

**FPSE PRO FORMA STATEMENT OF REVENUE AND EXPENDITURES  
FOR THE FISCAL PERIOD APRIL 1, 2018 - MARCH 31, 2019**

	BUDGET 18/19	BUDGET 17/18	Pre-Audit Mar 31/18	YTD 100.0%
<b>REVENUE</b>				
<b>1 MEMBERSHIP DUES</b>	4,425,311	4,370,678	4,469,625	102.3%
<b>LESS</b>				
<b>2 DEFENCE FUND TRANSFER 5% REG.MBR.</b>	221,266	218,534	254,098	116.3%
<b>NET MEMBERSHIP FEES</b>	4,204,045	4,152,144	4,215,527	101.5%
<b>3 OTHER REVENUE</b>				
INVESTMENT INCOME (OPS RESERVE ACCOUNT)	4,500	12,900	8,170	63.3%
OTHER INCOME	1,250	1,250	1,601	128.1%
<b>TOTAL REVENUE</b>	4,209,795	4,166,294	4,225,297	101.4%
<b>EXPENDITURES</b>				
<b>4 COMPENSATION - OFFICERS &amp; STAFF</b>				
a) PRESIDENT	90,990	90,115	90,160	100.0%
b) SECRETARY-TREASURER	93,035	90,115	91,938	102.0%
c) VICE-PRESIDENTS	45,500	45,050	33,586	74.6%
d) MEMBERS AT LARGE	22,750	22,500	36,350	161.6%
e) INDUSTRY TRAINING AUTHORITY REP	10,000	10,000	8,689	86.9%
f) OFFICERS' TRANSITION	20,000	20,000	0	0.0%
g) BENEFITS (OFFICERS)	119,110	117,100	101,007	86.3%
h) STAFF REPS	659,500	623,315	557,057	89.4%
i) ADMINISTRATIVE STAFF	379,445	355,595	371,422	104.5%
j) BENEFITS (STAFF)	311,684	290,080	283,938	97.9%
k) OVERTIME	45,000	35,000	67,235	192.1%
l) STAFF PRO DEVELOPMENT	6,000	6,000	5,500	91.7%
<b>TOTAL COMPENSATION</b>	1,803,013	1,704,870	1,646,880	96.6%
<b>5 OFFICERS' RELOCATION</b>				
a) ALLOWANCE	20,000	15,000	21,871	145.8%
b) MOVING EXPENSES	0	0	0	0.0%
<b>TOTAL OFFICERS' RELOCATION</b>	20,000	15,000	21,871	145.8%
<b>6 PRESIDENTS' COUNCIL &amp; EXECUTIVE</b>				
a) PRESIDENTS COUNCIL	83,900	41,500	77,387	186.5%
<b>TOTAL PC &amp; EXECUTIVE</b>	83,900	41,500	77,387	186.5%
<b>7 EVENTS</b>				
a) FPSE AGM	336,200	299,100	321,601	107.5%
b) PRESIDENTS' RETREAT	50,000	40,000	62,396	156.0%
c) BC FEDERATION OF LABOUR CONVENTION	30,000	15,000	9,401	62.7%
d) FPSE CONFERENCE #1 (BARGAINING-FEB 2018)	0	30,000	67,999	226.7%
e) CLC/NUCAUT CONVENTION	0	47,500	55,668	117.2%
f) JOINT COMMITTEE CONFERENCE	0	102,250	1,559	1.5%
g) FPSE CONFERENCE #2 (GOVERNANCE-NOV 2017)	0	50,000	50,090	100.2%
h) CONFERENCES	65,000	42,000	60,774	144.7%
<b>TOTAL EVENTS</b>	481,200	625,850	629,488	100.6%
<b>8 COMMITTEES</b>				
a) JADRC/JCBA	1,000	1,000	190	19.0%
b) BARGAINING COORDINATION	22,000	20,000	23,310	116.5%
c) CONTRACT ADMINISTRATION REVIEW	22,000	20,000	21,131	105.7%
d) EDUCATION POLICY	22,000	10,000	17,452	174.5%
e) HUMAN RIGHTS & INTERNATIONAL SOLIDARITY	61,000	27,000	35,304	130.8%
f) WORKPLACE HEALTH, ENVIRONMENT & SAFETY	22,000	10,000	27,116	271.2%
g) DISABILITY MANAGEMENT	22,000	10,000	22,339	223.4%
h) PENSION ADVISORY	26,000	26,000	23,750	91.3%
i) PROFESSIONAL DEVELOPMENT	22,000	10,000	25,817	258.2%
j) NON-REGULAR FACULTY	42,000	20,000	29,023	145.1%
k) STATUS OF WOMEN	42,000	36,000	33,278	92.4%
l) ORGANIZING	40,000	40,000	14,354	35.9%
m) PRIVATE SECTOR COMMITTEE	4,000	4,000	1,357	33.9%
n) DECOL. & RECON INDIGENOUS STANDING COMMITTEE	67,500	10,000	25,767	257.7%
o) AD HOC COMMITTEE	12,000	1,000	0	0.0%
<b>TOTAL COMMITTEES</b>	427,500	245,000	300,189	122.5%
<b>9 LOCAL SUPPORT</b>				
a) STAFF TRAVEL TO LOCALS	100,000	100,000	54,048	54.0%
b) LEGAL	350,000	500,000	340,490	68.1%
<b>TOTAL LOCAL SUPPORT</b>	450,000	600,000	394,539	65.8%
<b>10 BARGAINING</b>				
a) BARGAINING	0	0	0	0.0%
<b>TOTAL BARGAINING</b>	0	0	0	0.0%

<b>11 ADVOCACY &amp; PUBLIC RELATIONS</b>				
a) PUBLIC RELATIONS/COMMUNICATIONS/LOBBYING	40,000	55,000	15,486	28.2%
b) INTERNATIONAL SOLIDARITY FUND	52,850	52,801	54,601	103.4%
c) DONATIONS	42,000	35,000	24,450	69.9%
d) REPRESENTATIONS - BC FED/LABOUR GROUPS	7,500	7,500	1,809	24.1%
e) REPRESENTATIONS - PROV COMMITTEES/AGENCIES	50,000	30,000	-29,121	-97.1%
f) REPRESENTATIONS - CAUT/NUCAUT	30,000	30,000	29,009	96.7%
g) REPRESENTATIONS - GOV'T (Prov & Fed)	7,500	7,500	13,414	178.9%
h) REPRESENTATIONS - OTHER	35,000	35,000	9,506	27.2%
<b>TOTAL ADVOCACY &amp; PUBLIC RELATIONS</b>	<b>264,850</b>	<b>252,801</b>	<b>119,154</b>	<b>47.1%</b>
<b>12 AFFILIATIONS AND MEMBERSHIPS</b>				
a) AFFILIATION - BC FEDERATION OF LABOUR	83,640	82,905	91,705	110.6%
b) AFFILIATION - CAUT	104,365	101,510	94,266	92.9%
c) AFFILIATION - NUCAUT/CLC	91,390	90,500	90,485	100.0%
e) MEMBERSHIPS	17,000	16,000	18,890	118.1%
<b>TOTAL AFFILIATIONS</b>	<b>296,396</b>	<b>290,915</b>	<b>295,346</b>	<b>101.5%</b>
<b>13 ADMINISTRATION</b>				
a) AUDIT	20,000	13,500	26,001	192.6%
b) BANK CHARGES & INTEREST	5,000	5,500	5,930	107.8%
c) AMORTIZATION	54,975	45,000	30,845	68.5%
d) EMPLOYEE RELATIONS	10,000	10,000	10,385	103.9%
e) NON CAPITAL EQUIPMENT, LEASE & MAINTENANCE	74,100	51,000	87,455	171.5%
f) INSURANCE	5,000	5,000	5,312	106.2%
g) OFFICE MAINTENANCE	1,000	250	2,951	1180.2%
h) PRINTING/PHOTOCOPYING	3,500	3,500	5,976	170.7%
i) POSTAGE/COURIER	4,500	4,500	5,375	119.4%
j) RENT	185,215	177,605	170,834	96.2%
k) STAFF TRAINING	25,000	35,000	18,949	54.1%
l) SUBSCRIPTIONS	28,000	24,000	39,225	163.4%
m) OFFICE SUPPLIES	20,000	22,000	20,407	92.8%
n) TELECOMMUNICATIONS	27,000	30,000	27,154	90.5%
o) WEB SITE COMMUNICATION	7,500	7,500	5,548	74.0%
p) PARKING	13,500	13,500	14,648	108.5%
<b>TOTAL ADMINISTRATION</b>	<b>484,290</b>	<b>447,855</b>	<b>476,994</b>	<b>106.5%</b>
<b>Special Project : Bargaining History</b>	<b>0</b>	<b>10,000</b>	<b>0</b>	<b>0.0%</b>
<b>Special Project : FPSE History Project</b>	<b>20,000</b>	<b>16,667</b>	<b>0</b>	<b>0.0%</b>
<b>Special Project : Decolonization &amp; Recon - Book Launch</b>	<b>0</b>	<b>50,000</b>	<b>50,000</b>	<b>0.0%</b>
<b>Special Project - STUDENT DEBT CONTEST</b>	<b>0</b>	<b>100,000</b>	<b>0</b>	<b>0.0%</b>
<b>Special Project : ABE Research - Student Outcomes</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL EXPENDITURES</b>	<b>4,331,148</b>	<b>4,405,458</b>	<b>4,011,847</b>	<b>91.1%</b>
<b>UNADJUSTED SURPLUS (DEFICIT)</b>	<b>-121,353</b>	<b>-239,164</b>	<b>213,451</b>	
<b>CONTINGENT TRANSFER - LEGAL OVER \$ 300,000</b>	<b>50,000</b>	<b>200,000</b>	<b>0</b>	
<b>SURPLUS (DEFICIT)</b>	<b>-71,353</b>	<b>-39,164</b>	<b>213,451</b>	