGMs and conferences.

CARRIED UNANIMOUSLY

15. Elections *(continued)*

Doug Henderson, Chair of the Nominations Committee, announced the results of balloting for the position of Second Vice-President:

- All 175 votes were cast, no ballots were spoiled or blank.
- Terri Van Steinburg was declared elected as FPSE Second Vice-President, with 99 votes in favour.

MS (Local 8, Local 1)

[37] That the ballots be rendered illegible and recycled.

CARRIED

16. Resolutions from Member Locals *(continued)*

MS (Local 14, Local 8)

WHEREAS FPSE Policy 7.12 supports sustainable purchase policies and practices that would result in a significant reduction in waste products; and

WHEREAS climate change caused by greenhouse gas emissions is a real and growing concern for our environment; and

WHEREAS air travel makes a significant contribution to greenhouse gas concentration; and

WHEREAS the majority of FPSE members reside along the south coast of British Columbia;

[38] BE IT RESOLVED THAT FPSE schedule all future AGMs and conventions along the south coast of British Columbia so as to minimize our contribution to adverse climate change.

Amendment by Substitution

MS (Local 22, Local 16)

[38.1] That FPSE schedule all future AGMs with a focus on lessening the carbon footprint, and supporting other forms of transportation and other forms of housing.

Further Amendment

MS (Local 5, Local 2)

[38.2] That the above motion be amended to remove the words “and other forms of housing”.

CARRIED

AMENDMENT WITHDRAWN

Amendment by Substitution

MS (Local 22, Local 5)

[38.3] That FPSE plan future AGMs and meetings with a view to a minimal carbon footprint and to sustainable practices.

DEFEATED

MAIN MOTION DEFEATED

MS (Local 9, Local 10)

WHEREAS First Nations University of Canada fulfills an essential role in improving access to post-secondary education for aboriginal people;

[39] BE IT RESOLVED THAT FPSE continue to urge the federal government to restore full funding to First Nations University.

CARRIED

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16. Resolutions from Member Locals *(continued)*

MS (Local 6, Local 10)

WHEREAS there is a need to complement our growth in alliances within the labour movement with more and better participation from our core membership,

- [40] BE IT RESOLVED THAT FPSE develop a strategic campaign, called *What's In It For You?* to revitalize membership participation at the local level to sustain and rebuild our core strength and promote our values.**

CARRIED

MS (Local 14, Local 15)

WHEREAS FPSE's 2010/2011 Action Plan states "FPSE will work to support bargaining cooperation and coordination between and amongst locals and groups of locals"; and

WHEREAS there are some FPSE locals bargaining at the Common Table and some who have chosen to bargain locally only; and

WHEREAS these locals represent a majority number of FPSE faculty members bargaining with PSEA,

- [41] BE IT RESOLVED THAT FPSE ensure that the common table continue to coordinate carefully with the non-participating locals in order that every local's bargaining realities are respected, solidarity is maintained, and bargaining success is achieved to the greatest extent possible.**

CARRIED

MS (Local 1, Local 6)

WHEREAS over 3800 women are "missing" in Canada, and in support of those aboriginal / non-aboriginal associations that are calling for a national inquiry into this issue,

- [42] BE IT RESOLVED THAT FPSE write a letter to the Minister of Justice and to the Provincial Attorney General asking for a national inquiry into the missing/murdered aboriginal women.**

CARRIED

MS (Local 16, Local 1)

WHEREAS the Urban Native Youth Association provides support for at-risk First Nations youth in mentoring programs, a safe house for aboriginal women and children, and a four month healing and empowerment program for women,

- [43] BE IT RESOLVED THAT FPSE provide a \$1000 donation to the Urban Native Youth Association in their continued support of aboriginal youth in the Downtown Eastside.**

CARRIED

MS (Local 2, Local 16)

- [44] That FPSE write a letter to the appropriate federal ministry opposing the funding cuts to the 'Highway of Tears' Task Force.**

CARRIED

MS (Local 22, Local 14)

- [45] That FPSE, in planning AGMs and meetings, support sustainable practices and preferences for travel, accommodation, and services.**

CARRIED

17. Host & Location of 2011 Convention

Next year's AGM & Convention will be held in Prince Rupert, BC, and will be hosted by Local 11, the Academic Workers' Union.

President Cindy Oliver thanked the Emily Carr University of Art & Design Faculty Association for hosting the 2010 AGM.

18. Other Business

No other business was forthcoming.

President Oliver thanked the FPSE staff for all their work in planning and staffing the AGM and Convention.

19. Adjournment

MS (Local 3, Local 22)

[46] That the meeting be adjourned.

CARRIED

The meeting was adjourned at 9:40 hours.

FEDERATION OF POST-SECONDARY EDUCATORS

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